County of Cook, IL

Deferred Compensation Plan

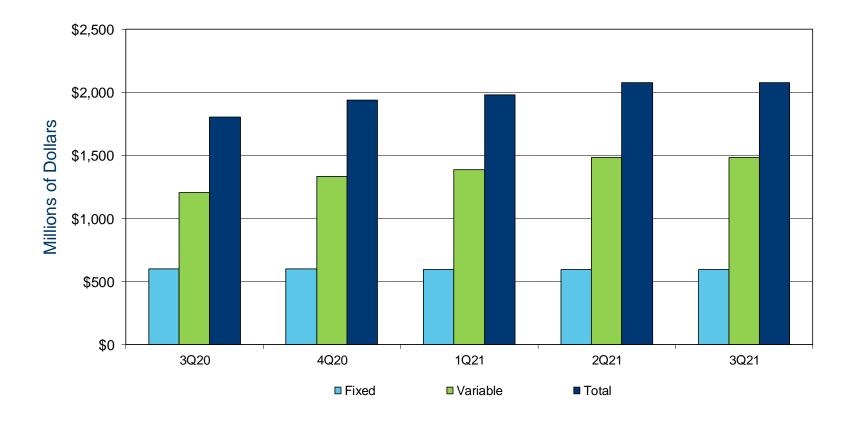
As of September 30, 2021





Plan Assets

Asset Growth*



*As of September 30, 2021

Assets by Investment Option*

<u>Investment Option</u>		<u>Assets</u>	
Asset Allocation			
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$	55,501,333.57	2.67%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$	52,322,192.24	2.52%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$	18,989,427.66	0.91%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$	10,288,420.35	0.50%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$	6,916,824.29	0.33%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$	6,806,445.14	0.33%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$	5,499,443.38	0.26%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$	5,081,886.99	0.24%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$	4,560,579.39	0.22%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$	4,061,507.50	0.20%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$	2,474,585.86	0.12%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$	802,613.44	0.04%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$	627,423.79	0.03%
Total	\$	173,932,683.60	8.37%
International Stocks			
EuroPacific Growth Fund (Class R5)	\$	108,550,889.96	5.22%
Capital World Growth & Income Fund (Class R6)	\$	75,053,167.97	3.61%
Total	\$	183,604,057.93	8.83%

*As of September 30, 2021

Assets by Investment Option*

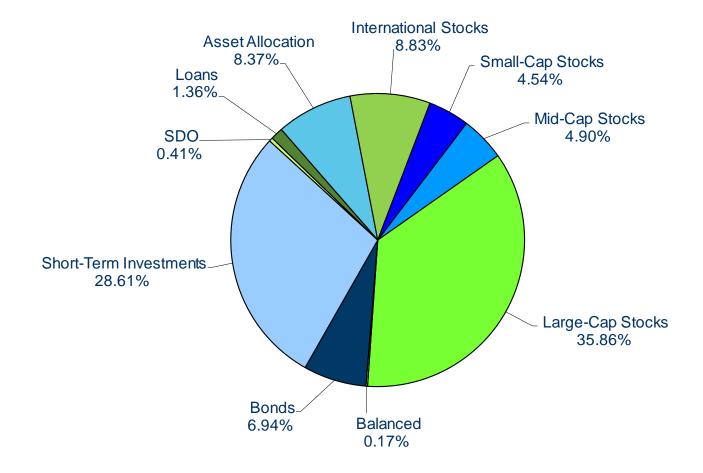
Investment Option	<u>Assets</u>	% of Total	
Small-Cap Stocks			
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 40,844,107.14	1.97%	
William Blair Small Cap Growth Fund (Class I)	\$ 25,635,123.82	1.23%	
Neuberger Berman Genesis Fund (Institutional Class)	\$ 19,959,371.99	0.96%	
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 7,809,551.17	0.38%	
Total	\$ 94,248,154.12	4.53%	
Mid-Cap Stocks			
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 56,682,062.01	2.73%	
JP Morgan Mid Cap Value Fund (Class L)	\$ 45,161,109.72	2.17%	
Total	\$ 101,843,171.73	4.90%	
Large-Cap Stocks			
Fidelity Contrafund (Class K6)	\$ 311,091,889.00	14.97%	
Vanguard Institutional Index Fund (Institutional Shares)	\$ 199,101,871.18	9.58%	
Growth Fund of America (Class R6)	\$ 106,689,219.11	5.13%	
American Century Focused Large Cap Value Fund (Class R6)	\$ 46,928,839.68	2.26%	
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 42,341,728.64	2.04%	
Invesco Growth and Income Fund (Class Y)	\$ 39,048,804.29	1.88%	
Total	\$ 745,202,351.90	35.85%	

*As of September 30, 2021

Assets by Investment Option*

Investment Option	<u>Assets</u>	
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 3,589,827.23	0.17%
Bonds		
Dodge & Cox Income Fund	\$ 144,320,080.58	6.94%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 594,694,951.88	28.61%
Self-Directed Option		
Schwab PCRA	\$ 8,590,686.01	0.41%
Loans		
Loan Outstanding Principal	\$ 28,353,113.65	1.36%
Total:	\$ 2,078,379,078.63	100.00%

