County of Cook, IL

Deferred Compensation Plan

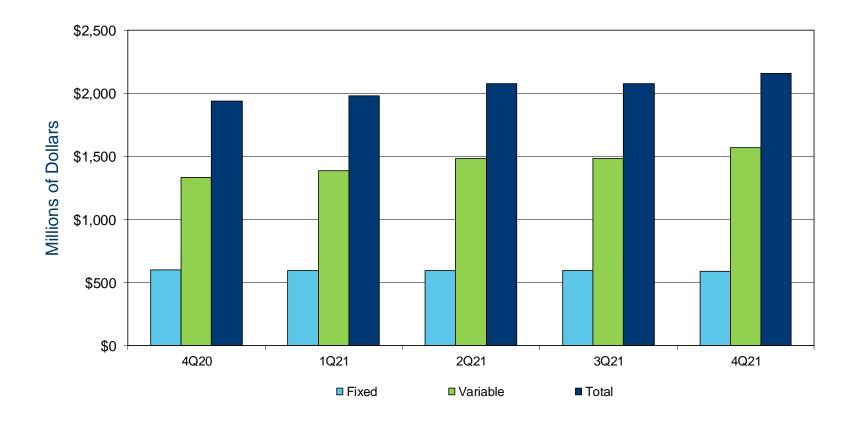
As of December 31, 2021





Plan Assets

Asset Growth*



*As of December 31, 2021

Assets by Investment Option*

<u>Investment Option</u>		<u>Assets</u>	
Asset Allocation			
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$	59,124,066.79	2.74%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$	53,840,923.80	2.49%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$	19,755,589.18	0.91%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$	11,122,660.75	0.51%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$	7,498,051.72	0.35%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$	7,350,883.10	0.34%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$	5,852,518.83	0.27%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$	5,687,447.11	0.26%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$	5,002,042.40	0.23%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$	4,295,246.55	0.20%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$	2,524,852.29	0.12%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$	845,840.58	0.04%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$	626,432.23	0.03%
Total	\$	183,526,555.33	8.49%
International Stocks			
EuroPacific Growth Fund (Class R5)	\$	102,651,557.67	4.75%
Capital World Growth & Income Fund (Class R6)	\$	85,454,727.77	3.96%
Total	\$	188,106,285.44	8.71%

*As of December 31, 2021

Assets by Investment Option*

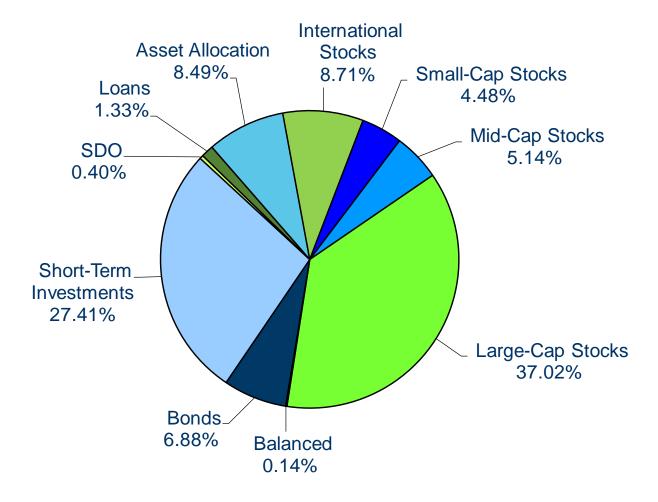
Investment Option	<u>Assets</u>	% of Total
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 36,515,897.39	1.69%
William Blair Small Cap Growth Fund (Class I)	\$ 25,518,340.49	1.18%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 20,432,521.19	0.95%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 14,273,477.64	0.66%
Total	\$ 96,740,236.71	4.48%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 61,685,672.35	2.86%
JP Morgan Mid Cap Value Fund (Class L)	\$ 49,284,889.58	2.28%
Total	\$ 110,970,561.93	5.14%
Large-Cap Stocks		
Fidelity Contrafund (Class K6)	\$ 332,431,721.64	15.39%
Vanguard Institutional Index Fund (Institutional Shares)	\$ 219,529,276.75	10.16%
Growth Fund of America (Class R6)	\$ 111,008,578.75	5.14%
American Century Focused Large Cap Value Fund (Class R6)	\$ 49,152,335.04	2.28%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 46,464,999.65	2.15%
Invesco Growth and Income Fund (Class Y)	\$ 41,106,340.27	1.90%
Total	\$ 799,693,252.10	37.02%

*As of December 31, 2021

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 3,083,940.12	0.14%
Bonds		
Dodge & Cox Income Fund	\$ 148,719,766.98	6.88%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 592,205,326.34	27.41%
Self-Directed Option		
Schwab PCRA	\$ 8,634,603.16	0.40%
Loans		
Loan Outstanding Principal	\$ 28,726,521.42	1.33%
Total:	\$ 2,160,407,049.53	100.00%

Assets by Investment Category*

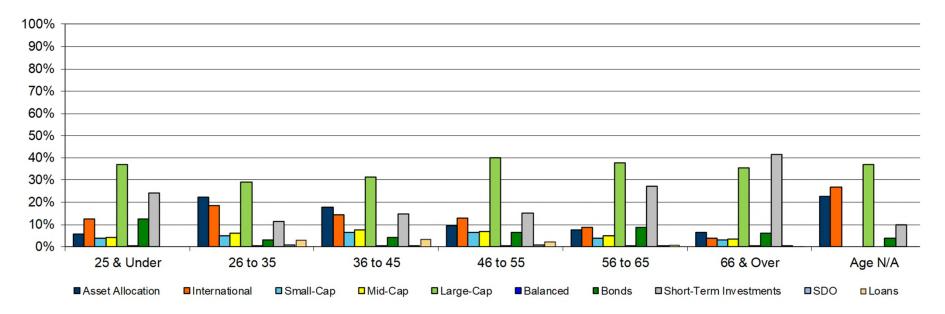


*As of December 31, 2021

Assets by Participant Age Group and Asset Class*

								Short-Term			
Age Group	Asset Allocation	International	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	SDO	Loans	Total
25 & Under	\$40,992	\$86,466	\$26,013	\$29,187	\$258,825	\$109	\$87,871	\$169,067	\$0	\$0	\$698,531
26 to 35	\$6,336,097	\$5,251,362	\$1,454,103	\$1,796,342	\$8,323,290	\$109,441	\$934,290	\$3,224,134	\$263,856	\$927,642	\$28,620,557
36 to 45	\$27,085,552	\$21,878,932	\$9,996,961	\$11,360,053	\$47,556,287	\$160,213	\$6,229,935	\$22,174,888	\$448,068	\$5,390,951	\$152,281,841
46 to 55	\$50,301,137	\$68,717,380	\$34,279,374	\$36,524,139	\$215,710,269	\$1,005,686	\$34,714,189	\$81,964,797	\$4,191,463	\$12,619,830	\$540,028,264
56 to 65	\$57,705,678	\$66,881,993	\$30,943,710	\$37,986,292	\$291,437,237	\$1,320,501	\$67,099,438	\$210,051,171	\$3,044,938	\$8,143,214	\$774,614,171
66 & Over	\$42,000,913	\$25,223,859	\$20,040,078	\$23,274,549	\$236,315,274	\$487,990	\$39,644,793	\$274,596,558	\$686,278	\$1,644,884	\$663,915,175
N/A	\$56,186	\$66,294	\$0	\$0	\$92,070	\$0	\$9,250	\$24,711	\$0	\$0	\$248,511
Total	\$183,526,555	\$188,106,285	\$96,740,237	\$110,970,562	\$799,693,252	\$3,083,940	\$148,719,767	\$592,205,326	\$8,634,603	\$28,726,521	\$2,160,407,050

