

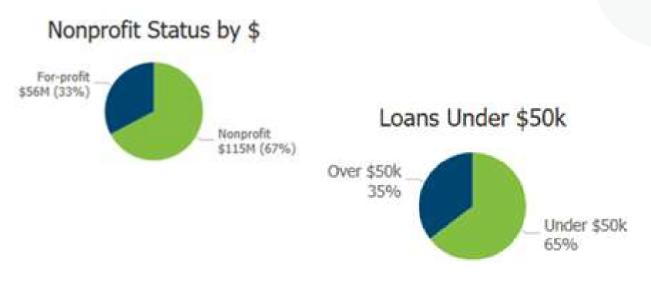
PAYCHECK PROTECTION PROGRAM

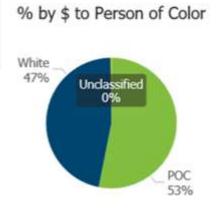
June 25, 2020

PPP OVERVIEW

Self-Help PPP Loans through June 12, 2020:

- \$170 million in PPP loans
- 1,395 small business and nonprofit borrowers served
- 18,000 jobs supported





PPP LOAN FORGIVENESS

- Recent Program Updates
- Potential Additional Updates
- Current rules & tips for borrowers



FORGIVENESS - RECENT UPDATES

PPP Flexibility Act became law on June 5 – updates include:

Provision	Original CARES Act / SBA Guidance	Updated Flexibility Act		
Covered Period for use of PPP funds	8 weeks	24 weeks		
Minimum % for Payroll Costs	75%	60%		
Maintain Staff	Rehire/refill exceptions, etc.	Addt'l exceptions – includes COVID- related economic injury		
Loan Payment Deferral	6 months	Until forgiveness determination		
Forgiveness Request Deadline	None	10 months after end of Covered Period		
Unforgiven Amount Loan Term	2 years	5 years for PPP loans approved after June 5		
Deferral of Payroll Taxes	Not permitted	Permitted		

PAYCHECK PROTECTION PROGRAM



FORGIVENESS - POTENTIAL ADDT'L UPDATES

Congress/SBA currently considering:

- 1: Streamlined Forgiveness Application
- 2: Extending opportunity to apply for PPP past June 30
- 3: Additional flexibility for use of funds
- 4: Additional focus on underserved communities
- **TIP:** Individual borrower stories are powerful consider reaching out to your Congressional representatives to let them know what parts of PPP are working well and what changes would help you & your employees

FORGIVENESS - CURRENT RULES & TIPS

What is required for forgiveness?

- 1: Use funds for eligible purposes
- 2: During the required time period
- 3: Maintain staff
- Keep documentation!
- TIP: SBA is issuing updated guidance based on the PPP Flexibility Act changes, so it is still too early to apply for forgiveness

Payroll Costs & Eligible Non-Payroll Costs

Payroll Costs (same definition as when you applied)

- Salary, wage, commission, cash tip or similar compensation
 - Exclude employees whose principal place of residence is outside U.S.
 - Exclude compensation in excess of \$100,000 annualized per employee
- Vacation, parental, family, medical, or sick leave
 - Exclude qualified sick and family leave wages for which a credit is allowed under the Families First Coronavirus Response Act
- Employer-paid group health care benefits
- Employer-paid employee retirement benefits
- Employer-paid state/local employee compensation taxes
 - Exclude employer-paid federal employment taxes
- TIP: Payroll Costs must total at least 60% of the amount for which you request forgiveness



Payroll Costs

- PPP is intended to allow businesses to continue paying staff, so that you do not have to rehire/retrain when you reopen
 - TIP: Okay to pay employees even if you do not have work for them
 - TIP: Okay to pay for full hours, even if working reduced hours
- Hazard pay, incentives/bonuses, COLA
 - TIP: Allowed for employees, provided total compensation per employee does not exceed \$100,000 annualized
 - TIP: Not allowed for owners
- TIP: For self-employed individuals, easiest 100% forgiveable use of PPP funds is for your payroll as owner over a 2½ month period
- TIP: No double-dipping:
 - Self-employed individuals cannot get both PPP & unemployment
 - Nonprofits should not use PPP for payroll that is paid by other funding



Eligible Non-Payroll Costs

- Interest payments on business mortgage obligation on real or personal property
 - Exclude any payment of principal
 - Exclude any prepayment
- Business rent or lease payments for real or personal property
- Business utility payments for a service for the distribution of electricity, gas, water, transportation, telephone, and internet access
- Must be obligation of the borrower
- Obligation must have been in place prior to 2/15/20
- **TIP:** Non-Payroll Costs must <u>not</u> total more than **40%** of the amount for which you request forgiveness