Assets by Investment Category*

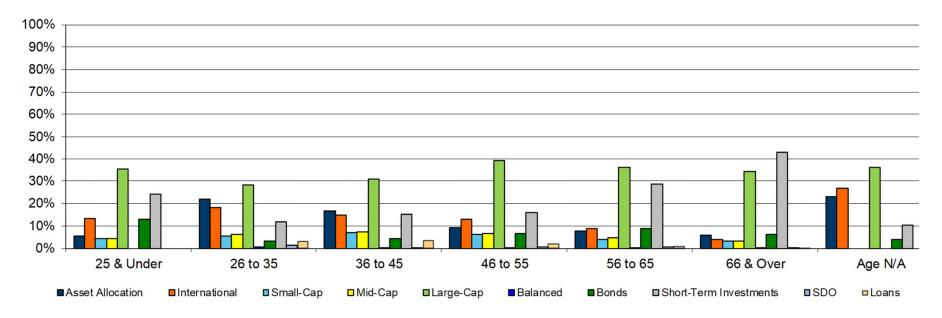


*As of September 30, 2021

Assets by Participant Age Group and Asset Class*

								Short-Term			
Age Group	Asset Allocation	International	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	SDO	Loans	Total
25 & Under	\$39,342	\$94,168	\$30,827	\$31,011	\$251,370	\$0	\$91,753	\$172,924	\$0	\$0	\$711,396
26 to 35	\$6,084,275	\$5,063,451	\$1,481,669	\$1,697,547	\$7,804,752	\$121,001	\$927,352	\$3,265,838	\$349,548	\$922,917	\$27,718,350
36 to 45	\$24,788,909	\$21,982,847	\$10,004,640	\$10,730,263	\$45,596,496	\$126,533	\$6,182,387	\$22,349,179	\$504,900	\$5,256,000	\$147,522,154
46 to 55	\$47,825,221	\$67,614,769	\$33,117,646	\$34,004,567	\$204,569,745	\$1,063,839	\$34,283,743	\$83,611,817	\$3,762,124	\$12,376,658	\$522,230,130
56 to 65	\$57,626,824	\$64,457,954	\$30,635,885	\$34,611,554	\$269,082,024	\$1,845,823	\$64,519,842	\$213,571,174	\$3,149,950	\$8,115,747	\$747,616,777
66 & Over	\$37,510,700	\$24,323,643	\$18,977,487	\$20,768,229	\$217,807,820	\$432,631	\$38,305,038	\$271,698,651	\$824,164	\$1,681,792	\$632,330,157
N/A	\$57,412	\$67,226	\$0	\$0	\$90,144	\$0	\$9,965	\$25,368	\$0	\$0	\$250,116
Total	\$173,932,684	\$183,604,058	\$94,248,154	\$101,843,172	\$745,202,352	\$3,589,827	\$144,320,081	\$594,694,952	\$8,590,686	\$28,353,114	\$2,078,379,079

Percentage of Assets by Asset Class within Age Group



*As of September 30, 2021

Assets by Participant Age Group and Averages*

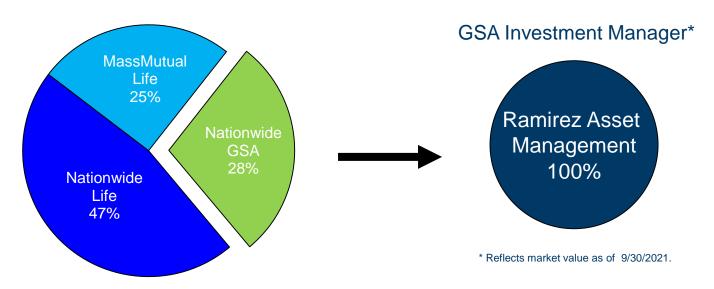
Age	Participants**	Assets	% of Total	Avg Balance
25 & Under	60	\$711,396	0.03%	\$11,857
26 to 35	1,682	\$27,718,350	1.33%	\$16,479
36 to 45	3,714	\$147,522,154	7.10%	\$39,721
46 to 55	5,705	\$522,230,130	25.13%	\$91,539
56 to 65	5,392	\$747,616,777	35.97%	\$138,653
66 & Over	3,639	\$632,330,157	30.42%	\$173,765
N/A	2	\$250,116	0.01%	\$125,058
Total:	20,194	\$2,078,379,079	100.00%	\$102,921

^{*} As of September 30, 2021

^{**} Represents the number of participants with a balance on September 30, 2021.

Blended Fixed Breakdown

Cook County Blended Fixed Option



Product Provider	4th Quarter 2021 Interest Yield	9/30/2021 Book Value**	9/30/2021 Market Value	Net Purchase Allocation 4Q2021	Net Redemption Allocation 4Q2021
Nationwide GSA	1.95%	\$168,831,475	\$175,624,930	33%	28%
Nationwide Life Insurance Company	2.55%	\$273,562,510	\$273,562,510	34%	47%
MassMutual Life Insurance Company	3.00%	\$152,295,788	\$152,295,788	33%	25%
Cook County Blended Fixed #	2.49%	\$594,694,952	\$601,483,228		

^{**}The Book Value total for the Cook County Blended Fixed does not equal the sum of the Book Values for the underlying contracts. This difference is expected and is a factor in the computation of the next quarterly yield for the Cook County Blended Fixed Option.

Effective on December 31, 2020, Empower Retirement (Empower) acquired the retirement business of MassMutual. Through this transaction, business written by MassMutual, including the GIA, is reinsured by Great-West Life & Annuity Insurance Company (GWLA) and in New York by Great-West Life & Annuity Insurance Company of New York.

Cook County Blended Fixed Option 3-Year Yield History

	2019				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	3.00%	3.00%	3.00%	3.00%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.93%	2.92%	2.97%	2.95%	
Blended Rate	3.00%	2.98%	2.99%	2.99%	

	2020				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	3.00%	2.95%	2.90%	2.85%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.75%	2.75%	2.46%	2.12%	
Blended Rate	2.93%	2.91%	2.83%	2.68%	

