

County of Cook, IL

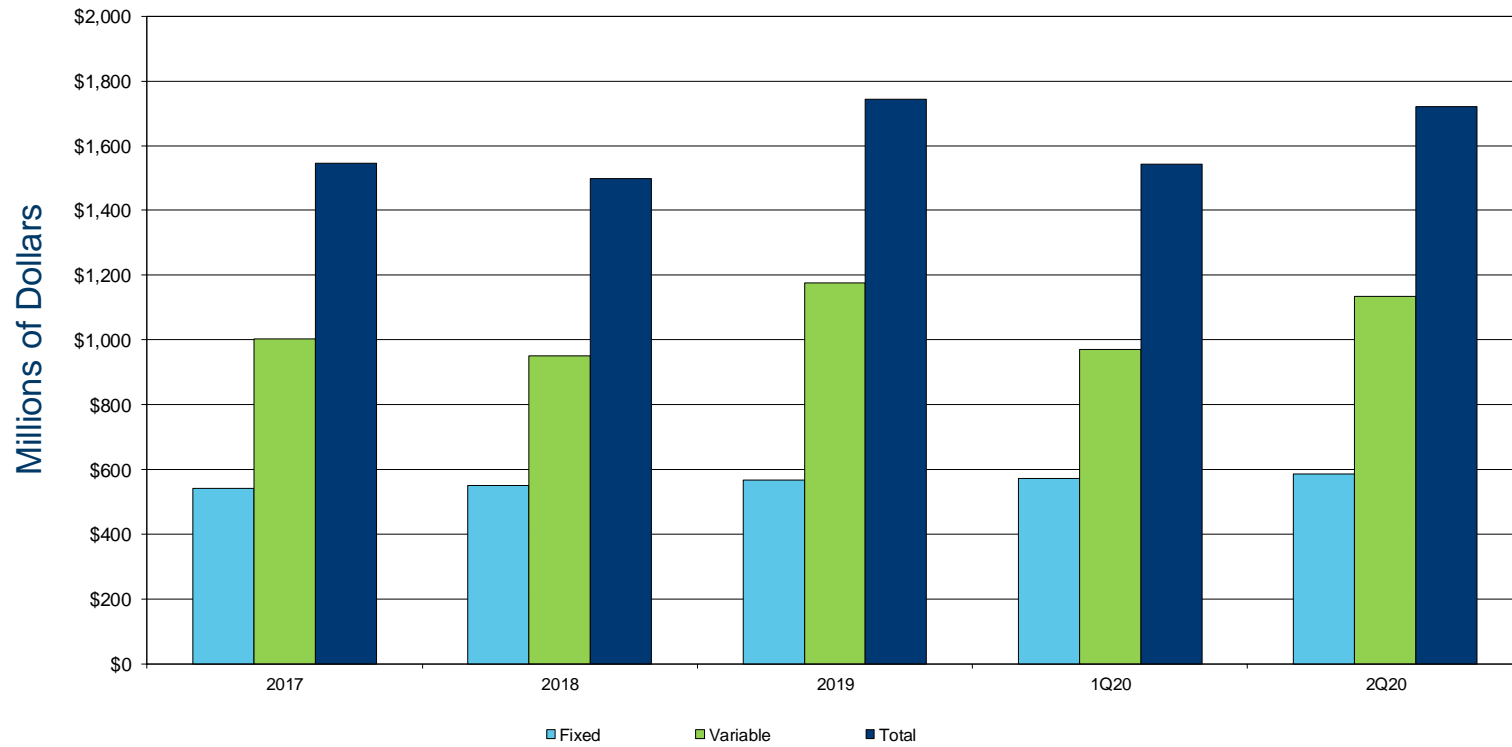
Deferred Compensation Plan

As of June 30, 2020



Plan Assets

Asset Growth*



*As of June 30, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Asset Allocation		
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$ 44,595,691.67	2.59%
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$ 41,072,898.69	2.39%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$ 16,039,289.13	0.93%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$ 8,179,242.50	0.48%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$ 4,565,522.73	0.27%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$ 3,617,035.65	0.21%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$ 3,453,096.30	0.20%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$ 3,420,372.41	0.20%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$ 2,963,474.43	0.17%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$ 2,475,781.45	0.14%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$ 1,314,953.31	0.08%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$ 873,356.93	0.05%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$ 240,386.56	0.01%
Total	\$ 132,811,101.76	7.72%
International Stocks		
EuroPacific Growth Fund (Class R5)	\$ 72,371,359.19	4.21%
Capital World Growth & Income Fund (Class R6)	\$ 57,139,142.78	3.32%
Total	\$ 129,510,501.97	7.53%

*As of June 30, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 23,115,380.52	1.34%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 20,929,596.35	1.22%
William Blair Small Cap Growth Fund (Class I)	\$ 17,198,963.56	1.00%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 7,306,917.87	0.42%
Total	\$ 68,550,858.30	3.98%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 32,857,367.38	1.91%
JP Morgan Mid Cap Value Fund (Class L)	\$ 23,818,405.24	1.38%
Total	\$ 56,675,772.62	3.29%
Large-Cap Stocks		
Fidelity Contrafund (Class K6)	\$ 251,053,897.38	14.59%
Vanguard Institutional Index Fund (Institutional Shares)	\$ 154,311,997.82	8.97%
Growth Fund of America (Class R6)	\$ 80,704,582.03	4.69%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 42,280,930.09	2.46%
American Century Large Company Value Fund (Class R6)	\$ 38,123,594.60	2.22%
Invesco Growth and Income Fund (Class Y)	\$ 29,555,385.95	1.72%
Total	\$ 596,030,387.87	34.64%

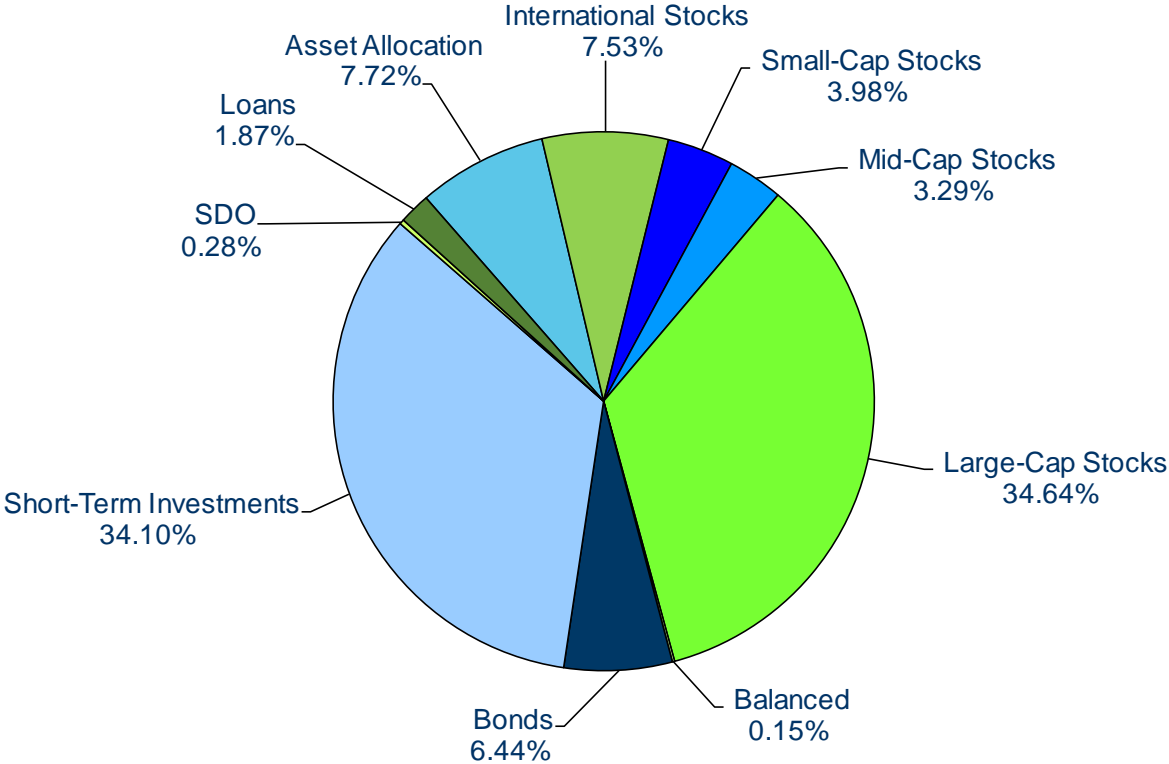
*As of June 30, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 2,615,914.28	0.15%
Bonds		
Dodge & Cox Income Fund	\$ 110,734,328.14	6.44%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 586,718,078.83	34.10%
Self-Directed Option		
Schwab PCRA	\$ 4,751,995.07	0.28%
Loans		
Loan Outstanding Principal	\$ 32,238,961.14	1.87%
Total:	\$ 1,720,637,899.98	100.00%