Percentage of Assets by Asset Class within Age Group



*As of December 31, 2021

Assets by Participant Age Group and Averages*

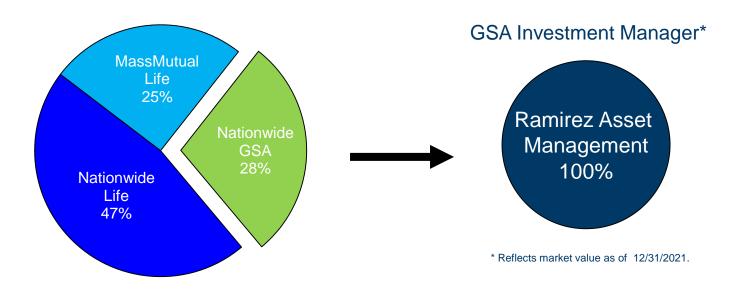
Age	Participants**	Assets	% of Total	Avg Balance
25 & Under	59	\$698,531	0.03%	\$11,840
26 to 35	1,672	\$28,620,557	1.32%	\$17,118
36 to 45	3,687	\$152,281,841	7.05%	\$41,302
46 to 55	5,670	\$540,028,264	25.00%	\$95,243
56 to 65	5,432	\$774,614,171	35.86%	\$142,602
66 & Over	3,685	\$663,915,175	30.73%	\$180,167
N/A	2	\$248,511	0.01%	\$124,256
Total:	20,207	\$2,160,407,050	100.00%	\$106,914

^{*} As of December 31, 2021

^{**} Represents the number of participants with a balance on December 31, 2021.

Blended Fixed Breakdown

Cook County Blended Fixed Option



Product Provider	1st Quarter 2022 Interest Yield	12/31/2021 Book Value**	12/31/2021 Market Value	Net Purchase Allocation 1Q2022	Net Redemption Allocation 1Q2022
Nationwide GSA	1.96%	\$168,316,464	\$173,580,506	33%	28%
Nationwide Life Insurance Company	2.50%	\$271,373,188	\$271,373,188	34%	47%
MassMutual Life Insurance Company	3.00%	\$152,516,817	\$152,516,817	33%	25%
Cook County Blended Fixed #	2.48%	\$592,205,327	\$597,470,511		

^{**}The Book Value total for the Cook County Blended Fixed does not equal the sum of the Book Values for the underlying contracts. This difference is expected and is a factor in the computation of the next quarterly yield for the Cook County Blended Fixed Option.

Effective on December 31, 2020, Empower Retirement (Empower) acquired the retirement business of MassMutual. Through this transaction, business written by MassMutual, including the GIA, is reinsured by Great-West Life & Annuity Insurance Company (GWLA) and in New York by Great-West Life & Annuity Insurance Company of New York.

Cook County Blended Fixed Option 3-Year Yield History

	2020				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	3.00%	2.95%	2.90%	2.85%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.75%	2.75%	2.46%	2.12%	
Blended Rate	2.93%	2.91%	2.83%	2.68%	

	2021				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	2.75%	2.65%	2.60%	2.55%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.05%	1.92%	1.83%	1.95%	
Blended Rate	2.61%	2.53%	2.49%	2.49%	

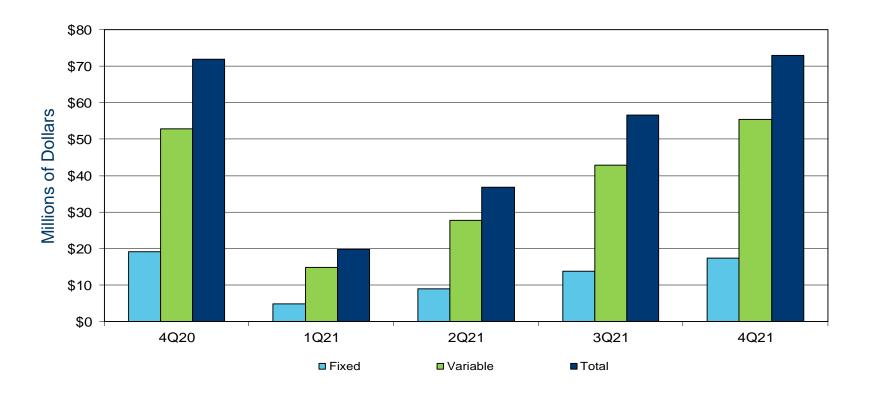
	2022				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	2.50%				
MassMutual Life Insurance Company	3.00%				
Nationwide Life (GSA)	1.96%				
Blended Rate	2.48%				

Self-Directed Option*

		Transfers TO	Transfers FROM		
Date	Beginning Balance	Schwab	Schwab	Ending Balance	Participants
4Q20	\$5,116,144	\$480,303	\$38,812	\$6,483,110	86
1Q21	\$6,483,110	\$393,885	\$18,766	\$7,148,271	93
2Q21	\$7,148,271	\$830,763	\$73,620	\$8,815,326	94
3Q21	\$8,815,326	\$141,732	\$5,352	\$8,605,295	97
4Q21	\$8,605,295	\$56,150	\$155,471	\$8,638,592	97

Plan Deferrals

Deferral Growth*



Deferrals by Investment Option*

Investment Option		<u>Deferrals</u>	% of Total	
Asset Allocation				
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$	4,067,607.13	5.58%	
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$	1,693,173.80	2.32%	
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$	829,140.72	1.14%	
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$	769,241.28	1.06%	
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$	708,348.86	0.97%	
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$	701,007.38	0.96%	
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$	692,738.15	0.95%	
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$	576,687.12	0.79%	
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$	510,979.45	0.70%	
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$	407,916.47	0.56%	
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$	195,162.62	0.27%	
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$	49,976.50	0.07%	
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$	42,649.83	0.06%	
Total	\$	11,244,629.31	15.43%	
International Stocks				
EuroPacific Growth Fund (Class R5)	\$	6,247,200.61	8.57%	
Capital World Growth & Income Fund (Class R6)	\$	3,898,277.60	5.35%	
Total	\$	10,145,478.21	13.92%	

*As of December 31, 2021 YTD

Deferrals by Investment Option*

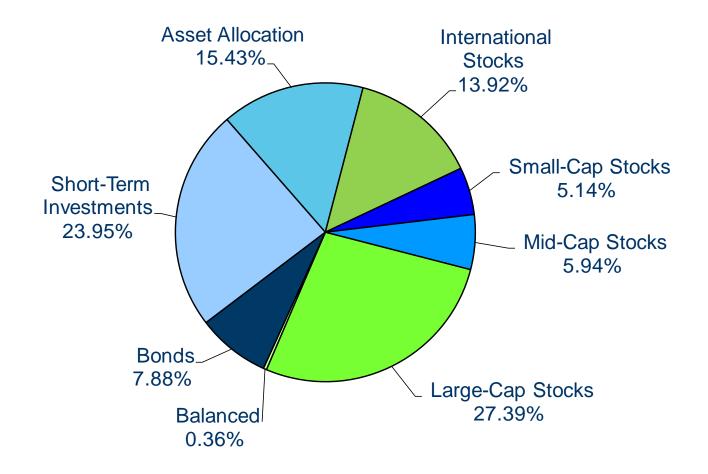
<u>Investment Option</u>	<u>Deferrals</u>	
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 1,709,067.47	2.34%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 848,242.55	1.16%
William Blair Small Cap Growth Fund (Class I)	\$ 806,226.46	1.11%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 383,300.01	0.53%
Total	\$ 3,746,836.49	5.14%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 2,455,480.99	3.37%
JP Morgan Mid Cap Value Fund (Class L)	\$ 1,871,941.62	2.57%
Total	\$ 4,327,422.61	5.94%
Large-Cap Stocks		
Vanguard Institutional Index Fund (Institutional Shares)	\$ 5,601,711.29	7.68%
Fidelity Contrafund (Class K6)	\$ 4,809,613.28	6.60%
The Growth Fund of America (Class R6)	\$ 3,473,179.58	4.76%
American Century Focused Large Cap Value Fund (Class R6)	\$ 2,349,378.37	3.22%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 2,051,477.06	2.81%
Invesco Growth and Income Fund (Class Y)	\$ 1,679,907.47	2.30%
Total	\$ 19,965,267.05	27.39%