TIP: Non-Payroll Costs should be included on your 2020 business tax return

7				7					
Part	Part II Expenses. Enter expenses for business use of your home only on line 30.								
8	Advertising	8	18 Office expense (see instructions)	18					
9	Car and truck expenses (see		19 Possion and profit-sharing plans .	10					
	instructions)	9	20 Rent or lease (see instructions):						
10	Commissions and fees .	10	 a Vehicles, machinery, and equipment 	20a					
11	Contract labor (see instructions)	11	Other business property	2015					
12	Depletion	12	21 Repairs and maintenance	21					
13	Depreciation and section 179		22 Supplies (not included in Part III) .	22					
	expense deduction (not included in Part III) (see		23 Taxes and licenses	23					
	instructions)	13	24 Travel and meals:						
14	Employee benefit programs		a Travel	24a					
	(other than on line 19)	14	b Deductible meals (see						
15	Inc.;; arrow (outer than nearth)	15		245					
16	Interest (see instructions):		25 Utilities	25					
а	Mortgage (paid to banks, etc.)	16a	26 Wages (lose amployment credite)	20					
b	Other	16b	27a Other expenses (from line 48)	27a					
17	Legar and professional corrisco	1/	b Reserved for future use	27b					
28	Total expenses before expen	nses for business use of home. Ad	28						
29	Tentative profit or (loss). Subtr	Tentative profit or (loss). Subtract line 28 from line 7			— Fx: 20	20 Schedule C:			
30	Expenses for business use of your home. Do not report these expenses elsewhere. Attach Form 8829								
	unless using the simplified method (see instructions).				• Lin	e 16 - Mortgage Interest			
		y: enter the total square footage of				3 3			
	and (b) the part of your home used for business:		79/30	• Lin	e 20 - Rent				
			30						
31	Net profit or (loss). Subtract line 30 from line 29.			• Lin	e 25 - Utilities				
	If a profit, enter on both Schedule 1 (Form 1040 or 1040-SR), line 3 (or Form 1040-NR, line		220						
	13) and on Schedule SE, line 2. (If you checked the box on line 1, see instructions). Estates and			31					
	trusts, enter on Form 1041, lir	ne 3.							

PAYCHECK PROTECTION PROGRAM



FORGIVENESS: 2-REQUIRED TIME PERIOD

- Covered Period:
 - 24 weeks (168 days) after you receive PPP funds
 - If PPP funds received April 20, first day is April 20 and last day is October 4
- Optional Alternative Payroll Covered Period (APCP):
 - Aligns your 24 weeks with your payroll cycle
 - If PPP funds received April 20, but next payroll cycle starts April 26, then first day is April 26 and last day is October 10
 - Only allowed if biweekly or more frequent payroll cycle
 - Can only use for Payroll Costs (use Covered Period for any Non-Payroll Costs)



FORGIVENESS: 2-REQUIRED TIME PERIOD

- Okay if <u>paid</u> during your Covered Period
- Okay if <u>incurred</u> during your Covered Period, even though paid after Day 168 (if paid on or before next scheduled payment date)
 - Ex: Covered Period June 1 (Day 1) to October 4 (Day 168)
 - Borrower pays May utilities bill on its June 10 due date
 - Eligible for forgiveness? Yes, fully paid during Covered Period
 - Borrower pays October utilities bill on its November 10 due date
 - Eligible for forgiveness? Yes, partially October 1-4 incurred during Covered Period, so that portion can be included
 - **TIP:** If including incurred costs that are paid after your Covered Period, be sure to pay <u>on or before</u> the regularly scheduled payment date
 - TIP: Prepayments do not appear to be forgivable



FORGIVENESS: 3-MAINTAIN STAFF

- Forgiveness is reduced if fewer FTE employees
 - TIP: FTE Exceptions (if documented!):
 - Rehire or refill on or before 12/31/2020
 - Employees who refuse to return despite good faith rehire offer (note you must report this to State unemployment office)
 - Employees who voluntarily resign or request reduced hours
 - Employees who are fired for cause
 - Unable to refill positions with qualified individuals
 - Unable to return to same level of business activity due to compliance with COVID-related safety/sanitation/social distancing guidance
- Forgiveness is reduced if employee pay reduced more than 25%
 - **TIP:** Exception (if documented!): Restore pay on or before 12/31/2020



FORGIVENESS: 3-MAINTAIN STAFF

- Compare Pre-COVID Period to Covered Period/APCP
 - Pre-COVID Period options:
 - February 15, 2019 to June 30, 2019
 - January 1, 2020 to February 29, 2020
 - Addt'l option if seasonal: any 12-week period between 5/1/19 & 9/15/19
 - TIP: New pre-COVID FTE calculation does not rely on original application count
 - **TIP:** To maximize forgiveness, choose period with lowest # of FTEs
- Calculating FTEs based on 40-hour work week
 - Rounding Option: Divide each employee's hrs/wk by 40 & round to nearest 10th
 - Ex: 32 hrs/wk employee = 0.8 FTE
 - Simple Option:
 - 40 hrs/wk employee = 1 FTE & less than 40 hrs/wk employee = 0.5 FTE
 - Ex: an employee who works 32 hrs/wk = 0.5 FTE
- TIP: An employee cannot = more than 1 FTE
- **TIP:** Must use same option for pre-COVID & post-COVID calculation, but try calculating periods both ways to determine which is more favorable





FORGIVENESS - CURRENT RULES & TIPS

What will SBA review?

- SBA may review any loan at any time (before or after forgiveness determination)
 - Borrower eligibility
 - For loans over \$2mm, includes review of needs certification
 - Loan amount
 - Use of proceeds
 - Forgiveness amount
- If SBA determines borrower ineligible: forgiveness denied
- If SBA determines loan amount, UOP, or forgiveness amount incorrect: forgiveness denied or reduced
- If SBA determines fraud: potential federal prosecution
- Borrowers must keep records for 6 years



FORGIVENESS - ADDT'L TIPS

- Keep your documentation!
- Review representations & certifications carefully
- Maintain FTEs & don't reduce pay by more than 25% <u>OR</u> document exceptions
- EIDL Advance may reduce forgiveness amount
- You may apply for forgiveness for all or a portion of your loan
- Repay any unforgiven amount over loan term at 1% interest
 - New PPP loans loan term is 5 years
 - Existing PPP loans loan term is 2 years
 - TIP: you & your lender can mutually agree to extend to 5 years
 - Prepayment is allowed



Q&A