*As of June 30, 2020

Assets by Investment Category*

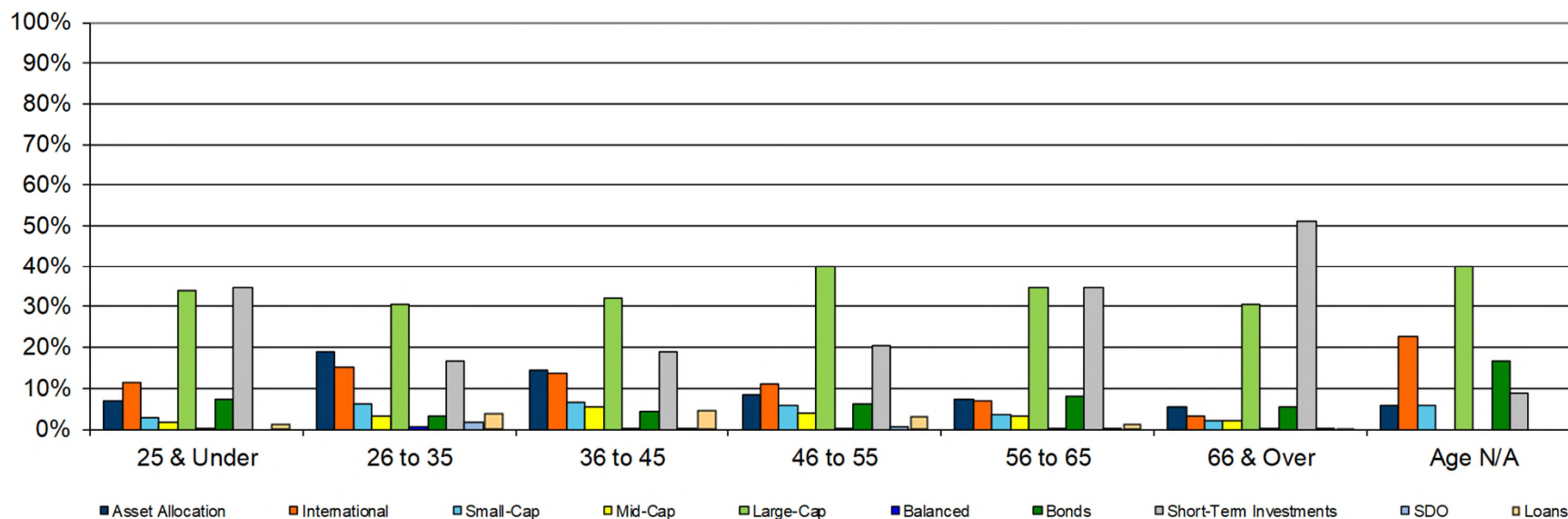


*As of June 30, 2020

Assets by Participant Age Group and Asset Class*

Age Group	Asset Allocation	International	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Short-Term Investments	SDO	Loans	Total
25 & Under	\$43,544	\$72,207	\$18,333	\$10,974	\$217,848	\$107	\$47,063	\$221,229	\$0	\$8,692	\$639,997
26 to 35	\$4,539,090	\$3,864,082	\$1,461,171	\$804,744	\$7,371,461	\$142,817	\$725,277	\$4,063,291	\$390,067	\$974,555	\$24,136,554
36 to 45	\$17,948,159	\$17,007,476	\$8,363,316	\$6,812,687	\$40,048,575	\$40,940	\$5,169,907	\$23,639,240	\$427,529	\$5,997,439	\$125,455,269
46 to 55	\$38,198,341	\$49,258,166	\$26,748,772	\$18,411,652	\$179,674,813	\$1,350,214	\$28,227,902	\$90,997,888	\$1,723,298	\$14,520,988	\$449,112,033
56 to 65	\$46,029,250	\$43,577,071	\$22,279,693	\$19,974,064	\$219,012,636	\$785,291	\$49,592,414	\$216,920,668	\$1,875,586	\$8,940,074	\$628,986,748
66 & Over	\$26,028,035	\$15,835,080	\$9,655,075	\$10,661,651	\$149,535,527	\$296,545	\$26,900,839	\$250,838,376	\$335,515	\$1,797,213	\$491,883,856
N/A	\$24,683	\$96,421	\$24,498	\$0	\$169,528	\$0	\$70,925	\$37,387	\$0	\$0	\$423,442
Total	\$132,811,102	\$129,510,502	\$68,550,858	\$56,675,773	\$596,030,388	\$2,615,914	\$110,734,328	\$586,718,079	\$4,751,995	\$32,238,961	\$1,720,637,900

Percentage of Assets by Asset Class within Age Group



*As of June 30, 2020

Assets by Participant Age Group and Averages*

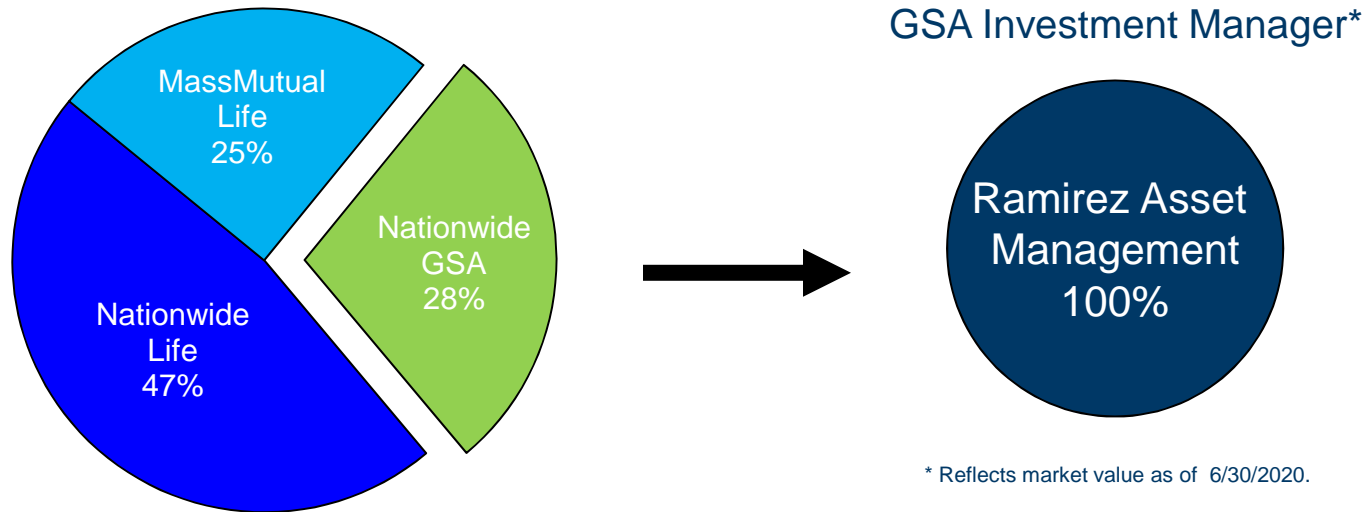
Age	Participants**	Assets	% of Total	Avg Balance
25 & Under	113	\$639,997	0.04%	\$5,664
26 to 35	1,937	\$24,136,554	1.40%	\$12,461
36 to 45	3,819	\$125,455,269	7.29%	\$32,850
46 to 55	5,944	\$449,112,033	26.10%	\$75,557
56 to 65	5,347	\$628,986,748	36.56%	\$117,634
66 & Over	3,346	\$491,883,856	28.59%	\$147,007
N/A	2	\$423,442	0.02%	\$211,721
Total:	20,508	\$1,720,637,899	100.00%	\$83,901

* As of June 30, 2020

** Represents the number of participants with a balance on June 30, 2020.

Blended Fixed Breakdown

Cook County Blended Fixed Option



Product Provider	3rd Quarter 2020 Interest Yield	6/30/2020 Book Value	6/30/2020 Market Value	Net Purchase Allocation 3Q2020	Net Redemption Allocation 3Q2020
Nationwide GSA	2.46%	\$165,116,821	\$173,999,875	33%	28%
Nationwide Life Insurance Company	2.90%	\$276,169,317	\$276,169,317	34%	47%
MassMutual Life Insurance Company	3.00%	\$145,470,221	\$145,470,221	33%	25%
Cook County Blended Fixed #	2.83%	\$586,718,079	\$595,639,413		

The Book Value total for the Cook County Blended Fixed does not equal the sum of the Book Values for the underlying contracts. This difference is expected and is a factor in the computation of the next quarterly yield for the Cook County Blended Fixed Option.

Cook County Blended Fixed Option 3-Year Yield History

	2018			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	3.15%	3.15%	3.10%	3.05%
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%
Nationwide Life (GSA)	2.72%	2.81%	2.94%	2.89%
Blended Rate	3.00%	3.02%	3.03%	3.00%

	2019			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	3.00%	3.00%	3.00%	3.00%
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%
Nationwide Life (GSA)	2.93%	2.92%	2.97%	2.95%
Blended Rate	3.00%	2.98%	2.99%	2.99%

	2020			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	3.00%	2.95%	2.90%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.75%	2.75%	2.46%	
Blended Rate	2.93%	2.91%	2.83%	