*As of December 31, 2021 YTD

Deferrals by Investment Option*

Investment Option	<u>Deferrals</u>		
Balanced			
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 260,763.83	0.36%	
Bonds			
Dodge & Cox Income Fund	\$ 5,740,964.53	7.88%	
Short-Term Investments			
Cook County Blended Fixed Option	\$ 17,460,263.46	23.95%	
Total:	\$ 72,891,625.49	100.00%	

Deferrals by Investment Category*

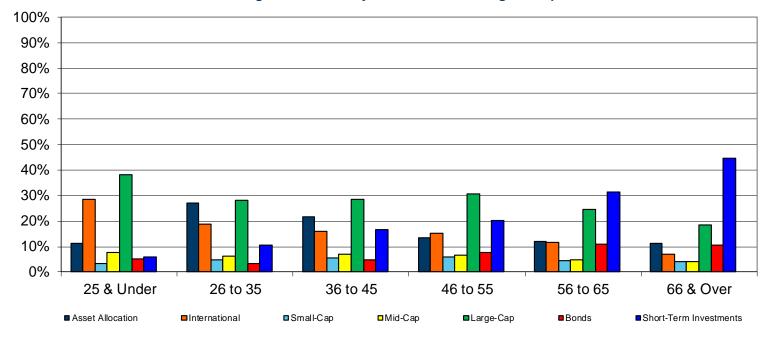


*As of December 31, 2021 YTD

Deferrals by Participant Age Group and Asset Class*

Age	Asset							Short-Term	
Group	Allocation	Int'l	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	Total
25 & Under	\$10,494	\$26,558	\$2,994	\$7,184	\$35,289	\$113	\$4,739	\$5,368	\$92,738
26 to 35	\$1,439,834	\$1,011,263	\$260,318	\$337,916	\$1,494,177	\$50,002	\$175,470	\$558,445	\$5,327,426
36 to 45	\$3,048,706	\$2,252,049	\$798,125	\$958,890	\$4,007,021	\$40,245	\$666,158	\$2,365,871	\$14,137,065
46 to 55	\$3,493,250	\$3,952,628	\$1,529,897	\$1,761,253	\$8,032,085	\$83,343	\$1,980,118	\$5,307,908	\$26,140,484
56 to 65	\$2,674,898	\$2,551,868	\$943,738	\$1,048,371	\$5,448,279	\$81,135	\$2,364,341	\$6,929,328	\$22,041,957
66 & Over	\$577,447	\$351,112	\$211,764	\$213,810	\$948,416	\$5,926	\$550,138	\$2,293,342	\$5,151,956
Total	\$11,244,629	\$10,145,478	\$3,746,836	\$4,327,423	\$19,965,267	\$260,764	\$5,740,965	\$17,460,263	\$72,891,625

Percentage of Deferrals by Asset Class within Age Group



*As of December 31, 2021 YTD

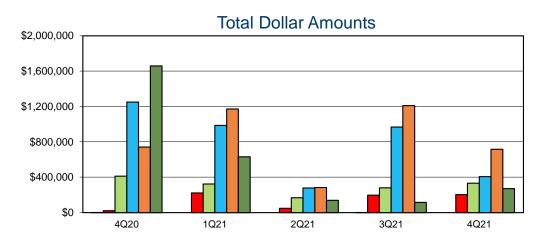
Deferrals by Participant Age and Averages*

Age	Participants**	Deferrals	% of Total	Avg Def (YTD)
25 & Under	43	\$92,738	0.13%	\$2,157
26 to 35	1,424	\$5,327,426	7.31%	\$3,741
36 to 45	2,998	\$14,137,065	19.39%	\$4,715
46 to 55	4,505	\$26,140,484	35.86%	\$5,803
56 to 65	3,021	\$22,041,957	30.24%	\$7,296
66 & Over	621	\$5,151,956	7.07%	\$8,296
Total:	12,612	\$72,891,625	100.00%	\$5,780

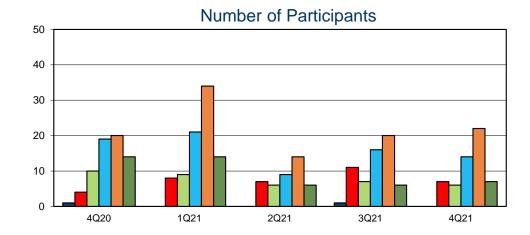
^{*} As of December 31, 2021 YTD

^{**} Represents the number of participants who have deferred between January 1 and December 31, 2021.

Transfers/Rollovers In by Age Group*



Age Group	4Q20	1Q21	2Q21	3Q21	4Q21
25 & Under	\$693	\$0	\$0	\$215	\$0
26-35	\$20,305	\$220,443	\$46,595	\$195,305	\$202,381
36-45	\$410,873	\$321,836	\$167,265	\$278,372	\$332,401
46-55	\$1,249,978	\$984,352	\$277,128	\$966,918	\$406,477
56-65	\$740,569	\$1,171,425	\$282,927	\$1,210,318	\$715,713
66 & Older	\$1,657,648	\$631,067	\$138,844	\$113,919	\$270,251
Total	\$4,080,066	\$3,329,122	\$912,759	\$2,765,047	\$1,927,224

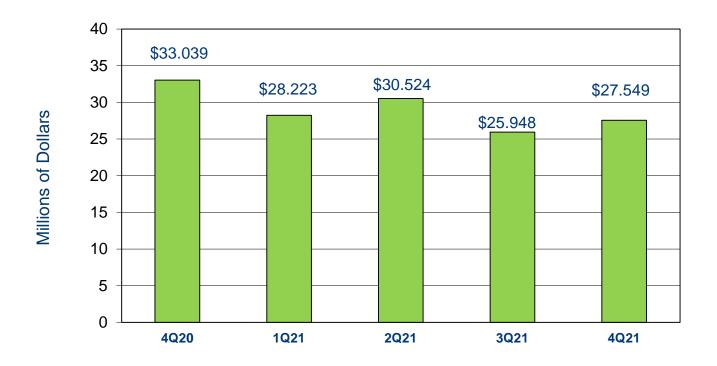


Age Group	4Q20	1Q21	2Q21	3Q21	4Q21
25 & Under	1	0	0	1	0
26-35	4	8	7	11	7
36-45	10	9	6	7	6
46-55	19	21	9	16	14
56-65	20	34	14	20	22
66 & Older	14	14	6	6	7
Total	68	86	42	61	56

*As of December 31, 2021

Distributions

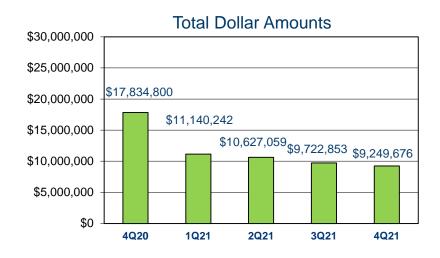
Withdrawals*



	4Q20	1Q21	2Q21	3Q21	4Q21
Total Distributed	\$33,039,276	\$28,222,748	\$30,524,427	\$25,947,883	\$27,549,083
Total Withdrawals	3,311	2,205	2,293	2,410	3,070
Total Participants	2,217	1,242	1,306	1,370	2,026

