



BUREAU OF FINANCE

**TANYA S. ANTHONY**

CHIEF FINANCIAL OFFICER

118 N. Clark Street, Room 1127 • Chicago, Illinois 60602-1304 • (312) 603-4458

**TONI PRECKWINKLE**

PRESIDENT

**Cook County Board  
of Commissioners**

BRANDON JOHNSON

1st District

DENNIS DEER

2nd District

BILL LOWRY

3rd District

STANLEY MOORE

4th District

MONICA GORDON

5th District

DONNA MILLER

6th District

ALMA E. ANAYA

7th District

ANTHONY QUEZADA

8th District

MAGGIE TREVOR

9th District

BRIDGET GAINER

10th District

JOHN P. DALEY

11th District

BRIDGET DEGNEN

12th District

JOSINA MORITA

13th District

SCOTT R. BRITTON

14th District

KEVIN B. MORRISON

15th District

FRANK AGUILAR

16th District

SEAN M. MORRISON

17th District

## MEMORANDUM

**Date:** January 24, 2023

**To:** Raffi Sarrafian, Chief Procurement Officer  
Fritz Kaegi, Assessor

**From:** Tanya S. Anthony, Chief Financial Officer

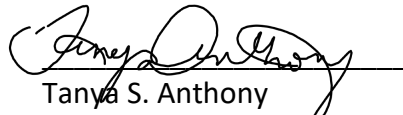
**Subject:** Living Wage for 2023

---

The purpose of this memo is to provide you with the updated living wage hourly rates for 2023 as required by Section 2-408 of the Cook County Code of Ordinances. The living wage is \$14.42 for employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25% of the cost of the health benefit premium. Otherwise, the living wage is \$18.03 per hour.

In accordance with Sections 2-408 and 34-160 of the Cook County Code of Ordinances, the current living wage must be posted on the Chief Financial Officer and the Chief Procurement Officer's websites.

Sincerely,

  
Tanya S. Anthony  
Chief Financial Officer