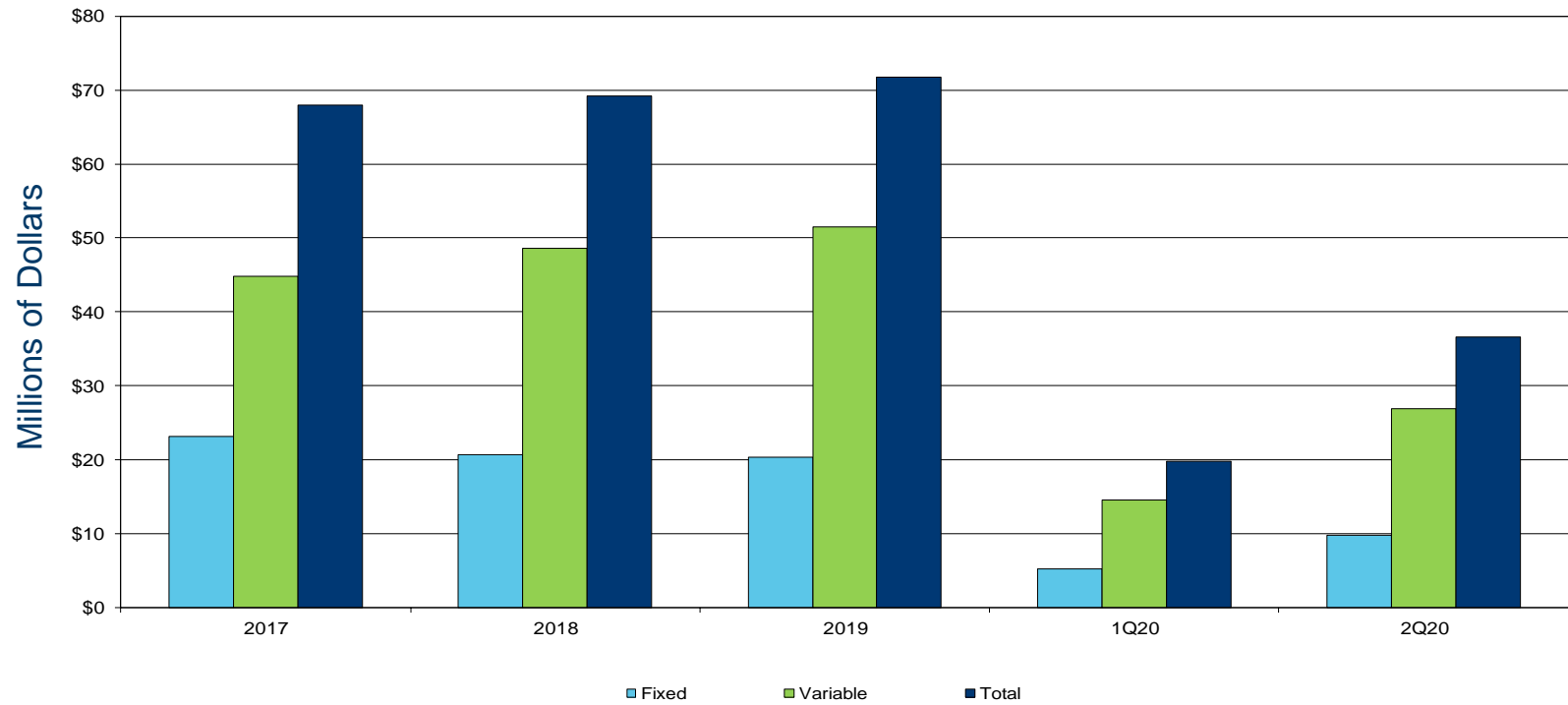
Self-Directed Option*

Date	Beginning Balance	Transfers TO Schwab	Transfers FROM Schwab	Ending Balance	Participants
2Q19	\$3,812,984	\$36,218	\$87,067	\$4,605,145	75
3Q19	\$4,605,145	\$5,000	\$72,860	\$3,989,757	75
4Q19	\$3,989,757	\$62,974	\$31,884	\$4,125,518	77
1Q20	\$4,125,518	\$107,391	\$191,810	\$3,125,221	75
2Q20	\$3,125,221	\$133,098	\$26,566	\$4,718,302	79

*As of June 30, 2020

Plan Deferrals

Deferral Growth*



*As of June 30, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Asset Allocation		
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$ 1,853,397.68	5.06%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$ 831,386.36	2.27%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$ 389,249.92	1.06%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$ 376,281.17	1.03%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$ 312,701.48	0.85%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$ 281,363.46	0.77%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$ 264,210.62	0.72%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$ 249,920.18	0.68%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$ 211,245.68	0.58%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$ 147,049.22	0.40%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$ 116,808.45	0.32%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$ 27,480.75	0.08%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$ 22,827.40	0.06%
Total	\$ 5,083,922.37	13.88%
International Stocks		
EuroPacific Growth Fund (Class R5)	\$ 2,706,137.41	7.39%
Capital World Growth & Income Fund (Class R6)	\$ 1,948,513.34	5.32%
Total	\$ 4,654,650.75	12.71%

*As of June 30, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 735,749.03	2.01%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 694,939.17	1.90%
William Blair Small Cap Growth Fund (Class I)	\$ 419,002.36	1.14%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 373,632.90	1.02%
Total	\$ 2,223,323.46	6.07%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 955,397.88	2.61%
JP Morgan Mid Cap Value Fund (Class L)	\$ 605,116.71	1.65%
Total	\$ 1,560,514.59	4.26%
Large-Cap Stocks		
Fidelity Contrafund (Class K6)	\$ 2,433,604.10	6.64%
Vanguard Institutional Index Fund (Institutional Shares)	\$ 3,100,044.42	8.46%
The Growth Fund of America (Class R6)	\$ 1,581,937.92	4.32%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 1,361,292.26	3.72%
American Century Large Company Value Fund (Class R6)	\$ 1,215,678.94	3.32%
Invesco Growth and Income Fund (Class Y)	\$ 863,753.26	2.36%
Total	\$ 10,556,310.90	28.82%

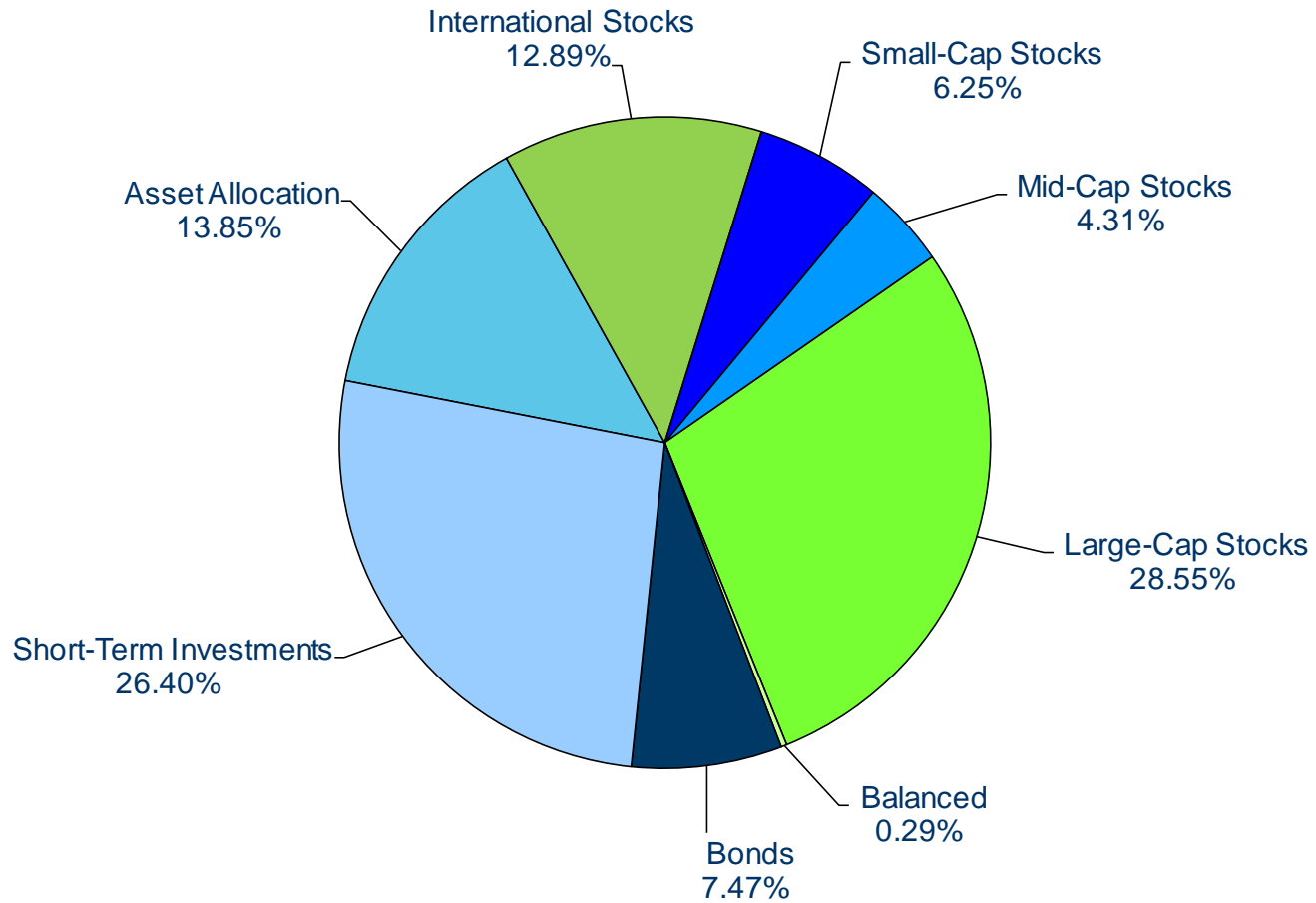
*As of June 30, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 107,486.66	0.29%
Bonds		
Dodge & Cox Income Fund	\$ 2,698,763.69	7.37%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 9,744,579.91	26.60%
Total:	\$ 36,629,552.33	100.00%