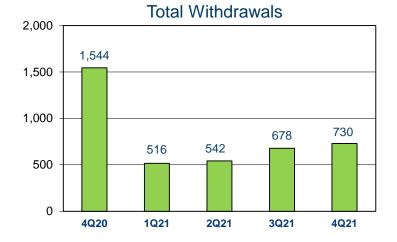
*As of December 31, 2021

Partial/Lump Sum Distribution Activity*



		4Q20	1Q21	2Q21	3Q21	4Q21
Total Distri	ibuted	\$17,834,800	\$11,140,242	\$10,627,059	\$9,722,853	\$9,249,676

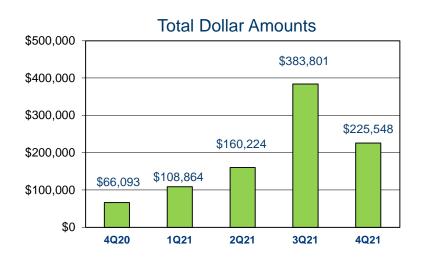
4Q20 Distributions include CRDs/Disaster Relief transactions totaling \$11,718,727.



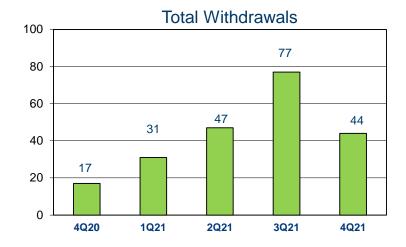
	4Q20	1Q21	2Q21	3Q21	4Q21
Total Withdrawals	1,544	516	542	678	730
Total Participants	1,292	457	446	518	565

4Q20 Distributions include CRDs/Disaster Relief transactions for 1,116 Total Withdrawals for 930 Participants.

Unforeseeable Emergency Distribution Activity*



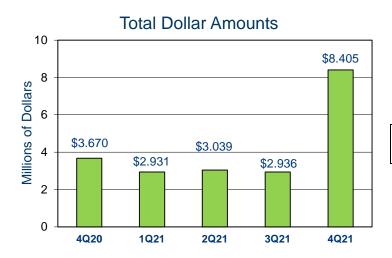
	4Q20	1Q21	2Q21	3Q21	4Q21
Total Distributed	\$66,093	\$108,864	\$160,224	\$383,801	\$225,548



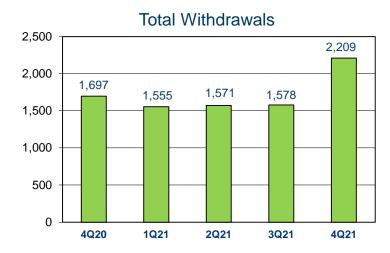
	4Q20	1Q21	2Q21	3Q21	4Q21
Total Withdrawals	17	31	47	77	44
Total Participants	13	28	42	69	40

*As of December 31, 2021

Systematic Withdrawal Activity*



	4Q20	1Q21	2Q21	3Q21	4Q21
Total Distributed	\$3,670,292	\$2,931,355	\$3,039,211	\$2,935,918	\$8,404,685



	4Q20	1Q21	2Q21	3Q21	4Q21
Total Withdrawals	1,697	1,555	1,571	1,578	2,209
Total Participants	880	663	690	706	1,336

*As of December 31, 2021

Transfers/Rollovers Out Activity*



	4Q20	1Q21	2Q21	3Q21	4Q21
Total Distributed	\$11,511,400	\$14,042,287	\$12,061,334	\$8,561,945	\$10,779,029



	4Q20	1Q21	2Q21	3Q21	4Q21
Total Withdrawals	87	103	84	70	86
Total Participants	81	94	81	70	86