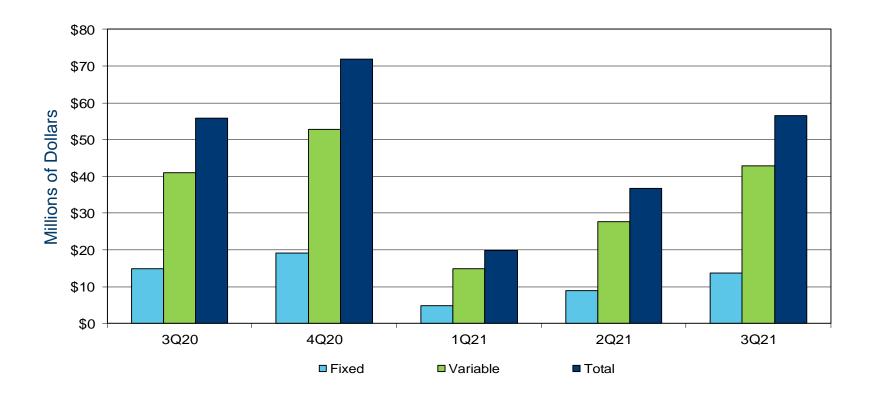
	2021				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	2.75%	2.65%	2.60%	2.55%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.05%	1.92%	1.83%	1.95%	
Blended Rate	2.61%	2.53%	2.49%	2.49%	

Self-Directed Option*

		Transfers TO	Transfers FROM		
Date	Beginning Balance	Schwab	Schwab	Ending Balance	Participants
3Q20	\$4,718,302	\$162,908	\$62,047	\$5,116,144	81
4Q20	\$5,116,144	\$480,303	\$38,812	\$6,483,110	86
1Q21	\$6,483,110	\$393,885	\$18,766	\$7,148,271	93
2Q21	\$7,148,271	\$830,763	\$73,620	\$8,815,326	94
3Q21	\$8,815,326	\$141,732	\$5,352	\$8,605,295	97

Plan Deferrals

Deferral Growth*



Deferrals by Investment Option*

<u>Investment Option</u>		<u>Deferrals</u>	% of Total	
Asset Allocation				
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$	3,094,154.53	5.47%	
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$	1,291,748.10	2.28%	
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$	621,247.83	1.10%	
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$	565,520.02	1.00%	
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$	564,878.46	1.00%	
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$	533,313.88	0.94%	
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$	519,994.51	0.92%	
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$	438,156.88	0.77%	
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$	387,815.10	0.69%	
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$	287,291.55	0.51%	
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$	151,715.06	0.27%	
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$	40,584.00	0.07%	
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$	32,758.55	0.06%	
Total	\$	8,529,178.47	15.08%	
International Stocks				
EuroPacific Growth Fund (Class R5)	\$	4,859,232.74	8.59%	
Capital World Growth & Income Fund (Class R6)	\$	2,984,655.62	5.28%	
Total	\$	7,843,888.36	13.87%	

*As of September 30, 2021 YTD

Deferrals by Investment Option*

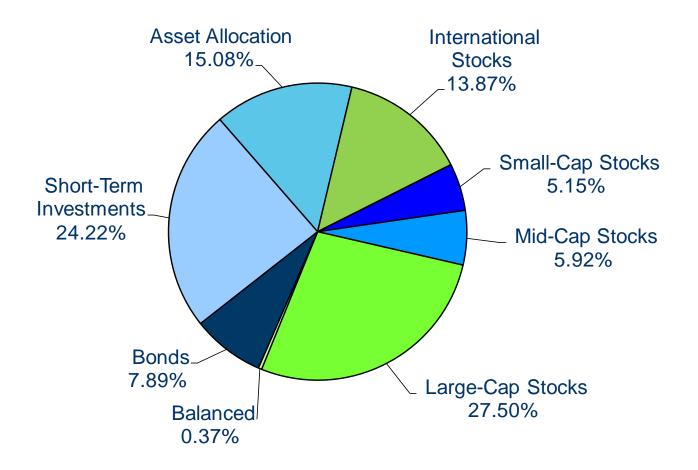
Investment Option	<u>Deferrals</u>	% of Total
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 1,346,410.90	2.38%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 657,780.64	1.16%
William Blair Small Cap Growth Fund (Class I)	\$ 630,687.61	1.12%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 276,864.55	0.49%
Total	\$ 2,911,743.70	5.15%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 1,912,508.95	3.38%
JP Morgan Mid Cap Value Fund (Class L)	\$ 1,434,022.34	2.54%
Total	\$ 3,346,531.29	5.92%
Large-Cap Stocks		
Vanguard Institutional Index Fund (Institutional Shares)	\$ 4,359,452.75	7.71%
Fidelity Contrafund (Class K6)	\$ 3,776,199.40	6.68%
The Growth Fund of America (Class R6)	\$ 2,709,327.35	4.79%
American Century Focused Large Cap Value Fund (Class R6)	\$ 1,826,247.05	3.23%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 1,586,825.54	2.81%
Invesco Growth and Income Fund (Class Y)	\$ 1,295,441.66	2.29%
Total	\$ 15,553,493.75	27.50%

*As of September 30, 2021 YTD

Deferrals by Investment Option*

Investment Option	<u>Deferrals</u>	% of Total	
Balanced			
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 210,741.29	0.37%	
Bonds			
Dodge & Cox Income Fund	\$ 4,464,399.37	7.89%	
Short-Term Investments			
Cook County Blended Fixed Option	\$ 13,700,576.27	24.22%	
Total:	\$ 56,560,552.50	100.00%	