*As of June 30, 2020 YTD

Deferrals by Investment Category*

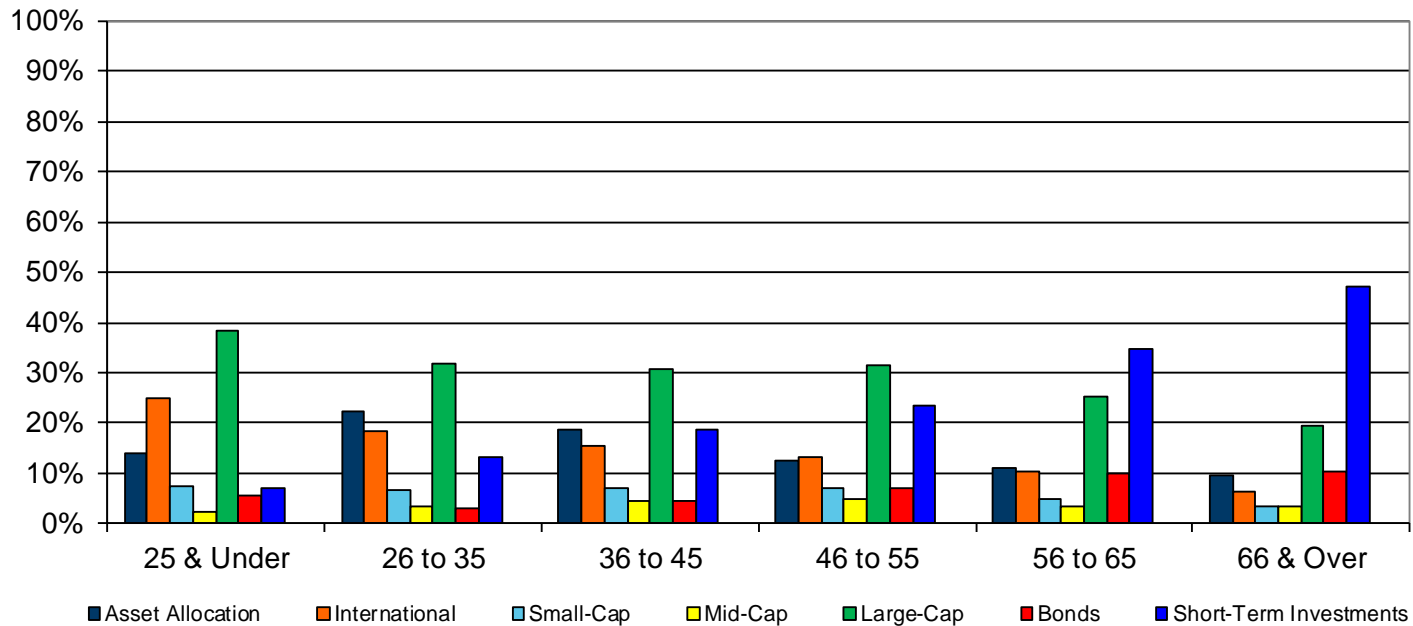


*As of June 30, 2020 YTD

Deferrals by Participant Age Group and Asset Class*

Age Group	Asset Allocation	Int'l	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Short-Term Investments	Total
25 & Under	\$12,564	\$22,123	\$6,657	\$1,917	\$34,275	\$65	\$5,066	\$6,370	\$89,036
26 to 35	\$660,833	\$533,663	\$195,565	\$102,855	\$933,632	\$28,324	\$88,936	\$388,600	\$2,932,408
36 to 45	\$1,312,862	\$1,077,346	\$484,454	\$326,679	\$2,156,192	\$8,048	\$315,195	\$1,322,453	\$7,003,229
46 to 55	\$1,678,749	\$1,754,420	\$919,925	\$656,130	\$4,203,770	\$40,579	\$955,243	\$3,108,268	\$13,317,084
56 to 65	\$1,187,065	\$1,116,780	\$535,961	\$387,377	\$2,750,663	\$19,260	\$1,082,825	\$3,767,789	\$10,847,722
66 & Over	\$231,850	\$150,318	\$80,761	\$85,558	\$477,779	\$11,211	\$251,498	\$1,151,099	\$2,440,074
Total	\$5,083,922	\$4,654,651	\$2,223,323	\$1,560,515	\$10,556,311	\$107,487	\$2,698,764	\$9,744,580	\$36,629,552

Percentage of Deferrals by Asset Class within Age Group



*As of June 30, 2020 YTD

Deferrals by Participant Age and Averages*

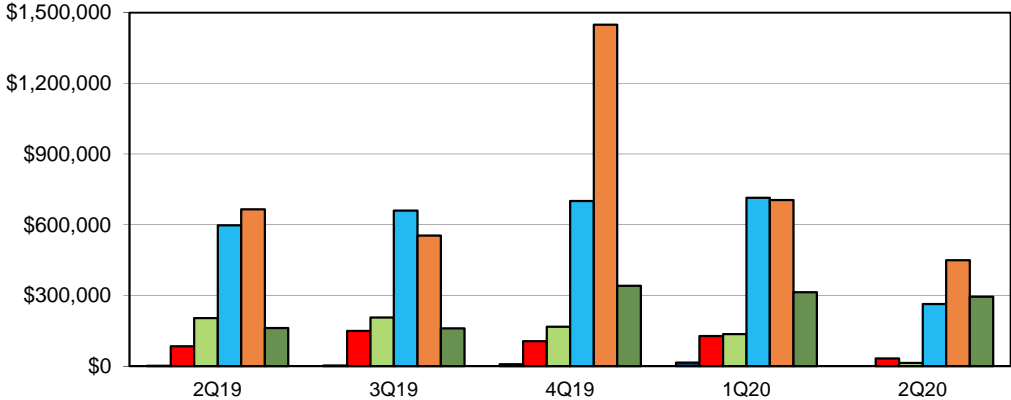
Age	Participants**	Deferrals	% of Total	Avg Def (YTD)
25 & Under	87	\$89,036	0.24%	\$1,023
26 to 35	1,581	\$2,932,408	8.01%	\$1,855
36 to 45	3,106	\$7,003,229	19.12%	\$2,255
46 to 55	4,665	\$13,317,084	36.36%	\$2,855
56 to 65	2,989	\$10,847,722	29.61%	\$3,629
66 & Over	562	\$2,440,074	6.66%	\$4,342
Total:	12,990	\$36,629,553	100.00%	\$2,820

* As of June 30, 2020 YTD

** Represents the number of participants who have deferred between January 1 and June 30, 2020.

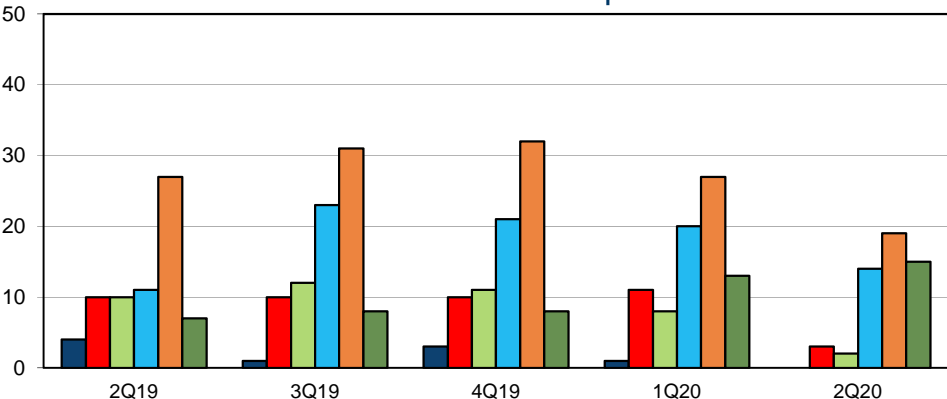
Transfers/Rollovers In by Age Group*

Total Dollar Amounts



Age Group	2Q19	3Q19	4Q19	1Q20	2Q20
25 & Under	\$2,133	\$2,841	\$9,030	\$14,817	\$0
26-35	\$84,043	\$149,077	\$105,963	\$128,138	\$32,844
36-45	\$203,936	\$207,224	\$166,792	\$135,612	\$13,362
46-55	\$597,914	\$660,067	\$700,533	\$714,257	\$263,347
56-65	\$666,169	\$554,102	\$1,448,647	\$704,678	\$449,839
66 & Older	\$161,596	\$160,552	\$341,344	\$314,593	\$295,054
Total	\$1,715,791	\$1,733,861	\$2,772,309	\$2,012,095	\$1,054,446