*As of December 31, 2021

Transfers/Rollovers Out Activity*

ALTOIRA AMERIPRISE FINANCIAL SERVICES INC AMERIPRISE FINANCIAL SERVICES INC 1 \$244.33 APEX CLEARING CORP 2 \$37,533.55 ASCENSUS TRUST COMPANY 1 \$23,520.23 ATHENE ANNUITY AND LIFE COMPANY 1 \$203,768.35 BANKERS LIFE AND CASUALTY CO 1 \$260,000.00 BERNSTEIN 1 \$422,767.90 CAPITAL BANK AND TRUST COMPANY 1 \$45,656.53 CHILDER SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$11,769.49 ETRADE SECURITIES LLC EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FLOLIO INSTITUTIONAL HILLTOP SECURITIES INTERACTIVE BROKERS LLC LASALLE ST SECURITIES LLC PL FINANCIAL LLC MANNING & NAPIEN FUND INC MANRING & NAPIEN FUND INC MANGRAM SAPARE FUND INC MANRING & NAPIEN F	Receiving Institution	4Q21 Number	4Q21 Amount
AMERIPRISE FINANCIAL SERVICES INC APEX CLEARING CORP ASCENSUS TRUST COMPANY ATHENE ANNUITY AND LIFE COMPANY BANKERS LIFE AND CASUALTY CO BERNSTEIN 1 \$422,767.90 CAPITAL BANK AND TRUST COMPANY 1 \$4,566.53 CHARLES SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 FÅG ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL HILLTOP SECURITIES 1 \$125,000.00 JP MORGAN SECURITIES LLC 1 \$20,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LASALLE ST SECURITIES LLC 1 \$11,092,846.50 MANNING & NAPIER FUND INC 1 \$20,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$11,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$27,468.97 SICLIAN FINANCIAL SERVICES 1 \$210,000.00 TO MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$24,685.73 RBC CAPITAL MARKETS LLC 1 \$31,093.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,000.00 TO AMERITAL RETIREMENT 1 \$33,065.09 TO AMERITRADE CLEARING INC 8 \$11,420,337.82 THENENT FUNDS 1 \$24,865.34 TRANSAMERICA COMPANY 4 \$168,925.03 VANTUAGEPOINT TRANSFER AGENTS 457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$447,689.347 VANTUAGEPOINT TRANSFER AGENTS 457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$447,669.347	ALLIANZ LIFE INSURANCE CO	2	\$57,506.72
APEX CLEARING CORP ASCENSUS TRUST COMPANY ATHENE ANNUITY AND LIFE COMPANY ATHENE ANNUITY AND LIFE COMPANY BANKERS LIFE AND CASUALTY CO 1 \$203,768.36 BANKERS LIFE AND CASUALTY CO 1 \$426,000.00 BERNSTEIN 1 \$422,767.90 CAPITAL BANK AND TRUST COMPANY 1 \$4,566.53 CHARLES SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.06 EXELON EMPLOYEE SAVINGS PLAN 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JP MORGAN SECURITIES LLC LASALLE ST SECURITIES LLC LASALLE ST SECURITIES LLC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MERRILL ST SECURIAL SERVICES LLC 1 \$11,393.38 M. 31,432,523.39	ALTOIRA	1	\$5,000.00
ASCENSUS TRUST COMPANY ASCENSUS TRUST COMPANY ATHENE ANNUITY AND LIFE COMPANY BANKERS LIFE AND CASUALTY CO BERNSTEIN ASCENSTEIN CAPITAL BANK AND TRUST COMPANY BERNSTEIN CHARLES SCHWAB & CO INC TO SG35, 767.55 CITI PERSONAL WEALTH MANAGEMENT EDWARD JONES INVESTMENTS BENDWER RETIREMENT ESCHEATMENT TERADE SECURITIES LLC ASCENDAR SECURITIES LLC EXELON EMPLOYEE SAVINGS PLAN FOLIO INSTITUTIONAL HILLTOP SECURITIES HILLTOP SECURITIES LASALLE ST SECURITIES LLC LASALLE ST SECURITIES LLC ANANINING & NAPIER FUND INC MARRIALLE SURITIES LLC ANANINING & NAPIER FUND INC MARRIALL SERVICES PERSONAL BERNSTEIN 1 \$22,191.47 \$23,192.49 \$1,527,795.76 \$1,527,795.76 \$21,192.47 \$1,527,795.76 \$21,192.47 \$1,527,795.76 \$21,192.47 \$1,527,795.76 \$21,192.57 \$21,192.57 \$21,192.57 \$21,192.57 \$21,192.57 \$22,191.47 \$23,191.47 \$24,191.05	AMERIPRISE FINANCIAL SERVICES INC	1	\$244.33
ATHENE ANNUITY AND LIFE COMPANY BANKERS LIFE AND CASUALTY CO BERNSTEIN CAPITAL BANK AND TRUST COMPANY CAPITAL BANK AND TRUST COMPANY CAPITAL BANK AND TRUST COMPANY CHARLES SCHWAB & CO INC CHARLES CHARLES	APEX CLEARING CORP	2	\$37,533.55
BANKERS LIFE AND CASUALTY CO 1 \$260,000.00 BERNSTEIN 1 \$422,767.90 CAPITAL BANK AND TRUST COMPANY 1 \$4,565.53 CHARLES SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EYELON EMPLOYEE SAVINGS PLAN 1 \$11,0861.36 FIGELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$10,000.00 JP MORGAN SECURITIES LLC 1 \$29,047.66 LASALLE ST SECURITIES LLC 1 \$20,000.00 MANNING & NAPIER FUND INC 1 \$20,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4	ASCENSUS TRUST COMPANY	1	\$23,520.23
BERNSTEIN 1 \$422,767.90 CAPITAL BANK AND TRUST COMPANY 1 \$4,565.53 CHARLES SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 1 \$29,007.66 LASALLE ST SECURITIES LLC 1 \$20,000.00 LASALLE ST SECURITIES LLC 1 \$20,000.00 MANING & NAPIER FUND INC 1 \$20,000.00	ATHENE ANNUITY AND LIFE COMPANY	1	\$203,768.35
CAPITAL BANK AND TRUST COMPANY 1 \$4,565.53 CHARLES SCHWAB & CO INC 7 \$635,767.55 CITT PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$449,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4	BANKERS LIFE AND CASUALTY CO	1	\$260,000.00
CHARLES SCHWAB & CO INC 7 \$635,767.55 CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1	BERNSTEIN	1	\$422,767.90
CITI PERSONAL WEALTH MANAGEMENT 1 \$22,191.47 EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIGLITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,392.33 NATIONWIDE FINANCIAL SERVICES LLC <	CAPITAL BANK AND TRUST COMPANY	1	\$4,565.53
EDWARD JONES INVESTMENTS 3 \$1,527,795.76 EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.16.28 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.16.28 HILLTOP SECURITIES 1 \$120,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$20,000.00 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$188,362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONAL FINA	CHARLES SCHWAB & CO INC	7	\$635,767.55
EMPOWER RETIREMENT 1 \$190,554.94 ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LASALLE ST SECURITIES LLC 1 \$29,047.66 LASALLE ST SECURITIES LLC 1 \$29,047.66 LASALLE ST SECURITIES LLC 1 \$200,000.00 MARNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC	CITI PERSONAL WEALTH MANAGEMENT	1	\$22,191.47
ESCHEATMENT 1 \$111,769.49 ETRADE SECURITIES LLC 1 \$49,111.05 EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$10,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$200,000.00 JACKSON NATIONAL LIC 1 \$22,047.66 JACKSON NATIONAL SERVICES 1 \$210,000.00 JACKSON STANLEY SMITH BARNEY LLC 1 \$113,393.38 JACKSON STANLEY SMITH BARNEY LLC 1 \$114,771.82 JACKSON STANLEY SMITH BARNEY LLC 1 \$114,471.82 JACKSON STANLEY SMITH BARNEY LIC 1 \$114,471.82 JACKSON STANLEY SMITH SAVENT STANLEY LIC 1 \$114,471.82 JACKSON STANLEY SMITH SAVENT STANLEY LICE 1 \$146	EDWARD JONES INVESTMENTS	3	\$1,527,795.76
ETRADE SECURITIES LLC EXELON EMPLOYEE SAVINGS PLAN FIG. ANNUITIES & LIFE 1 \$13,056.13 FIG. INTUITIONAL HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC JACKSON NATIONAL LIFE INSURANCE COMPANY JP MORGAN SECURITIES LLC LASALLE ST SECURITIES LLC LASALLE ST SECURITIES LLC LPL FINANCIAL LLC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC MATIONAL FINANCIAL SERVICES LLC NATIONAL FINANCIAL SERVICES PERSHING LLC PRUDENTIAL RETIREMENT PSR 457 RBC CAPITAL MARKETS LLC T SUMMANNICH SUMMANCIAL SECURIAN FINANCIAL TROWE PRICE TRUST CO TO AMERITRADE CLEARING INC TROWE PRICE TRUST CO TO AMERITRADE CLEARING INC TROWE PRICE TRUST CO TO AMERITRADE CLEARING INC TRANSAMERICA RETIREMENT SOLUTIONS TASSAME TRANSAMERICA RETIREMENT SOLUTIONS TASSAME TRANSAMERICA RETIREMENT SOLUTIONS TASSAME TRANSAMERICA RETIREMENT SOLUTIONS TASSAME TRANSAMERICA RETIREMENT SOLUTIONS TASSAMERICA SERVICES LLC TASSAMENTATION TRANSAMERICA SERVICES LLC TASSAMERICA TRANSAMERICA SERVICES LLC TASSAMERICA TRANSAMERICA SERVICES LLC TASSAMERICA TRANSAMERICA TRANSA	EMPOWER RETIREMENT	1	\$190,554.94
EXELON EMPLOYEE SAVINGS PLAN 1 \$10,861.36 F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,491.82 PERSHING LLC 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LC 1 \$5,085.44	ESCHEATMENT	1	\$111,769.49
F&G ANNUITIES & LIFE 1 \$13,056.13 FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$188,362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONAL FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$16,325.19 RBC CAPITAL MARKETS LLC 1 \$5,085.44	ETRADE SECURITIES LLC	1	\$49,111.05
FIDELITY MANAGEMENT TRUST COMPANY 13 \$1,435,832.51 FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,8362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONAL FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LLC 1 \$11,471.82 PERSHING LC 1 \$1,471.82 PERSHING LC 1 \$3,365.19	EXELON EMPLOYEE SAVINGS PLAN	1	\$10,861.36
FOLIO INSTITUTIONAL 1 \$33,416.28 HILLTOP SECURITIES 1 \$125,000.00 INTERACTIVE BROKERS LLC 1 \$20,000.00 JACKSON NATIONAL LIFE INSURANCE COMPANY 1 \$100,000.00 JP MORGAN SECURITIES LLC 4 \$1,092,846.50 LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$188,362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 SECURIAN FINANCIAL SERVICES 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TRANSAMERICA RETIREMENT 50 \$1,420,337.82 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$4476,693.47	F&G ANNUITIES & LIFE	1	\$13,056.13
HILLTOP SECURITIES	FIDELITY MANAGEMENT TRUST COMPANY	13	\$1,435,832.51
INTERACTIVE BROKERS LLC	FOLIO INSTITUTIONAL	1	\$33,416.28
JACKSON NATIONAL LIFE INSURANCE COMPANY JP MORGAN SECURITIES LLC LASALLE ST SECURITIES LLC LPL FINANCIAL LLC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC NATIONAL FINANCIAL SERVICES LLC NATIONAL FINANCIAL SERVICES LLC NATIONWIDE FINANCIAL SERVICES PERSHING LLC PRUDENTIAL RETIREMENT PSR 457 RBC CAPITAL MARKETS LLC SILAC INSURANCE COMPANY T ROWE PRICE TRUST CO TD AMERITRADE CLEARING INC TRANSAMERICA RETIREMENT SOLUTIONS VANGUARD FIDUCIARY TRUST COMPANY VANTAGEPOINT TRANSFER AGENTS-457 WELLS FARGO CLEARING SERVICES LLC 1 \$11,090.009 \$1,10,090.009 \$1,400.000 \$1,41,471.82 \$210,090.009 \$1,41,471.82 \$210,090.009 \$21,000.000 \$21,000.000 \$21,000.000 \$21,000.000 \$21,000.000 \$22,000	HILLTOP SECURITIES	1	\$125,000.00
JP MORGAN SECURITIES LLC LASALLE ST SECURITIES LLC LPL FINANCIAL LLC MANNING & NAPIER FUND INC MERRILL LYNCH PIERCE FENNER & SMITH INC NATIONAL FINANCIAL SERVICES LLC NATIONAL FINANCIAL SERVICES LLC NATIONAL FINANCIAL SERVICES NATIONWIDE FINANCIAL SERVICES PERSHING LLC PRUDENTIAL RETIREMENT PSR 457 RBC CAPITAL MARKETS LLC SECURIAN FINANCIAL SILAC INSURANCE COMPANY T ROWE PRICE TRUST CO TD AMERITRADE CLEARING INC NATIONAL FINANCIAL S11,471.82 S127,468.97 TRANSAMERICA RETIREMENT S127,468.97 TRANSAMERICA RETIREMENT S148,362.04 S14,420,337.82 TRANSAMERICA RETIREMENT SOLUTIONS NATIONAL S14,6693.47 WELLS FARGO CLEARING SERVICES LLC S2 \$446,693.47 WELLS FARGO CLEARING SERVICES LLC S2 \$446,693.47	INTERACTIVE BROKERS LLC	1	\$20,000.00
LASALLE ST SECURITIES LLC 1 \$29,047.66 LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$4476,693.47	JACKSON NATIONAL LIFE INSURANCE COMPANY	1	\$100,000.00
LPL FINANCIAL LLC 2 \$443,486.03 MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TRANSAMERICA CLEARING INC 8 \$1,420,337.82 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$4476,693.47	JP MORGAN SECURITIES LLC	4	\$1,092,846.50
MANNING & NAPIER FUND INC 1 \$200,000.00 MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$118,393.38 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 T ROWE PRICE TRUST CO 1 \$337,079.39 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	LASALLE ST SECURITIES LLC	1	\$29,047.66
MERRILL LYNCH PIERCE FENNER & SMITH INC 4 \$437,775.81 MORGAN STANLEY SMITH BARNEY LLC 1 \$1188,362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TRANSAMERITRADE CLEARING INC 8 \$1,420,337.82 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	LPL FINANCIAL LLC	2	\$443,486.03
MORGAN STANLEY SMITH BARNEY LLC 1 \$188,362.04 NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$36,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	MANNING & NAPIER FUND INC	1	\$200,000.00
NATIONAL FINANCIAL SERVICES LLC 1 \$11,393.38 NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	MERRILL LYNCH PIERCE FENNER & SMITH INC	4	\$437,775.81
NATIONWIDE FINANCIAL SERVICES 1 \$210,096.09 PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	MORGAN STANLEY SMITH BARNEY LLC	1	\$188,362.04
PERSHING LLC 1 \$11,471.82 PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	NATIONAL FINANCIAL SERVICES LLC	1	\$11,393.38
PRUDENTIAL RETIREMENT 1 \$5,085.44 PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	NATIONWIDE FINANCIAL SERVICES	1	\$210,096.09
PSR 457 1 \$6,325.19 RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	PERSHING LLC	1	\$11,471.82
RBC CAPITAL MARKETS LLC 1 \$456.73 SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	PRUDENTIAL RETIREMENT	1	\$5,085.44
SECURIAN FINANCIAL 1 \$27,468.97 SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	PSR 457	1	\$6,325.19
SILAC INSURANCE COMPANY 2 \$44,215.80 T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	RBC CAPITAL MARKETS LLC	1	\$456.73
T ROWE PRICE TRUST CO 1 \$337,079.39 TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	SECURIAN FINANCIAL	1	\$27,468.97
TD AMERITRADE CLEARING INC 8 \$1,420,337.82 THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	SILAC INSURANCE COMPANY	2	\$44,215.80
THRIVENT FUNDS 1 \$24,865.34 TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	T ROWE PRICE TRUST CO	1	\$337,079.39
TRANSAMERICA RETIREMENT SOLUTIONS 1 \$168,925.03 VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	TD AMERITRADE CLEARING INC	8	\$1,420,337.82
VANGUARD FIDUCIARY TRUST COMPANY 6 \$349,158.31 VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	THRIVENT FUNDS	1	\$24,865.34
VANTAGEPOINT TRANSFER AGENTS-457 1 \$3,675.08 WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	TRANSAMERICA RETIREMENT SOLUTIONS	1	\$168,925.03
WELLS FARGO CLEARING SERVICES LLC 2 \$476,693.47	VANGUARD FIDUCIARY TRUST COMPANY	6	\$349,158.31
	VANTAGEPOINT TRANSFER AGENTS-457	1	\$3,675.08
Grand Total 86 \$10,779,029.05	WELLS FARGO CLEARING SERVICES LLC	2	\$476,693.47
	Grand Total	86	\$10,779,029.05

