



## Important Information about 2021 Employee Benefits and the Charitable Giving Campaign

Welcome to 2021 Employee Benefits Open Enrollment! Given all that has transpired this past year, it is more important than ever to think about your physical, emotional and financial health and well-being, and how that impacts your employee benefit elections, which include:

- Updating your health benefit plan enrollments
- Adding or removing dependents
- Enrolling in a health or dependent day care Flexible Spending Account (FSA)
- Enrolling in voluntary benefit plans

There are no changes to health benefit contribution rates or plan designs. Now is a good time to review your retirement planning goals with the Nationwide Deferred Compensation Plan. As an employee, you can participate in this pre-tax voluntary savings plan to supplement your retirement income.

The Open Enrollment period runs from October 1-31, 2020. Health benefits plan coverage is effective on December 1, 2020. FSA enrollments are effective January 1, 2021.

Effective October 1, 2020, Cook County is transitioning existing group basic and supplemental life insurance coverage to a new vendor, MetLife. The Annual Enrollment for this coverage will occur in early 2021. At that time, you may elect a new supplemental life plan or increase your coverage. More details will be available closer to the enrollment period.

This year Cook County is pleased to offer all employees an opportunity to participate in the Charitable Giving Campaign. Please look for an email with campaign kick-off information and a link that allows you to arrange contributions directly from your paycheck—more details on the charitable opportunities are available at [cookcountyrisk.com](https://www.cookcountyrisk.com).

Review your Cook County employee benefits options at [cookcountyrisk.com](https://cookcountyrisk.com).

## How to Get Started

Open Enrollment is completed using the County's Oracle EBS System. There are two ways you can access EBS through Employee Self Service (ESS).



**At Work:** To access EBS from the County network, click on the Oracle EBS icon on your computer.

**Or visit, <https://ccgprod.ccounty.com> then click on the applicable button.**

**At Home:** Go to: <https://ccgprod.cookcountyil.gov>.

Use your network ID and password. If you have any difficulty accessing EBS, contact your agency's technology help desk.

Once you enter ESS, make sure the personal information listed for you and your dependents is correct. If not, do the following:

- To correct your Social Security Number or Date of Birth, contact your Human Resources department
- To change your dependents' information, update it in the ESS system

Please review the Medicare Prescription Drug Notice included with this letter. It contains essential information for individuals covered by Medicare or who will be eligible for Medicare in the coming year.

## For More Information

Visit [cookcountyrisk.com](https://cookcountyrisk.com) during the week of September 28 to:

- Learn about our live and on-demand virtual informational sessions
- View a selection of on-demand informational videos about your benefits
- Watch the instructional online enrollment video

During Open Enrollment and throughout the year, you can review important plan information for you and your dependents at [cookcountyrisk.com](https://cookcountyrisk.com).

For questions concerning 2021 Employee Benefits Open Enrollment, please contact:

Cook County Employee Benefits Office	312-603-6385 <a href="mailto:risk.mgmt@cookcountyil.gov">risk.mgmt@cookcountyil.gov</a>
Deferred Compensation (Nationwide)	800-677-3678
Charitable Giving	<a href="https://www.cookcountyil.gov/service/cook-county-gives">https://www.cookcountyil.gov/service/cook-county-gives</a>
Voluntary Benefits (Mercer)	800-698-2849 <a href="https://cookcountyvoluntarybenefits.com">cookcountyvoluntarybenefits.com</a>