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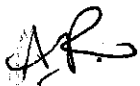
17th District

Date: January 14, 2019

To: Raffi Sarrafian
Chief Procurement Officer

CC: Kevin Wright
Financial Research Analyst

Joseph Clary
Legal Counsel

From: Ammar M. Rizki 
Chief Financial Officer

The purpose of this memo is to provide you with the updated Living Wage hourly rates for Fiscal Year 2019, as required by Section 2-408 of the Cook County Code of Ordinances.

For employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25 percent of the cost of the health benefit premium, the living wage is \$12.38 per hour.

Otherwise, the living wage is \$15.47 per hour.

As you are aware, Section 34-160 of the Cook County Code of Ordinances requires that the Chief Procurement Office post the current Living Wage on the CPO's website.

If you have any questions, please call Kevin Wright at 312-603-6733.