*As of December 31, 2021

Loans*

Quarter	Total Outstanding (Active)	Total Amount Outstanding (Active)	Average Amount Outstanding (Active)		Amount Defaulted	Total Defaulted	Total Default Principal Amount
4Q2020	5,526	\$29,910,491	\$5,413	94	\$423,607	1,855	\$10,632,962
1Q2021	5,318	\$27,989,498	\$5,263	110	\$803,843	1,898	\$11,064,963
2Q2021	5,300	\$27,709,655	\$5,228	62	\$260,354	1,931	\$11,204,888
3Q2021	5,298	\$28,353,019	\$5,352	64	\$265,539	1,945	\$11,293,153
4Q2021	5,166	\$28,726,427	\$5,561	75	\$307,964	1,968	\$11,375,057

Participants requested loan repayment suspension, as permitted by the CARES Act, as follows:

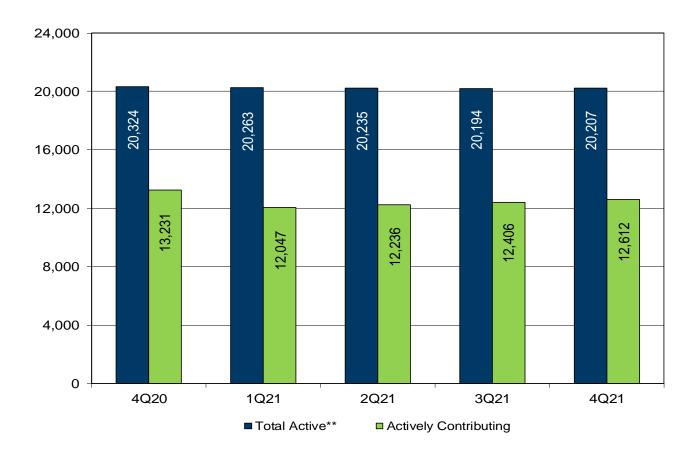
4Q20: 35 loans suspended

Loans*

Quarter	Loans Initiated	Loan Amount	Avg Loan Amount	Amount<5,000	Amount >= \$5,000	General Purpose	Primary Residence
4Q2020	283	\$2,603,920	\$9,201	120	163	276	7
1Q2021	271	\$2,488,534	\$9,183	113	158	270	1
2Q2021	378	\$3,581,194	\$9,474	141	237	373	5
3Q2021	520	\$4,413,683	\$8,488	244	275	509	11
4Q2021	459	\$4,039,536	\$8,801	222	237	451	8

