



DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

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To: Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Department of Human Rights and Ethics

CC: Cook County Commission on Human Rights

Date: April 21, 2021

RE: Quarterly Report- Complaints with the Commission on Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2021, Q1
December 1, 2020 to February 28, 2021

	File Number	Nature	Date Filed	Outcome	Favor of Complainant or Respondent
1	2021E001	Employment Race/Sex/Age	12/19/20	pending	pending
2	2021E002	Employment Age	12/9/20	pending	pending
3	2021E003	Employment Race/Sex/Age Sex Orientation Gender/retaliation	1/7/21	pending	pending
4	2020E002	Employment/Disability	4/8/20	dismissed 12/9/20	withdrawn by Complainant
5	2019E007A	Employment/sex	Amended & filed 1/7/21	pending	pending
6	2018E005	Employment/Race	5/24/18	pending	pending
7	2018E008	Employment/Race/ Age/Religion/Nat Origin/Ret	7/24/18	pending	pending
8	2020JHA003	Housing/Just Housing	9/8/20	dismissed 1/7/21	withdrawn by Complainant
9	2020JHA004	Housing/Just Housing	9/30/20	dismissed 1/7/21	settlement
10	2021H001	Housing Source of Income	12/7/20	pending	pending
11	2021H002	Housing Source of Income	12/7/20	pending	pending
12	2021H003	Housing Source of Income	12/17/20	dismissed 2/26/21	settlement
13	2021H004	Housing Source of Income	12/17/20	pending	pending
14	2020H005	Housing/Source of Income	11/26/20	dismissed 1/13/21	settlement
15	2019H004	Housing/Source of Income	10/18/19	dismissed 1/12/21	settlement

16	2019H003	Housing/Source of Income	1/7/19	dismissed 2/26/21	lack of jurisdiction
17	2019H002	Housing/HCV	11/20/18	pending	pending
18	2019H001	Housing/HCV	12/17/18	pending	pending
19	2020PA001	Public Accommodation/ Disability	2/5/20	dismissed 2/23/21	withdrawn by Complainant
20	2019PA01A	Public Accommodations/ Disability	3/25/19	dismissed 12/2/20	settlement
21	2018PA003	Public Accommodations/ Disability	6/6/18	pending	pending

II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9). DHRE received no Just Housing Complaints during this last quarter and 5 over FY2020.¹ These numbers do not provide enough data to develop meaningful conclusions on this issue. This position is supported also by the Just Housing Initiative Coalition, which is a group of advocates, attorneys, and community members dedicated to the implementation and enforcement of the Cook County Just Housing Amendment (JHA). The Coalition and DHRE contributes the lack of complaints to an atypical slow housing market due to the pandemic, as well as a lack of community and education regarding the JHA.

¹ The Just Housing Amendment did not go into effect until February 1, 2020.