Number of Participants

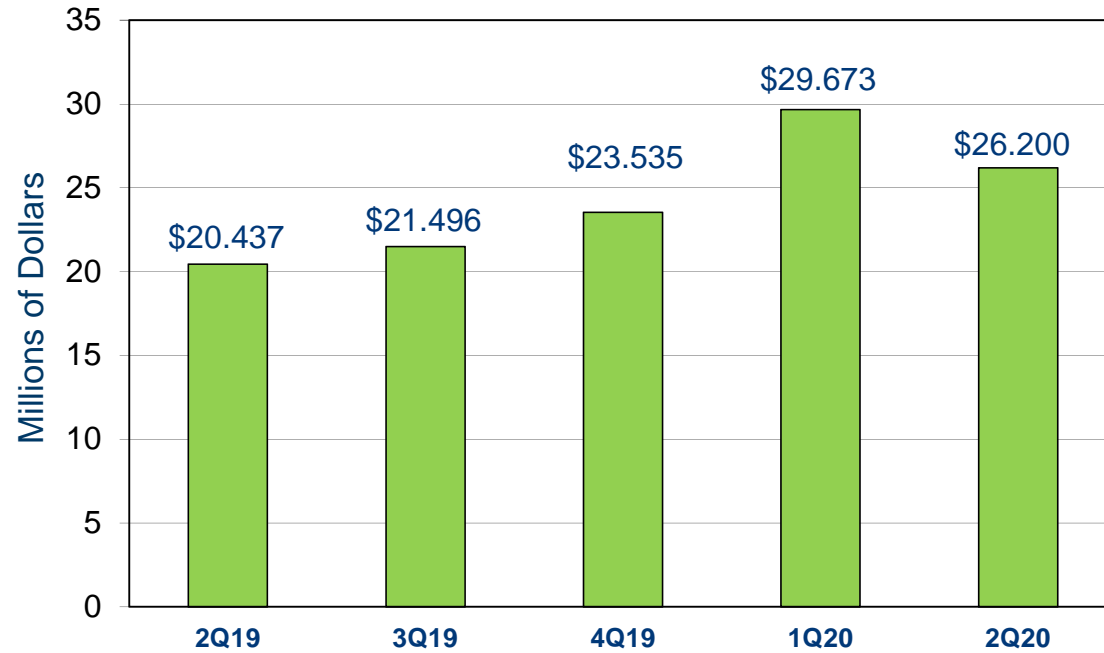


Age Group	2Q19	3Q19	4Q19	1Q20	2Q20
25 & Under	4	1	3	1	0
26-35	10	10	10	11	3
36-45	10	12	11	8	2
46-55	11	23	21	20	14
56-65	27	31	32	27	19
66 & Older	7	8	8	13	15
Total	69	85	85	80	53

*As of June 30, 2020

Distributions

Withdrawals*

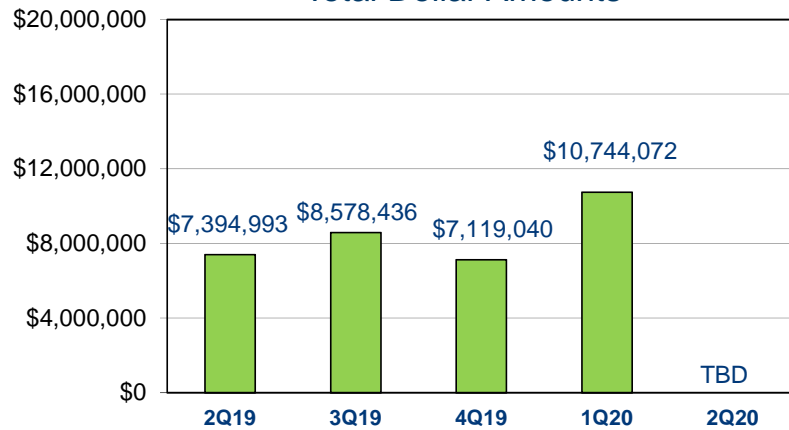


	2Q19	3Q19	4Q19	1Q20	2Q20
Total Distributed	\$20,436,928	\$21,496,248	\$23,535,450	\$29,672,643	\$26,200,455
Total Withdrawals	2,312	2,464	3,054	2,437	2,604
Total Participants	1,299	1,419	1,998	1,393	1,597

*As of June 30, 2020

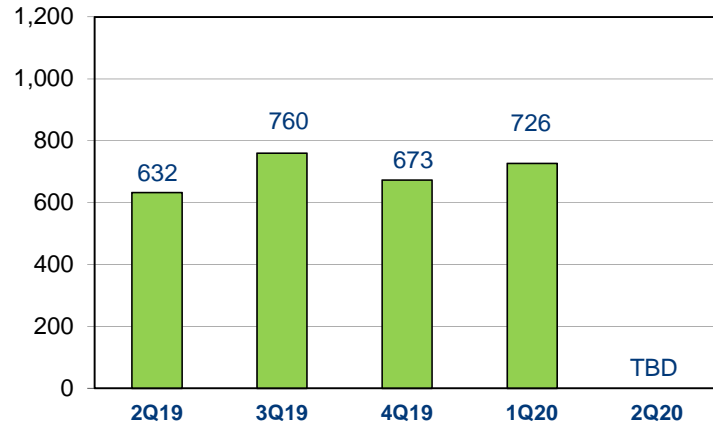
Partial/Lump Sum Distribution Activity*

Total Dollar Amounts



	2Q19	3Q19	4Q19	1Q20	2Q20
Total Distributed	\$7,394,993	\$8,578,436	\$7,119,040	\$10,744,072	TBD

Total Withdrawals

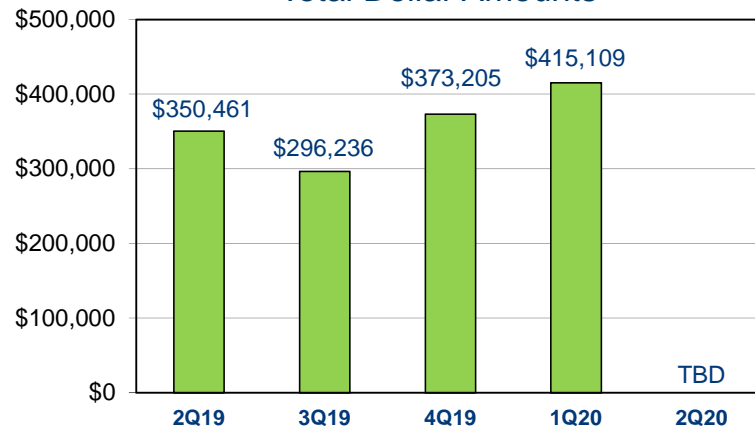


	2Q19	3Q19	4Q19	1Q20	2Q20
Total Withdrawals	632	760	673	726	TBD
Total Participants	522	616	538	608	TBD

*As of June 30, 2020

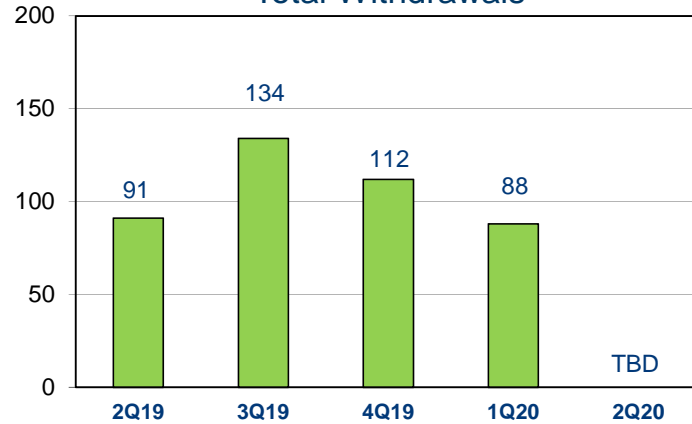
Unforeseeable Emergency Distribution Activity*

Total Dollar Amounts



	2Q19	3Q19	4Q19	1Q20	2Q20
Total Distributed	\$350,461	\$296,236	\$373,205	\$415,109	TBD

Total Withdrawals

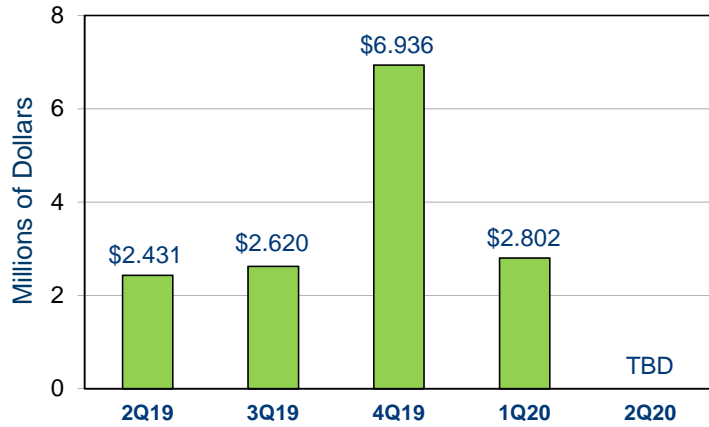


	2Q19	3Q19	4Q19	1Q20	2Q20
Total Withdrawals	91	134	112	88	TBD
Total Participants	73	106	82	65	TBD

*As of June 30, 2020

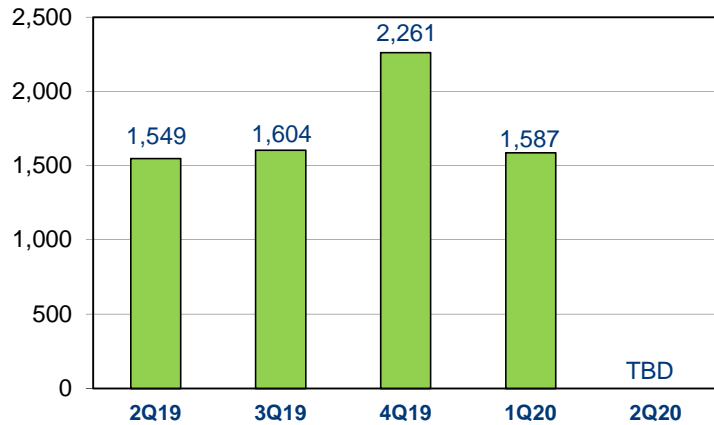
Systematic Withdrawal Activity*

Total Dollar Amounts



	2Q19	3Q19	4Q19	1Q20	2Q20
Total Distributed	\$2,430,738	\$2,620,190	\$6,936,081	\$2,802,364	TBD