Participation

Participant Growth Information*

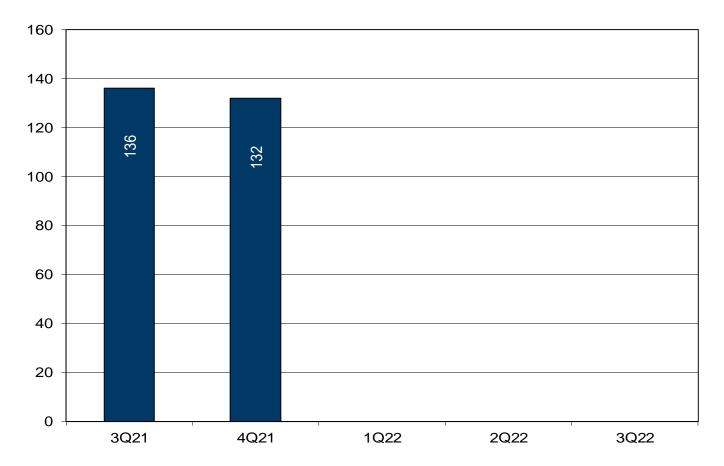


^{**}Total Active is defined as the total of the following account statuses: Unrestricted + Administrative Hold + Awaiting 1st Deferral + Statement Maintenance + Systematic Withdrawal.

Actively Contributing represents the number of participants who deferred during the year.

*As of December 31, 2021

Lost and Dormant Participants*



^{*}Lost is defined as participant's address on file is not good. Dormant is defined as no activity in the preceding 12 months.

Service Statistics

Service Statistics*

Contact	2020	2021
Work-place visits	102**	1**
New enrollments	567	554
Contribution elections	4,938	4,948
Calls to Retirement Resource Group	1,281	834
Walk-in visits to local office	137**	105***
Voice response unit calls	7,703	7,112
Web-site hits (www.CookCountyDC.com)	890,109	719,233
My Investment Planner Advice	493	244

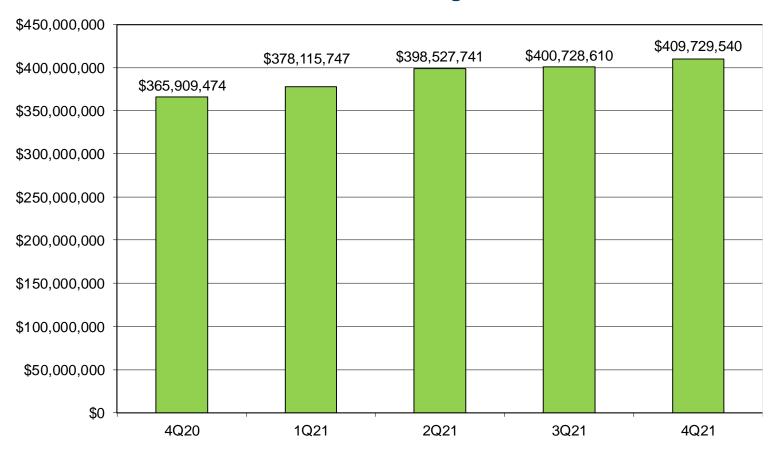
^{**}In person meetings were suspended in March 2020 due to COVID-19 pandemic.

^{***}The local office reopened for meetings by appointment only in July 2021.



ProAccount Managed Account Activity*

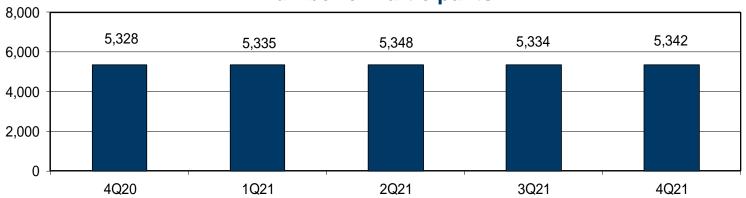
Assets Under Management



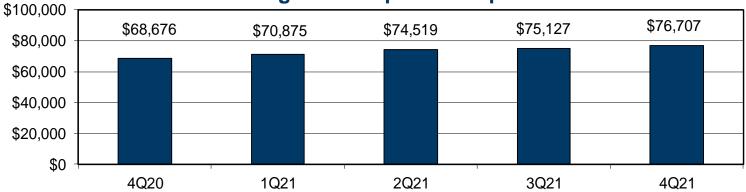
*As of December 31, 2021

ProAccount Managed Account Activity*

Number of Participants



Average Assets per Participant



*As of December 31, 2021

Reserve Account Activity

4th Quarter 2021 Revenue Calculation*

	Gross Expense	Annual Fund	10/31/2021	11/30/2021	12/31/2021	4Q2021 Fund	Plan
Investment Option	Ratio	Reimbursement	Account	Account	Account	Reimbursement	Compensation
		Rate	Value	Value	Value	Revenue	(0.0075%)
American Century Focused Large Cap Value Fund - Class R6	0.48%	0.00%	48,645,011	45,648,429	49,152,335	-	(897)
American Funds Capital World Growth & Income - Class R6	0.42%	0.00%	78,708,435	81,545,979	85,454,728	-	(1,547)
Cook County Blended Fixed Option	N/A	0.00%	595,226,697	593,816,938	592,205,326	-	(11,266)
Dodge & Cox Income Fund	0.42%	0.08%	143,907,140	148,811,044	148,719,767	29,667	(2,776)
EuroPacific Growth Fund(R) - Class R5	0.51%	0.05%	110,795,107	100,097,129	102,651,558	13,178	(1,977)
Fidelity Contrafund K6	0.45%	0.00%	331,678,979	328,914,667	332,431,722	-	(6,267)
Invesco Growth and Income Fund - Class Y	0.55%	0.25%	41,497,201	38,764,105	41,106,340	25,504	(757)
JPMorgan Mid Cap Value Fund - Class L	0.83%	0.10%	47,933,664	46,101,956	49,284,890	12,046	(894)
Loan	N/A	0.00%	28,362,314	28,654,821	28,726,427	-	-
Neuberger Berman Genesis Fund - Institutional Class	0.84%	0.10%	21,086,199	19,620,643	20,432,521	5,139	(372)
Schwab Personal Choice Retirement Account	N/A	0.00%	9,111,480	8,953,534	8,638,592	-	-
T. Rowe Price Retirement Balanced Fund	0.49%	0.15%	3,074,302	3,066,167	3,083,940	1,163	(58)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2010 Fund	0.49%	0.15%	788,600	828,493	845,841	310	(15)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2015 Fund	0.51%	0.15%	610,074	603,669	626,432	232	(12)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2020 Fund	0.53%	0.15%	4,262,792	4,208,451	4,295,247	1,609	(80)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2025 Fund	0.55%	0.15%	10,884,432	10,861,481	11,122,661	4,143	(207)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2030 Fund	0.58%	0.15%	7,297,843	7,317,644	7,498,052	2,787	(139)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2035 Fund	0.59%	0.15%	5,773,100	5,707,673	5,852,519	2,185	(109)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2040 Fund	0.60%	0.15%	7,222,900	7,092,804	7,350,883	2,731	(136)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2045 Fund	0.62%	0.15%	5,386,088	5,285,654	5,687,447	2,062	(109)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2050 Fund	0.63%	0.15%	4,851,872	4,775,359	5,002,042	1,844	(93)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2055 Fund	0.64%	0.15%	2,659,299	2,515,204	2,524,852	971	(48)
T. Rowe Price U.S. Equity Research Fund - I Class	0.34%	0.00%	45,384,961	44,362,184	46,465,000	-	(852)
The Growth Fund of America(R) - Class R6	0.30%	0.00%	115,813,179	109,538,907	111,008,579	-	(2,114)
Vanguard(R) Institutional Index Fund - Institutional Shares	0.035%	0.00%	212,866,261	211,195,550	219,529,277	-	(4,094)
Vanguard(R) LifeStrategy(R) Conservative Growth Fund	0.12%	0.00%	19,388,350	19,477,651	19,755,589	-	(370)
Vanguard(R) LifeStrategy(R) Growth Fund	0.14%	0.00%	57,839,660	56,970,178	59,124,067	-	(1,102)
Vanguard(R) LifeStrategy(R) Moderate Growth Fund	0.13%	0.00%	53,895,160	52,913,201	53,840,924	-	(1,012)
Vanguard(R) Mid-Cap Index Fund - Institutional Shares	0.04%	0.00%	60,832,946	59,431,191	61,685,672	-	(1,137)
Vanguard(R) Small-Cap Index Fund - Institutional Shares	0.04%	0.00%	43,116,748	35,159,311	36,515,897	-	(721)
Victory Sycamore Small Company Opportunity Fund - Class I	0.93%	0.10%	7,846,369	13,414,474	14,273,478	2,981	(214)
William Blair Small Cap Growth Fund - Class I	1.30%	0.15%	27,080,195	25,685,859	25,518,340	9,868	(496)
Total			2,124,102,892	2,091,983,047	2,130,389,306	115,496	(39,872)

