



DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

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TONI PRECKWINKLE

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To: Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Department of Human Rights and Ethics

cc: Cook County Commission on Human Rights

Date: February 2022 (4th Quarter-2021 & 1st Quarter 2022)

RE: Fourth Quarter, FY2021 and First Quarter FY2022 - Complaints with the Commission on Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2021, Q4
September 1, 2021 to November 30, 2021 and Q1 FY2022 December 1, 2021 to February 18, 2022

	Complaint Date	File Number	Nature of Complaint	Outcome	In Which Party's Favor
1.	2/16/2022	2022JHA004	Just Housing	Open	
2.	2/16/2022	2022JHA003	Just Housing	Open	
3.	2/9/2022	2022PA008	Public Accommodation	Open	
4.	2/7/2022	2022H004	Housing/Source of Income	Open	
5.	2/7/2022	2022H003	Housing/Source of Income	Open	
6.	1/28/2022	2022PA007	Public Accommodation/ Disability	Open	
7.	2/1/2022	2022PA006	Public Accommodation/ Race	Dismissal / Lack of Jurisdiction	N/A
8.	2/02/2022	2022E001	Public Accommodation/ Source of Income	Open	
9.	1/28/2022	2022SC006	County Services/Source of Income	Dismissal / Lack of Jurisdiction	N/A
10.	1/26/2022	2022PA005	Public Accommodations	Open	

11.	1/24/2022	2021JHA015	Just Housing	Withdrawal/Settlement	Complainant
12.	1/24/2022	2022SC005	County Services/Disability	Dismissal / Lack of Jurisdiction	N/A
13.	1/10/2022	2022PA003	Public Accommodation/Race	Dismissal / Lack of Jurisdiction	N/A
14.	1/25/2022	2022PA002	Public Accommodations	Dismissal / Lack of Jurisdiction	N/A
15.	1/26/2022	2021JHA001	Just Housing	Settlement	Complainant
16.	1/14/2022	2022H002	Housing/Source of Income	Open	
17.	1/20/2022	2022PA004	Public Accommodation/Religion	Open	
18.	1/20/2022	2022SC004	County Services	Dismissed-Incomplete Complaint	Respondent
19.	1/13/2022	2022SC003	County Service/Age, Nat'l Origin,	Dismissed-Lack of Jurisdiction	N/A
20.	1/27/2022	2021H009	Housing	Withdrawal	N/A
21.	1/7/2022	2022H0001	Housing, Race, Color	Open	
22.	1/12/2022	2022PA0001	Public Accommodation/Race/Sex	Open	
23.	1/13/22	2022JHA002	Just Housing	Open	
24.	12/06/2021	2022SC002	County Services/Race	Open	
25.	12/03/21	2022SC001	County Services	Open	
26.	11/2/21	2021E016	Employment/Disability/Religion	Open	
27.	12/26/21	2021E015	Employment/Race	Open	
28.	12/13/21	2021H016	Housing/Race	Open	
29.	11/19/21	2021JHA016	JHA/Housing/Race	Open	

30.	11/18/21	2021E014	Employment/ Religious Accommodation	Open	
31.	11/18/21	2021PA005	Public Accommodation/ Disability/Race	Open	
32.	11/12/21	2021LW001	Living Wage	Withdrawal/ Settlement	Complainant
33.	11/16/21	2021E012	Employment/ National Origin	Open	
34.	11/09/2021	2021JHA014	Housing/JHA	Open	
35.	11/01/2021	2021JHA013	Housing/JHA	Open	
36.	10/27/21	2021E010	Employment/Ret aliation	Dismissed- Incomplete Complaint	N/A
37.	10/27/21	2021H015	Housing/HCV	Withdrawal/ Settlement	Complainant
38.	10/27/21	2021H014	Housing/HCV	Open	
39.	10/27/21	2021H013	Housing/HCV	Open	
40.	10/4/2021	2019E007A	Employment	Withdrawal/ Dismissal	N/A
41.	10/7/2021	2021JHA007	Just Housing	Withdrawal/ Settlement	Complainant
42.	10/8/2021	2021H007	Housing	Withdrawal/ Settlement	Complainant
43.	10/8/2021	2021JHA005	Just Housing	Withdrawal/ Settlement	Complainant
44.	10/13/2021	2021H006	Housing	Withdrawal /Settlement	Complainant
45.	10/20/2021	2021PA002	Public Accommodation	Lack of Jurisdiction /Dismissal	N/A
46.	10/20/2021	2021E008	Employment	Withdrawal/ Settlement	Complainant

47.	10/29/2021	2021PA001	Public Accommodation	Lack of Substantial Evidence/ Dismissal	N/A
48.	9/10/2021	2021JHA008	Just Housing	Withdrawal/ Dismissal	N/A
49.	9/29/2021	2019H001	Housing	Withdrawal/ Settlement	Complainant
50.	9/20/21	2021JHA012	Housing/JHA	Withdrawal/ Settlement	Complainant
51.	9/2/2021	2021JHA002	Just Housing	Withdrawal/ Settlement	Complainant
52.	9/9/2021	2021MW001	Minimum Wage	Withdrawal/ Settlement	Complainant
53.	9/8/2021	2021E004	Employment	Withdrawal/ Settlement	Complainant
54.	9/14/21	2021C0001	Credit/SOI	Withdrawal/ Settlement	Complainant
55.	9/15/21	2021JHA011	Housing/JHA	Open	
56.	9/10/21	2021H012A	Housing/ Disability	Open	
57.	7/16/21	2021JHA009	Housing/JHA	Withdrawal/ Dismissal	N/A
58.	9/7/2021	2021E007	Employment/Sex	Open	
59.	6/21/2021	2021H008	Housing/Race	Withdrawal/ Settlement	Complainant

Between September 1, 2021, and February 18, 2022, the Commission facilitated settlements between parties, resulting in payment of more than \$3,300 to complainants.

II. Demonstrable Risk.

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.