Total Withdrawals

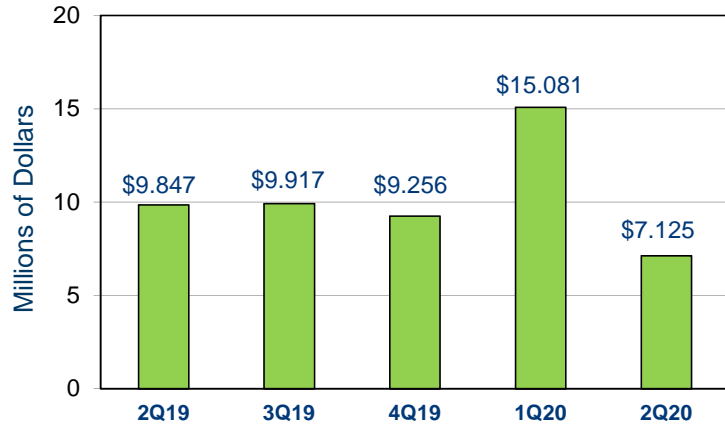


	2Q19	3Q19	4Q19	1Q20	2Q20
Total Withdrawals	1,549	1,604	2,261	1,587	TBD
Total Participants	653	714	1,353	672	TBD

*As of June 30, 2020

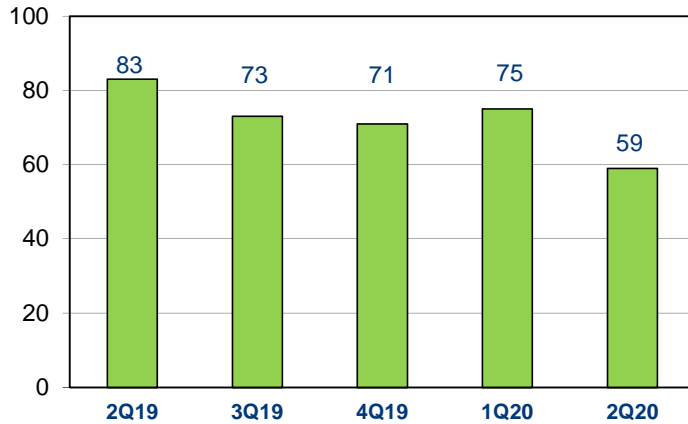
Transfers/Rollovers Out Activity*

Total Dollar Amounts



	2Q19	3Q19	4Q19	1Q20	2Q20
Total Distributed	\$9,846,960	\$9,917,347	\$9,255,823	\$15,081,304	\$7,125,434

Total Withdrawals



	2Q19	3Q19	4Q19	1Q20	2Q20
Total Withdrawals	83	73	71	75	59
Total Participants	79	71	66	73	58

*As of June 30, 2020

Transfers/Rollovers Out Activity*

Receiving Institution	1Q20 Number	1Q20 Amount
ALLIANZ LIFE INSURANCE COMPANY	1	\$50,000.00
AMERICAN EQUITY INVESTMENT LIFE INS CO	1	\$14,437.63
AMERIPRISE FINANCIAL SERVICES INC	1	\$19,620.39
ATHENE ANNUITY AND LIFE COMPANY	1	\$200,000.00
AXA EQUITABLE	1	\$31,351.80
CAPITAL BANK AND TRUST COMPANY	1	\$37.79
CHARLES SCHWAB & CO INC	4	\$7,522.96
E TRADE SECURITIES LLC	3	\$1,414,190.29
EDWARD JONES TRUST CO	6	\$121,870.35
EQUITABLE LIFE AND CASUALTY	1	\$2,898.33
FIDELITY MANAGEMENT TRUST COMPANY	4	\$309,709.05
GREAT-WEST TRUST COMPANY LLC	1	\$73,221.62
JACKSON NATIONAL LIFE INSURANCE COMPANY	1	\$307,658.68
JP MORGAN SECURITIES LLC	2	\$409,550.17
LPL FINANCIAL LLC	1	\$70,265.29
MORGAN STANLEY SMITH BARNEY LLC	1	\$0.42
NATIONAL FINANCIAL SERVICES	1	\$42,399.95
NFS LLC	3	\$837,519.41
PERSHING LLC	2	\$174,055.90
PRIMERICA SHAREHOLDER SERVICES	1	\$37,572.24
SEI PRIVATE TRUST COMPANY	1	\$204,493.31
STIFEL NICOLAUS & CO INC	1	\$1,021,218.13
T ROWE PRICE RETIREMENT PLAN SERVICES	1	\$106,938.69
TD AMERITRADE INSTITUTIONAL	5	\$578,259.85
TIAA-CREF TRUST CO FSB	1	\$341,543.15
TRANSAMERICA RETIREMENT SOLUTIONS	2	\$1,914.25
ESCHEATMENT	7	\$449,041.22
VANGUARD FIDUCIARY TRUST COMPANY	4	\$298,143.38
Total	59	\$7,125,434.25

*As of June 30, 2020

Loans*

Quarter	Total Outstanding (Active)	Total Amount Outstanding (Active)	Average Amount Outstanding (Active)	Newly Defaulted	Amount Defaulted	Total Defaulted	Total Default Principal Amount
2Q2019	5,444	\$32,921,234	\$6,047	117	\$630,625	1,455	\$8,149,649
3Q2019	5,666	\$33,906,824	\$5,984	149	\$780,491	1,574	\$8,724,413
4Q2019	5,890	\$34,193,352	\$5,805	181	\$835,922	1,799	\$9,684,791
1Q2020	5,868	\$33,703,238	\$5,744	141	\$663,705	1,893	\$10,096,519
2Q2020	5,786	\$32,238,866	\$5,572	85	\$462,548	1,922	\$10,159,843

*As of June 30, 2020

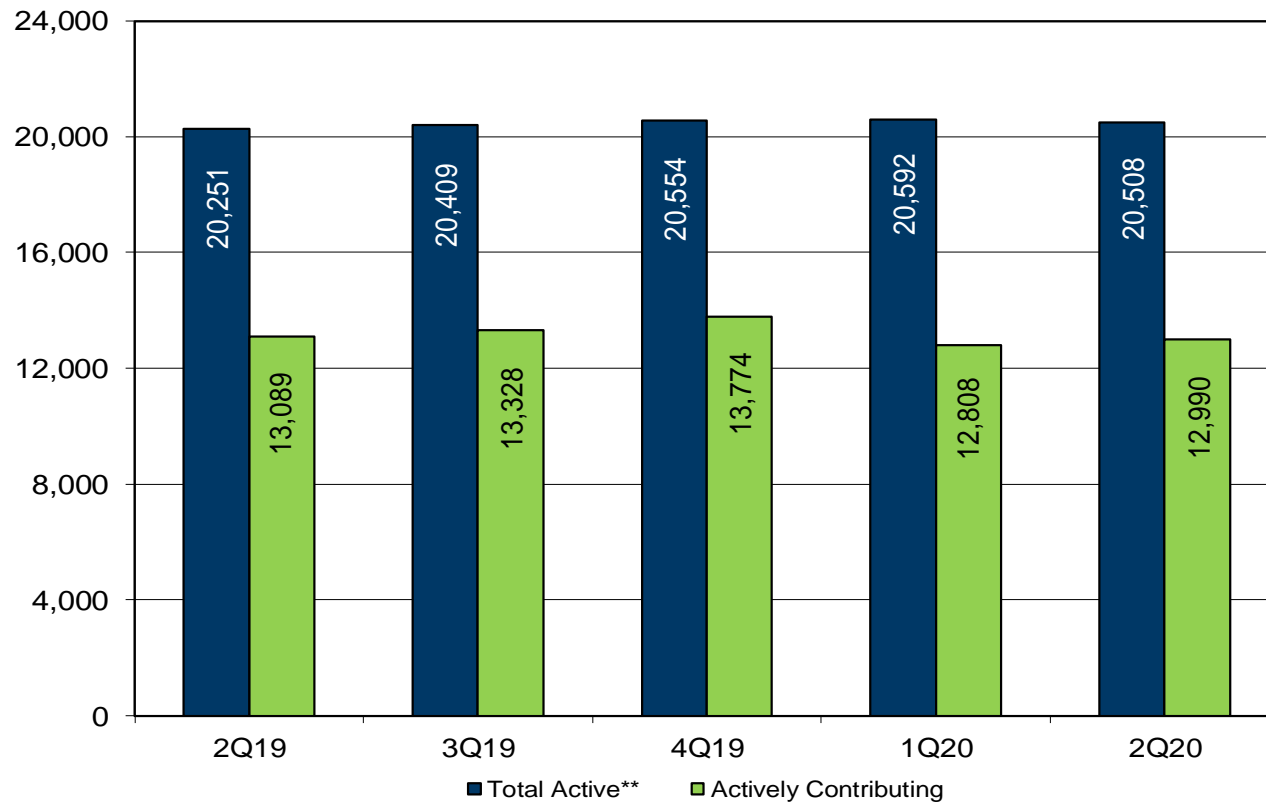
Loans*

Quarter	Loans Initiated	Loan Amount	Avg Loan Amount	Amount<5,000	Amount >= \$5,000	General Purpose	Primary Residence
2Q2019	627	\$4,231,689	\$6,749	357	270	622	5
3Q2019	768	\$5,214,280	\$6,789	429	339	760	8
4Q2019	626	\$4,507,377	\$7,200	366	260	619	7
1Q2020	480	\$3,741,970	\$7,796	237	243	477	3
2Q2020	291	\$2,944,358	\$10,118	118	173	285	6

*As of June 30, 2020

Participation

Participant Growth Information*



***Total Active* is defined as the total of the following account statuses: Unrestricted + Administrative Hold + Awaiting 1st Deferral + Statement Maintenance + Systematic Withdrawal.
Actively Contributing represents the number of participants who deferred during the year.