Deferrals by Investment Category*

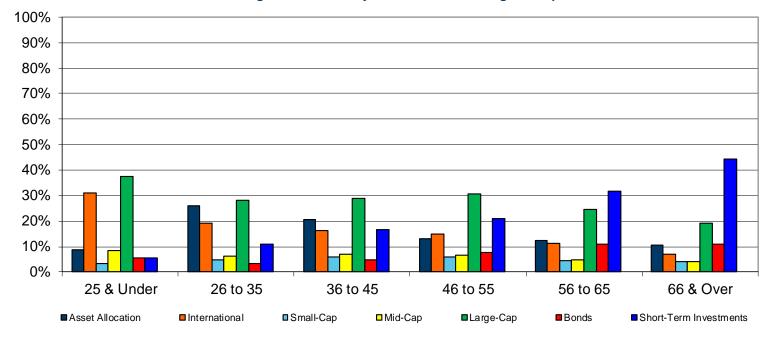


*As of September 30, 2021 YTD

Deferrals by Participant Age Group and Asset Class*

Age	Asset							Short-Term	
Group	Allocation	Int'l	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	Total
25 & Under	\$6,217	\$22,050	\$2,506	\$5,914	\$26,580	\$0	\$3,832	\$3,964	\$71,063
26 to 35	\$1,093,590	\$796,742	\$206,813	\$265,231	\$1,185,348	\$45,667	\$139,702	\$462,786	\$4,195,878
36 to 45	\$2,280,201	\$1,798,077	\$653,961	\$753,821	\$3,201,303	\$30,108	\$527,962	\$1,851,226	\$11,096,659
46 to 55	\$2,660,574	\$3,020,628	\$1,162,290	\$1,349,096	\$6,213,417	\$67,087	\$1,534,133	\$4,265,473	\$20,272,698
56 to 65	\$2,076,977	\$1,941,325	\$730,432	\$809,293	\$4,191,843	\$62,776	\$1,841,225	\$5,415,116	\$17,068,988
66 & Over	\$411,619	\$265,066	\$155,741	\$163,176	\$735,003	\$5,104	\$417,545	\$1,702,012	\$3,855,267
Total	\$8,529,178	\$7,843,888	\$2,911,744	\$3,346,531	\$15,553,494	\$210,741	\$4,464,399	\$13,700,576	\$56,560,553

Percentage of Deferrals by Asset Class within Age Group



*As of September 30, 2021 YTD

Deferrals by Participant Age and Averages*

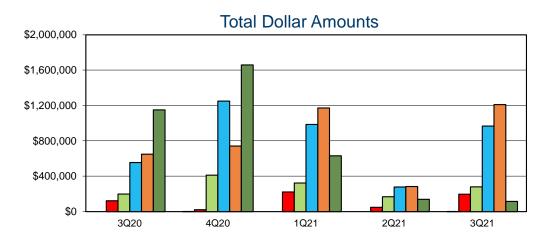
Age	Participants**	Deferrals	% of Total	Avg Def (YTD)
25 & Under	40	\$71,063	0.13%	\$1,777
26 to 35	1,396	\$4,195,878	7.42%	\$3,006
36 to 45	2,986	\$11,096,659	19.62%	\$3,716
46 to 55	4,463	\$20,272,698	35.84%	\$4,542
56 to 65	2,932	\$17,068,988	30.18%	\$5,822
66 & Over	589	\$3,855,267	6.82%	\$6,545
Total:	12,406	\$56,560,553	100.00%	\$4,559

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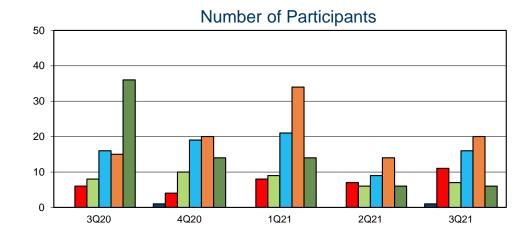
^{*} As of September 30, 2021 YTD

^{**} Represents the number of participants who have deferred between January 1 and September 30, 2021.

Transfers/Rollovers In by Age Group*



Age Group	3Q20	4Q20	1Q21	2Q21	3Q21
25 & Under	\$0	\$693	\$0	\$0	\$215
26-35	\$121,380	\$20,305	\$220,443	\$46,595	\$195,305
36-45	\$197,175	\$410,873	\$321,836	\$167,265	\$278,372
46-55	\$554,699	\$1,249,978	\$984,352	\$277,128	\$966,918
56-65	\$648,540	\$740,569	\$1,171,425	\$282,927	\$1,210,318
66 & Older	\$1,150,586	\$1,657,648	\$631,067	\$138,844	\$113,919
Total	\$2,672,380	\$4,080,066	\$3,329,122	\$912,759	\$2,765,047

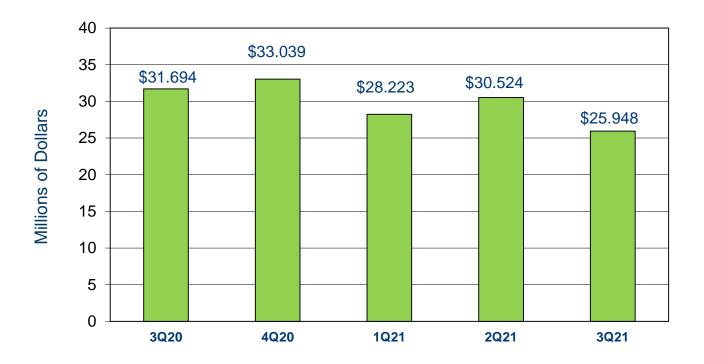


Age Group	3Q20	4Q20	1Q21	2Q21	3Q21
25 & Under	0	1	0	0	1
26-35	6	4	8	7	11
36-45	8	10	9	6	7
46-55	16	19	21	9	16
56-65	15	20	34	14	20
66 & Older	36	14	14	6	6
Total	81	68	86	42	61

*As of September 30, 2021

Distributions

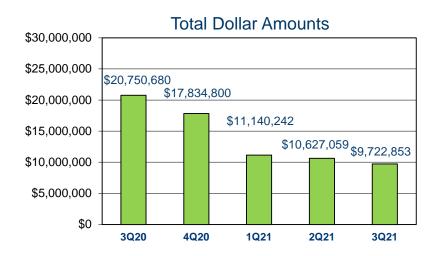
Withdrawals*



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Distributed	\$31,694,182	\$33,039,276	\$28,222,748	\$30,524,427	\$25,947,883
Total Withdrawals	2,990	3,311	2,205	2,293	2,453
Total Participants	1,879	2,217	1,242	1,306	1,413

*As of September 30, 2021

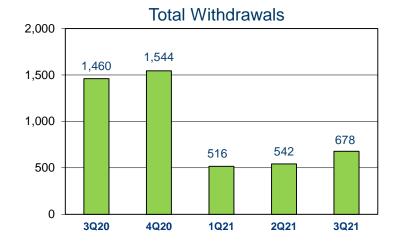
Partial/Lump Sum Distribution Activity*



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Distributed	\$20,750,680	\$17,834,800	\$11,140,242	\$10,627,059	\$9,722,853

3Q20 Distributions include CRDs/Disaster Relief transactions totaling \$12,021,447.