Note: Monthly fund values are rounded; monthly totals are based on actual fund amount.

4th Quarter 2021 Reserve Account Activity*

Activity	Date	Amount
Beginning Balance	10/1/2021	\$680,389
3Q21 Reserve Account Deposit	10/4/2021	\$39,116
NAGDCA Membership Renewal	11/18/2021	(\$600)
Investment Performance (Vanguard Treasury Money Market Fund)	12/31/2021	\$24
Ending Balance	12/31/2021	\$718,929

Performance Guarantees

Performance Guarantees*

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 12/31/2021
Voice Response System/Participant and Plan Sponsor Website Availability	The Voice Response System/Participant and Plan Sponsor websites will be available 24 hours/day, 7-days per week 99% of the time.	\$5,000 annually	Voice Response System and Website availability was 100.00% for 4Q2021.
Participant Services Phone Availability and Response Time	For the Live Operator Call Center, 70% of calls will be answered within 30 seconds for a live operator, and an abandonment rate of less than 4%.	\$2,500 per calendar year	90.32% of calls were answered within 30 seconds during 4Q2021. 80.85% of calls were answered within 30 seconds YTD2021. 0.82% of calls were abandoned during 4Q2021. 1.65% of calls were abandoned YTD2021.
Quarterly Participant Statement Delivery	99% in compliance with the Standard below. Dependency: Receipt of all necessary information (example, message approval) from the Plan Sponsor prior to the end of the quarter for which the statement period is applicable. 100% accuracy rate on statements mailed. Standard: Mailed within 30 days of the close of the quarter.	\$5,000 per calendar quarter plus \$1,000 for each additional day that statements are delayed	4Q: Mailed 1/14/2022
Participant Transaction Confirmation Statements	Standard: Paper or (if applicable) electronic statement mailed or otherwise made available within 2 Business Days of the transaction request. Exchanges, allocation changes and beneficiary changes, name/address changes and enrollment confirmations are included.	\$25 for each confirmation statement delayed	All confirmations mailed within 2 business days of transaction.
Fund Balance Exchanges	Processed same day if initiated prior to the close of the New York Stock Exchange.	\$25 for each occurrence delayed	100% of exchanges were processed the same day for 4Q2021.
Termination/In Service Withdrawals/Rollover Distributions	99% of withdrawals processed within 1 Business Day of the receipt of the request provided the request is received in good order by 4pm ET; processed the next Business Day if received after 4pm ET. Payment issued within 3 Business Days of processing.	\$1,500 per month plus \$50 per day for each check outstanding	100.00% of withdrawals processed within 1 business day of receipt in good order.

^{*}Nationwide is willing to place \$50,000 annual at risk.

Performance Guarantees (Continued)

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 12/31/2021
Contributions Processed and Posted to Investments	100% processed in compliance with the standard below.	Nationwide will correct as of the original effective date, at its expense, any errors it commits in processing contributions sent by the Plan Sponsor	All contributions processed in accordance with the Standard
	Standard: Contributions (with complete and accurate Payroll data) received by close of business on the NYSE (4pm ET) will be processed that Business Day; processed the next Business Day if received after 4pm ET.	as provided in the Agreement. \$2,500 for each payroll submission that is not posted in accordance with the Standard.	
Plan Performance Reviews	Fund and Plan Performance Reviews and Reports will be provided quarterly within thirty (30) days of quarter close to the Committee and its advisors.	\$5,000 per occurrence	Reporting was posted to the Plan's website within 30 business days of quarter end. All applicable data for the Plan's Consultant was provided within 30 business days of quarter end.
Participant Educational Services / Communications Group Meetings	As provided in the Agreement and except as otherwise mutually agreed to in writing with the Committee, Nationwide will conduct 9,000 individual consultations, thirty-six (36) Countywide webinars and provide a minimum of two hundred (200) group workshops annually. Nationwide will document the number of Participants, physical location utilized or virtual format, and topics covered as part of the Plan Performance Review.	\$5,000 annually	2,797 individual meetings were held 4Q2021. 9,156 individual meetings were held during 2021. 19 participant group meetings were held 4Q2021. 99 participant group meetings were held during 2021.
Participant Satisfaction	A mutually agreed rating of Satisfied to Very Satisfied on a 5-point scale for Overall Plan Satisfaction, with the Annual Participant Satisfaction Survey after surveying (receiving a survey response), at a minimum, from a statistically significant sample of Plan Participants. The Scale is as follows: 1 – Very Dissatisfied; 2 – Dissatisfied; 3 – Neutral; 4 – Satisfied; 5 – Very Satisfied, or "N/A – No basis to provide an opinion".	\$15,000 annually	The 2021 Participant Satisfaction Survey was fielded in October 2021 and resulted in 82% of participants being Satisfied or Very Satisfied.

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Performance Guarantees (Continued)

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 12/31/2021
Client Satisfaction	Nationwide will administer transactional satisfaction surveys with Participants following individual consultations and attendance at group workshops and/or webinars as conducted by the local Chicago service staff. The survey will be developed jointly with the Committee, fielded monthly, and the results will be shared with the Committee and considered when developing educational plans and while providing Plan Services. Further, Nationwide will provide quarterly results of the call center transactional survey on an aggregate level for the Committee's review.	\$15,000 annually	The consultation and webinar surveys have been developed and are being fielded on a monthly basis for those participants who meet with a retirement specialist or attend a group meeting/webinar. Results will be shared with the Committee as soon as they are available.
Implementation of all New Fund Changes	If a requested investment option is not added within seventy (70) calendar days, after a trading agreement with the investment provider has been established by NATIONWIDE and direction to add has been provided by the Plan in good order, a non-performance fee of \$5,000 will be paid to the plan, per occurrence.	\$5,000 per event	There were no fund changes in 4Q2021.
Written Replies and Resolution to Escalated	Acknowledgment issued in writing or via e-mail within 5 Business Days from the receipt of a mailed written or e-mailed inquiry. 90% resolved within 10 Business Days.	\$150 per transaction	All acknowledgements issued within 5 business days of receipt of inquiry. 100% of formal complaints were resolved within 10 business days.

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