*As of June 30, 2020

Service Statistics

Service Statistics

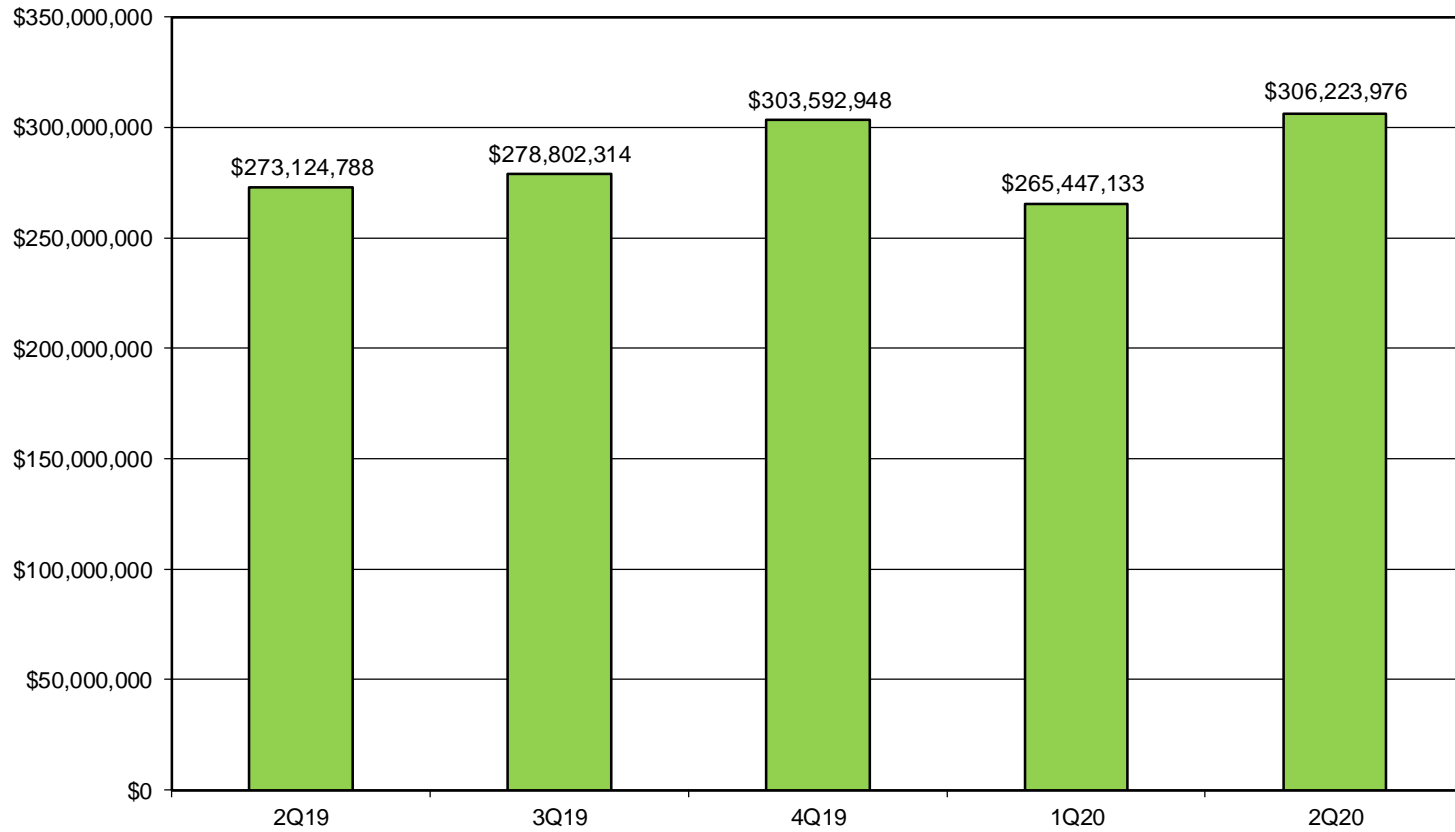
Contact	2019	YTD 2Q20
Work-place visits	568	102
New enrollments	1,093	356
Contribution elections	5,157	2,598
Calls to Retirement Resource Group	1,422	671
Walk-in visits to local office	639	137
Voice response unit calls	7,437	3,529
Web-site hits (www.CookCountyDC.com)	669,124	452,878
My Investment Planner Advice	307	307