4Q20 Distributions include CRDs/Disaster Relief transactions totaling \$11,718,727.



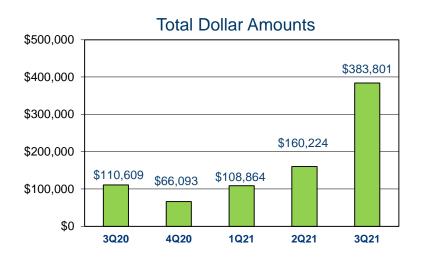
	3Q20	4Q20	1Q21	2Q21	3Q21
Total Withdrawals	1,460	1,544	516	542	678
Total Participants	1,228	1,292	457	446	518

3Q20 Distributions include CRDs/Disaster Relief transactions for 1,001 Total Withdrawals for 840 Participants.

4Q20 Distributions include CRDs/Disaster Relief transactions for 1,116 Total Withdrawals for 930 Participants.

*As of September 30, 2021

Unforeseeable Emergency Distribution Activity*



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Distributed	\$110,609	\$66,093	\$108,864	\$160,224	\$383,801



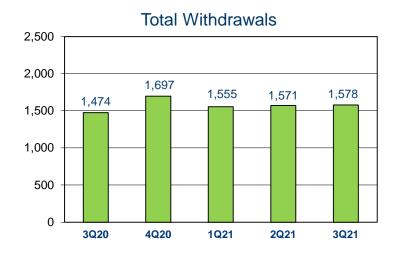
	3Q20	4Q20	1Q21	2Q21	3Q21
Total Withdrawals	18	17	31	47	77
Total Participants	18	13	28	42	69

*As of September 30, 2021

Systematic Withdrawal Activity*



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Distributed	\$2,232,324	\$3,670,292	\$2,931,355	\$3,039,211	\$2,935,918



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Withdrawals	1,474	1,697	1,555	1,571	1,578
Total Participants	632	880	663	690	706

*As of September 30, 2021

Transfers/Rollovers Out Activity*



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Distributed	\$9,678,213	\$11,511,400	\$14,042,287	\$12,061,334	\$8,561,945



	3Q20	4Q20	1Q21	2Q21	3Q21
Total Withdrawals	69	87	103	84	70
Total Participants	65	81	94	81	70

*As of September 30, 2021

Transfers/Rollovers Out Activity*

Receiving Institution	2Q21 Number	2Q21 Amount
AMERIPRISE FINANCIAL SERVICES INC	2	\$802,907.47
APEX CLEARING CORP	1	\$34,668.24
ATHENE ANNUITY AND LIFE COMPANY	1	\$49,499.36
BANK OF AMERICA	1	\$28,607.84
CAPITAL BANK AND TRUST COMPANY	1	\$18,900.37
CHARLES SCHWAB & CO INC	11	\$1,113,017.95
CHASE BANK	1	\$1,289.74
COMMUNITY SAVINGS BANK	1	\$66,909.69
EDWARD JONES INVESTMENTS	6	\$719,150.32
EQUITY TRUST COMPANY	1	\$70,000.00
ETC CUSTODIAN	1	\$24,907.50
ETRADE SECURITIES LLC	3	\$37,258.39
FIDELITY MANAGEMENT TRUST COMPANY	7	\$641,507.63
FIFTH THIRD BANK NATIONAL ASSOCIATION	1	\$261,819.20
FIRST NATIONAL BANK OF EVERGREEN PK	1	\$10,000.00
JP MORGAN SECURITIES LLC	5	\$927,284.54
MERRILL LYNCH PIERCE FENNER & SMITH INC	1	\$290,549.59
NATIONAL FINANCIAL SERVICES LLC	4	\$600,790.97
NATIONWIDE FINANCIAL SERVICES	1	\$46,838.78
OHIO DEFERRED COMPENSATION	1	\$24,255.89
PERSHING LLC	3	\$300,736.28
PFS INVESTMENTS INC	1	\$2,076.43
PRIMERICA SHAREHOLDER SERVICES	1	\$114,872.79
PRINCIPAL TRUST COMPANY	1	\$156,497.63
PRUDENTIAL RETIREMENT	1	\$66,404.16
RBC CAPITAL MARKETS LLC	1	\$131,153.43
TD AMERITRADE CLEARING INC	3	\$724,303.25
THRIFT SAVINGS PLAN	1	\$24,166.72
THRIVENT FUNDS	1	\$200,000.00
USBI	1	\$195,989.06
VANGUARD FIDUCIARY TRUST COMPANY	4	\$741,656.78
WELLS FARGO CLEARING SERVICES LLC	1	\$133,924.89
Grand Total	70	\$8,561,944.89

*As of September 30, 2021

Loans*

Quarter	Total Outstanding (Active)	Total Amount Outstanding (Active)	Average Amount Outstanding (Active)		Amount Defaulted	Total Defaulted	Total Default Principal Amount
3Q2020	5,681	\$31,119,702	\$5,478	50	\$204,714	1,812	\$10,442,849
4Q2020	5,526	\$29,910,491	\$5,413	94	\$423,607	1,855	\$10,632,962
1Q2021	5,318	\$27,989,498	\$5,263	110	\$803,843	1,898	\$11,064,963
2Q2021	5,300	\$27,709,655	\$5,228	62	\$260,354	1,931	\$11,204,888
3Q2021	5,298	\$28,353,019	\$5,352	64	\$265,539	1,945	\$11,293,153

Participants requested loan repayment suspension, as permitted by the CARES Act, as follows:

3Q20: 165 loans suspended

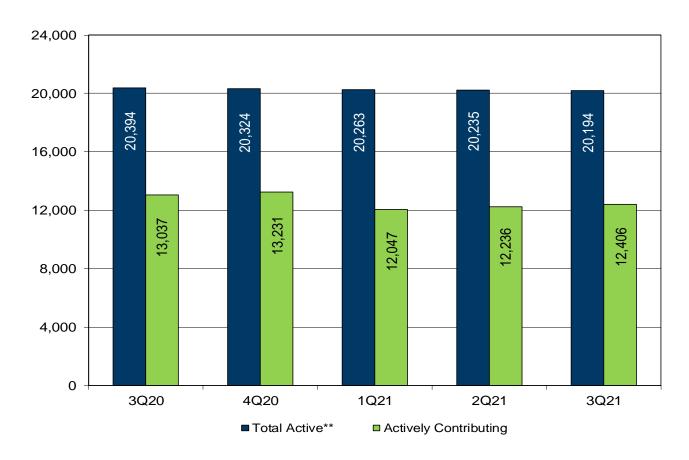
4Q20: 35 loans suspended

Loans*

Quarter	Loans Initiated	Loan Amount	Avg Loan Amount	Amount<5,000	Amount >= \$5,000	General Purpose	Primary Residence
3Q2020	276	\$2,454,619	\$8,894	130	146	272	4
4Q2020	283	\$2,603,920	\$9,201	120	163	276	7
1Q2021	271	\$2,488,534	\$9,183	113	158	270	1
2Q2021	378	\$3,581,194	\$9,474	141	237	373	5
3Q2021	520	\$4,413,683	\$8,488	244	275	509	11

Participation

Participant Growth Information*

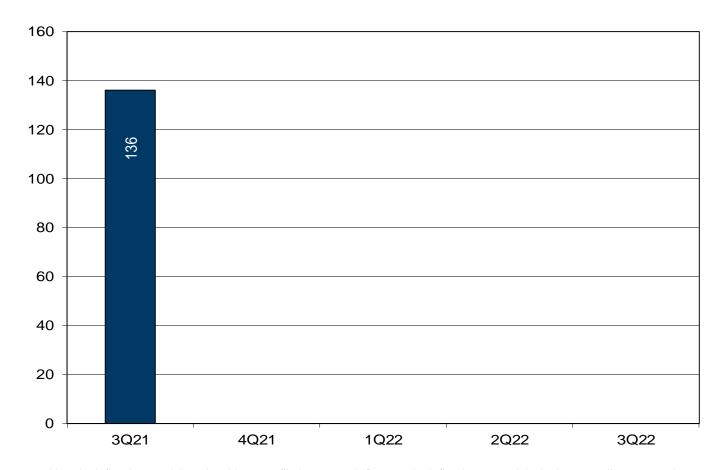


^{**}Total Active is defined as the total of the following account statuses: Unrestricted + Administrative Hold + Awaiting 1st Deferral + Statement Maintenance + Systematic Withdrawal.

Actively Contributing represents the number of participants who deferred during the year.

*As of September 30, 2021

Lost and Dormant Participants*



^{*}Lost is defined as participant's address on file is not good. Dormant is defined as no activity in the preceding 12 months.

Service Statistics

Service Statistics*

Contact	2020	YTD3Q2021
Work-place visits	102**	0**
New enrollments	567	372
Contribution elections	4,938	3,466
Calls to Retirement Resource Group	1,281	626
Walk-in visits to local office	137**	55***
Voice response unit calls	7,703	5,312
Web-site hits (www.CookCountyDC.com)	890,109	580,063
My Investment Planner Advice	493	170

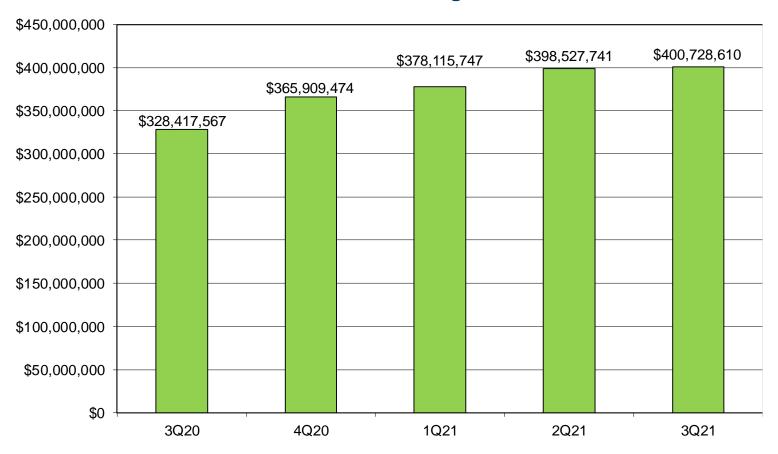
^{**}In person meetings were suspended in March 2020 due to COVID-19 pandemic.

^{***}The local office reopened for meetings by appointment only in July 2021.