*As of June 30, 2020

ProAccount Managed Account Activity

ProAccount Managed Account Activity*

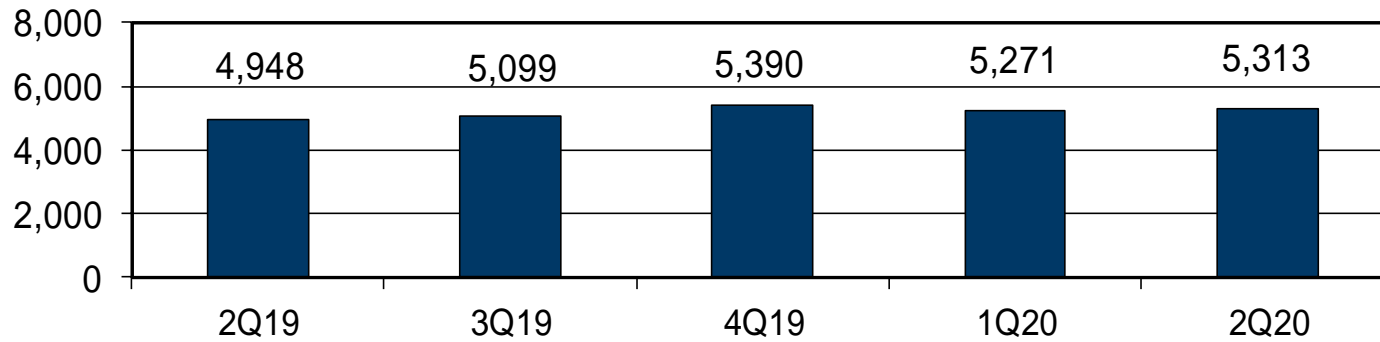
Assets Under Management



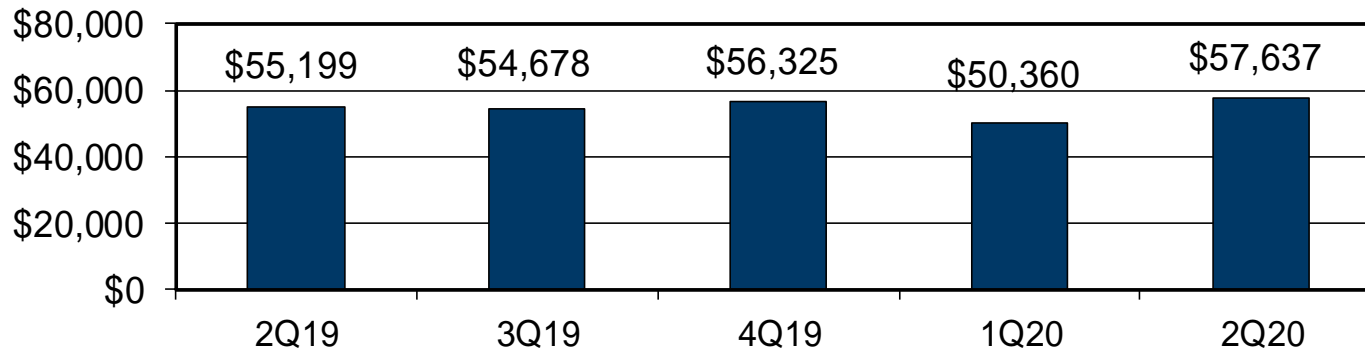
*As of June 30, 2020

ProAccount Managed Account Activity*

Number of Participants



Average Assets per Participant



*As of June 30, 2020

Reserve Account Activity

2nd Quarter 2020 Revenue Calculation*

Investment Option	Gross Expense Ratio	Annual Fund Reimbursement Rate	4/30/2020 Account Value	5/31/2020 Account Value	6/30/2020 Account Value	2Q2020 Fund Reimbursement Revenue	Plan Compensation (0.0075%)
American Century Large Company Value Fund - Class R6	0.49%	0.00%	34,199,338	38,419,290	38,123,595	-	(680)
American Funds Capital World Growth & Income - Class R6	0.42%	0.00%	54,852,900	55,445,847	57,139,142	-	(1,034)
Cook County Blended Fixed Option	N/A	0.00%	584,283,067	582,560,972	586,718,079	-	(10,920)
Dodge & Cox Income Fund	0.42%	0.08%	107,586,643	108,956,047	110,734,329	21,699	(2,027)
EuroPacific Growth Fund(R) - Class R5	0.51%	0.05%	67,990,369	68,880,053	72,371,359	8,670	(1,297)
Fidelity Contrafund K6	0.45%	0.00%	230,367,709	245,726,479	251,053,898	-	(4,517)
Invesco Growth and Income Fund - Class Y	0.57%	0.25%	25,982,662	29,826,595	29,555,386	17,697	(521)
JPMorgan Mid Cap Value Fund - Class L	0.86%	0.10%	22,815,799	23,773,599	23,818,405	5,836	(437)
Loan	N/A	0.00%	33,296,437	32,780,340	32,238,867	-	-
Neuberger Berman Genesis Fund - Institutional Class	0.85%	0.10%	21,554,062	20,776,296	20,929,596	5,242	(381)
Schwab Personal Choice Retirement Account	N/A	0.00%	3,993,069	4,311,325	4,751,995	-	-
T. Rowe Price Retirement Balanced Fund	0.51%	0.15%	2,363,122	2,572,664	2,615,914	939	(47)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2010 Fund	0.53%	0.15%	238,751	250,695	240,387	91	(5)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2015 Fund	0.56%	0.15%	830,721	860,839	873,357	319	(16)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2020 Fund	0.59%	0.15%	3,032,974	3,127,387	3,420,373	1,191	(59)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2025 Fund	0.63%	0.15%	7,369,350	7,603,945	8,179,242	2,878	(144)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2030 Fund	0.66%	0.15%	4,172,478	4,425,998	4,565,523	1,637	(82)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2035 Fund	0.68%	0.15%	3,285,420	3,483,022	3,617,036	1,291	(64)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2040 Fund	0.70%	0.15%	3,117,857	3,316,467	3,453,096	1,229	(61)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2045 Fund	0.71%	0.15%	2,663,346	2,842,127	2,963,474	1,053	(53)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2050 Fund	0.71%	0.15%	2,208,204	2,367,813	2,475,781	877	(44)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2055 Fund	0.72%	0.15%	1,186,866	1,277,244	1,314,953	470	(23)
T. Rowe Price U.S. Equity Research Fund - I Class	0.38%	0.00%	38,266,067	41,602,825	42,280,930	-	(753)
The Growth Fund of America(R) - Class R6	0.31%	0.00%	71,424,107	77,959,332	80,704,582	-	(1,422)
Vanguard(R) Institutional Index Fund - Institutional Shares	0.035%	0.00%	145,877,409	152,354,626	154,311,998	-	(2,828)
Vanguard(R) LifeStrategy(R) Conservative Growth Fund	0.12%	0.00%	15,542,032	15,932,496	16,039,289	-	(295)
Vanguard(R) LifeStrategy(R) Growth Fund	0.14%	0.00%	38,809,351	40,231,088	41,072,899	-	(748)
Vanguard(R) LifeStrategy(R) Moderate Growth Fund	0.13%	0.00%	42,408,103	43,882,187	44,595,692	-	(813)
Vanguard(R) Mid-Cap Index Fund - Institutional Shares	0.04%	0.00%	31,076,902	33,084,709	32,857,367	-	(603)
Vanguard(R) Small-Cap Index Fund - Institutional Shares	0.04%	0.00%	21,292,317	22,817,947	23,115,380	-	(418)
Victory Sycamore Small Company Opportunity Fund - Class I	0.92%	0.10%	9,458,667	7,449,772	7,306,918	2,005	(140)
William Blair Small Cap Growth Fund - Class I	1.27%	0.15%	15,535,524	16,871,012	17,198,963	6,168	(309)
Total			1,647,081,627	1,695,771,040	1,720,637,805	79,290	(30,741)

Note: Monthly fund values are rounded; monthly totals are based on actual fund amount.

*As of June 30, 2020

2nd Quarter 2020 Reserve Account Activity*

Activity	Date	Amount
Beginning Balance	4/1/2020	\$821,913
1Q20 Reserve Account Deposit	4/3/2020	\$29,956
Morgan, Lewis, & Bockius LLP - Invoice # 4412392	4/28/2020	(\$6,560)
Callan LLC Invoice # SI-2004029	5/14/2020	(\$30,000)
Morgan, Lewis, & Bockius LLP - Invoice # 4440701	6/22/2020	(\$1,248)
Investment Performance (Vanguard Treasury Money Market Fund)	6/30/2020	\$696
Ending Balance	6/30/2020	\$814,757

*As of June 30, 2020

Performance Guarantees

Performance Guarantees

Service	Standard	\$ at Risk	Current Status - YTD as of 6/30/2020
Voice Response System/Participant and Plan Sponsor Website Availability	The Voice Response System/Participant and Plan Sponsor websites will be available 24 hours/day, 7-days per week 99% of the time.	\$5,000 annually	Voice Response System and Website availability was 100.00% for 2Q2020.
Participant Services Phone Availability and Response Time	For the Live Operator Call Center, 70% of calls will be answered within 30 seconds for a live operator, and an abandonment rate of less than 4%. For the Voice Response System during hours outside of the Live Operator Call Center hours, 70% of calls will be immediately transferred to a menu after the ring, and an abandonment rate of less than 4%.	\$2,500 per calendar year \$2,500 per calendar year	89.00% of calls were answered within 30 seconds during 2Q2020. 72.04% of calls have been answered within 30 seconds YTD2020. 0.99% of calls were abandoned during 2Q2020. 6.86% of calls have been abandoned YTD2020.
Quality Standard for Voice Response System monthly down time	No more than 4 hours per month	\$2,500 per calendar year	The Voice Response System availability was 100.00% for 2Q2020.
Quarterly Participant Statement Delivery	99% in compliance with the Standard below. Dependency: Receipt of all necessary information (example, message approval) from the PlanSponsor prior to the end of the quarter for which the statement period is applicable. 100% accuracy rate on statements mailed. Standard: Mailed within 30 business days of the close of the quarter.	\$5,000 per calendar quarter plus \$1,000 for each additional day that statements are delayed	2Q: Mailed 7/15/2020
Participant Transaction Confirmation Statements	99% in compliance with the Standard below. Standard: Mailed within 2-3 business days of the transaction request. Exchanges, allocation changes, and deferral changes.	\$25 for each confirmation statement delayed	All confirmations mailed within 3 business days of transaction

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 6/30/2020
Fund Balance Transfers	Mailed within three business days. Processed same day if initiated prior to the close of the New York Stock Exchange.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 2Q2020. 100% of exchanges were processed the same day for 2Q2020.
Investment Transaction/Election Requests; and Exchanges Executed	Written verifications mailed within three business days. Processed upon receipt of the request if initiated by 4pm ET; processed the next business day if received after 4pm ET.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 2Q2020.
Termination/In service Withdrawals/Distributions	99% of withdrawals processed within 1 business day of the receipt of the request provided the request is received in good order by 4pm ET; processed the next business day if received after 4pm ET. Distribution checks mailed within 3-5 business days of processing.	\$1,500 per month plus \$50 per day for each check outstanding.	100.00% of withdrawals processed within 1 business day of receipt in good order.
Contributions processed and posted to Investments	100% processed in compliance with the standard below. Standard: Contributions (with complete and accurate Payroll data) received by close of business on the NYSE (4pm ET) will be processed that business day; processed the next business day if received after 4pm ET.	Nationwide will correct as of the original effective date, at its expense, any errors it commits in processing contributions sent by the Plan Sponsor. \$2,500 for each payroll submission that is not posted in accordance with the Standard.	All contributions processed in accordance with the Standard
Rollovers Out	99% processed within 3-5 business days provided the approved request is received in good order by 4pm ET.	\$1,500 per calendar quarter	All good order Rollover Out requests processed within 5 business days of receipt

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 6/30/2020
DRO processing	If the Plan recognizes DROs, confirm paperwork is complete and confirm required signatures according to procedures of Plan Sponsor and process segregation within 5-7 business days of receipt of completed paperwork.	\$100 per day for each day delayed	All DROs have been processed in accordance with the Standard
Plan Sponsor reports	Reporting for the preceding quarter is available on 30 business days after quarter end.	\$2,500 per calendar quarter	All reports available by 30th business day after quarter end
Plan Performance Reviews	Fund and Plan Performance Reviews will be provided quarterly within thirty (30) days of quarter close to the Plan Sponsors and its advisors.	\$5,000 per occurrence	Reporting was posted to the Plan's website within 30 business days of quarter end. All applicable data for the Plan's Consultant was provided within 30 business days of quarter end.
Participant Group Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant group meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of group meetings to be held and will include the number of group meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	7 participant group meetings were held 2Q2020. 23 participant group meetings have been held YTD2020.
Participant Individual Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant individual meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of individual meetings to be held and will include the number of individual meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	1,612 individual meetings were held 2Q2020. 3,601 individual meetings have been held TYD2020.

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 6/30/2020
Participant Satisfaction	90% rating of Satisfied to Highly Satisfied on a 4-point scale, with the scale as follows: 1 - Unsatisfied 2 - Somewhat Satisfied 3 - Satisfied 4 - Highly Satisfied	\$15,000 annually	2020 survey will be completed later this year.
Implementation of all new fund changes	Service provider will have all new funds up by; To be determined	\$5,000 per event	There were no fund changes in 2Q2020.
Beneficiary Services	Confirm designated beneficiaries within five business days of receipt of inquiry or transaction.	\$10 per transaction	All confirmations sent within 5 business days of inquiry or transaction
Written replies to inquiries	Acknowledgement issued in writing or via e-mail within 5 business days from the receipt of a mailed written or e-mailed inquiry.	\$150 per transaction	All acknowledgements issued within 5 business days of receipt of inquiry.
Quality standard for amount of time to handle issue resolution	90% resolved within 10 business days.	\$150 per transaction	100% of formal complaints were resolved within 10 business days.