ProAccount Managed Account Activity*

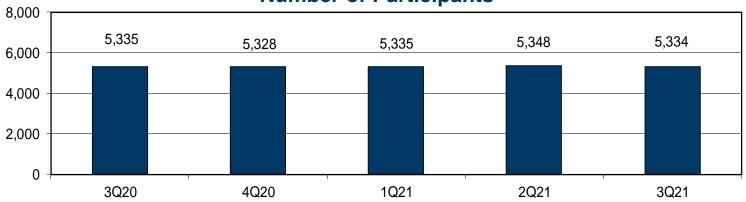
Assets Under Management



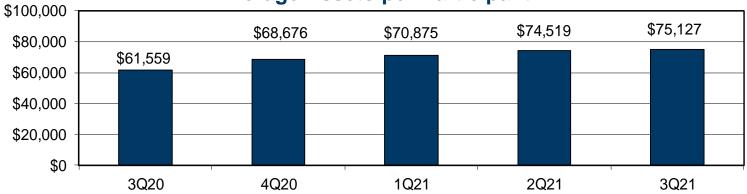
*As of September 30, 2021

ProAccount Managed Account Activity*

Number of Participants



Average Assets per Participant



*As of September 30, 2021

Reserve Account Activity

3rd Quarter 2021 Revenue Calculation*

Investment Option	Gross Expense Ratio	Annual Fund Reimbursement Rate		8/31/2021 Account Value		3Q2021 Fund Reimbursement Revenue	(0.0075%)
American Century Focused Large Cap Value Fund - Class R6	0.48%	0.00%	48,250,663	48,763,646	46,928,840	-	(900)
American Funds Capital World Growth & Income - Class R6	0.42%	0.00%	76,313,940	78,389,843	75,053,168	-	(1,445)
Cook County Blended Fixed Option	N/A	0.00%	594,268,009	595,535,147	594,694,952	-	(11,290)
Dodge & Cox Income Fund	0.42%	0.08%	144,188,890	144,510,183	144,320,081	29,105	(2,723)
EuroPacific Growth Fund(R) - Class R5	0.51%	0.05%	107,985,483	112,986,033	108,550,890	13,845	(2,078)
Fidelity Contrafund K6	0.45%	0.00%	319,258,445	332,006,170	311,091,889	-	(6,075)
Invesco Growth and Income Fund - Class Y	0.56%	0.25%	38,765,607	39,830,338	39,048,804	24,712	(732)
JPMorgan Mid Cap Value Fund - Class L	0.84%	0.10%	45,769,810	46,801,994	45,161,110	11,574	(861)
Loan	N/A	0.00%	27,922,070	28,294,216	28,353,019	-	-
Neuberger Berman Genesis Fund - Institutional Class	0.84%	0.10%	20,459,479	20,479,397	19,959,372	5,118	(370)
Schwab Personal Choice Retirement Account	N/A	0.00%	8,734,588	8,784,028	8,598,877	-	-
T. Rowe Price Retirement Balanced Fund	0.49%	0.15%	3,452,920	3,960,229	3,589,827	1,387	(69)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2010 Fund	0.49%	0.15%	638,996	815,176	802,613	284	(14)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2015 Fund	0.51%	0.15%	627,213	638,225	627,424	239	(12)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2020 Fund	0.53%	0.15%	4,069,719	4,145,005	4,061,508	1,547	(77)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2025 Fund	0.55%	0.15%	11,319,338	10,968,588	10,288,420	4,108	(205)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2030 Fund	0.58%	0.15%	6,700,764	6,932,539	6,916,824	2,590	(129)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2035 Fund	0.59%	0.15%	5,518,329	5,690,728	5,499,443	2,106	(105)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2040 Fund	0.60%	0.15%	6,857,038	6,962,544	6,806,445	2,600	(130)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2045 Fund	0.62%	0.15%	5,048,544	5,229,800	5,081,887	1,936	(101)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2050 Fund	0.63%	0.15%	4,277,095	4,674,484	4,560,579	1,703	(85)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2055 Fund	0.64%	0.15%	2,355,038	2,462,129	2,474,586	919	(46)
T. Rowe Price U.S. Equity Research Fund - I Class	0.35%	0.00%	43,019,150	43,805,784	42,341,729	-	(807)
The Growth Fund of America(R) - Class R6	0.30%	0.00%	107,217,203	110,586,040	106,689,219	-	(2,040)
Vanguard(R) Institutional Index Fund - Institutional Shares	0.035%	0.00%	203,511,810	208,998,501	199,101,871	-	(3,890)
Vanguard(R) LifeStrategy(R) Conservative Growth Fund	0.12%	0.00%	19,335,181	19,446,076	18,989,428	-	(364)
Vanguard(R) LifeStrategy(R) Growth Fund	0.14%	0.00%	55,997,533	57,376,867	55,501,334	-	(1,068)
Vanguard(R) LifeStrategy(R) Moderate Growth Fund	0.13%	0.00%	53,958,335	54,279,776	52,322,192	-	(1,011)
Vanguard(R) Mid-Cap Index Fund - Institutional Shares	0.04%	0.00%	57,611,296	59,231,093	56,682,062	-	(1,083)
Vanguard(R) Small-Cap Index Fund - Institutional Shares	0.04%	0.00%	40,898,334	41,976,128	40,844,107	-	(768)
Victory Sycamore Small Company Opportunity Fund - Class I	0.93%	0.10%	8,100,018	7,565,205	7,809,551	1,972	(148)
William Blair Small Cap Growth Fund - Class I	1.30%	0.15%	25,415,896	26,331,200	25,635,124	9,753	(490)
Total			2,097,846,734	2,138,457,112	2,078,387,175	115,496	(39,116)

Note: Monthly fund values are rounded; monthly totals are based on actual fund amount.

3rd Quarter 2021 Reserve Account Activity*

Activity	Date	Amount
Beginning Balance	7/1/2021	\$692,415
2Q21 Reserve Account Deposit	7/6/2021	\$37,780
Morgan, Lewis & Brockius LLP - Invoice # 4743956	8/10/2021	(\$9,744)
Callan LLC Invoice # SI-2107016	8/10/2021	(\$30,000)
NAGDCA Registration - Wilson, Flynn, Jatico, Taylor, Anthony, Zalas	9/2/2021	(\$1,200)
Morgan, Lewis & Brockius LLP - Invoice # 4769507	9/3/2021	(\$1,824)
Morgan, Lewis & Brockius LLP - Invoice # 4778908	9/14/2021	(\$7,056)
Investment Performance (Vanguard Treasury Money Market Fund)	9/30/2021	\$18
Ending Balance	9/30/2021	\$680,389

Performance Guarantees

Performance Guarantees

Service	Standard	\$ at Risk	Current Status - YTD as of 9/30/2021
Voice Response System/Participant and Plan Sponsor Website Availability	The Voice Response System/Participant and Plan Sponsor websites will be available 24 hours/day, 7-days per week 99% of the time.	\$5,000 annually	Voice Response System and Website availability was 100.00% for 3Q2021.
Participant Services Phone Availability and Response	For the Live Operator Call Center, 70% of calls will be answered within 30 seconds for a live operator, and an abandonment rate of less than 4%.	\$2,500 per calendar year	83.91% of calls were answered within 30 seconds during 3Q2021. 77.69% of calls have been answered within 30 seconds YTD2021.
Time	For the Voice Response System during hours outside of the Live Operator Call Center hours, 70% of calls will be immediately transferred to a menu after the ring, and an abandonment rate of less than 4%.	\$2,500 per calendar year	1.21% of calls were abandoned during 3Q2021. 1.93% of calls have been abandoned YTD2021.
Quality Standard for Voice Response System monthly down time	No more than 4 hours per month	\$2,500 per calendar year	The Voice Response System availability was 100.00% for 3Q2021.
Quarterly Participant Statement Delivery	99% in compliance with the Standard below. Dependency: Receipt of all necessary information (example, message approval) from the PlanSponsor prior to the end of the quarter for which the statement period is applicable. 100% accuracy rate on statements mailed. Standard: Mailed within 30 business days of the close of the quarter.	\$5,000 per calendar quarter plus \$1,000 for each additional day that statements are delayed	3Q: Mailed 10/15/2021
Participant Transaction Confirmation Statements	99% in compliance with the Standard below. Standard: Mailed within 2-3 business days of the transaction request. Exchanges, allocation changes, and deferral changes.	\$25 for each confirmation statement delayed	All confirmations mailed within 3 business days of transaction

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 9/30/2021
Fund Balance Transfers	Mailed within three business days. Processed same day if initiated prior to the close of the New York Stock Exchange.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 3Q2021. 100% of exchanges were processed the same day for 3Q2021.
Investment Transaction/Election Requests; and Exchanges Executed	Written verifications mailed within three business days. Processed upon receipt of the request if initiated by 4pm ET; processed the next business day if received after 4pm ET.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 3Q2021.
Termination/In service Withdrawals/Distributions	99% of withdrawals processed within 1 business day of the receipt of the request provided the request is received in good order by 4pm ET; processed the next business day if received after 4pm ET. Distribution checks mailed within 3-5 business days of processing.	\$1,500 per month plus \$50 per day for each check outstanding.	100.00% of withdrawals processed within 1 business day of receipt in good order.
Contributions processed and posted to Investments	100% processed in compliance with the standard below. Standard: Contributions (with complete and accurate Payroll data) received by close of business on the NYSE (4pm ET) will be processed that business day; processed the next business day if received after 4pm ET.	Nationwide will correct as of the original effective date, at its expense, any errors it commits in processing contributions sent by the Plan Sponsor. \$2,500 for each payroll submission that is not posted in accordance with the Standard.	All contributions processed in accordance with the Standard
Rollovers Out	99% processed within 3-5 business days provided the approved request is received in good order by 4pm ET.	\$1,500 per calendar quarter	All good order Rollover Out requests processed within 5 business days of receipt

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 9/30/2021
DRO processing	If the Plan recognizes DROs, confirm paperwork is complete and confirm required signatures according to procedures of Plan Sponsor and process segregation within 5-7 business days of receipt of completed paperwork.	\$100 per day for each day delayed	All DROs have been processed in accordance with the Standard
Plan Sponsor reports	Reporting for the preceding quarter is available on 30 business days after quarter end.	\$2,500 per calendar quarter	All reports available by 30th business day after quarter end
Plan Performance Reviews	Fund and Plan Performance Reviews will be provided quarterly within thirty (30) days of quarter close to the Plan Sponsors and its advisors.	\$5,000 per occurrence	Reporting was posted to the Plan's website within 30 business days of quarter end. All applicable data for the Plan's Consultant was provided within 30 business days of quarter end.
Participant Group Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant group meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of group meetings to be held and will include the number of group meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	26 participant group meetings were held 3Q2021. 80 participant group meetings have been held YTD2021.
Participant Individual Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant individual meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of individual meetings to be held and will include the number of individual meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	2,604 individual meetings were held 3Q2021. 6,359 individual meetings have been held YTD2021.

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 9/30/2021
Participant Satisfaction	90% rating of Satisfied to Highly Satisfied on a 4-point scale, with the scale as follows: 1 - Unsatisfied 2 - Somewhat Satisfied 3 - Satisfied 4 - Highly Satisfied	\$15,000 annually	2021 survey will be conducted later in the year.
Implementation of all new fund changes	Service provider will have all new funds up by; To be determined	\$5,000 per event	There were no fund changes in 3Q2021.
Beneficiary Services	Confirm designated beneficiaries within five business days of receipt of inquiry or transaction.	\$10 per transaction	All confirmations sent within 5 business days of inquiry or transaction
Written replies to inquiries	Acknowledgement issued in writing or via e-mail within 5 business days from the receipt of a mailed written or e-mailed inquiry.	\$150 per transaction	All acknowledgements issued within 5 business days of receipt of inquiry.
Quality standard for amount of time to handle issue resolution	90% resolved within 10 business days.	\$150 per transaction	100% of formal complaints were resolved within 10 business days.