# County of Cook, IL

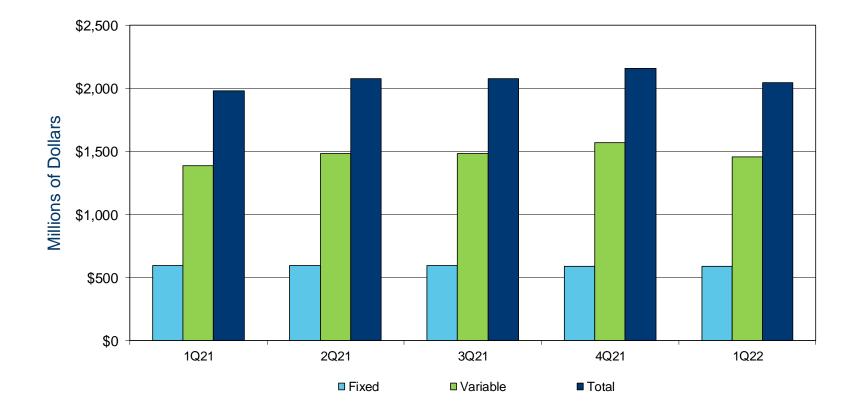
#### **Deferred Compensation Plan**





### Plan Assets

#### Asset Growth\*



#### Assets by Investment Option\*

Investment Option	<u>Assets</u>	% of Total
Asset Allocation		
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$ 56,526,342.87	2.76%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$ 50,717,596.90	2.48%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$ 18,347,017.81	0.90%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$ 10,919,583.26	0.53%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$ 7,250,672.12	0.35%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$ 7,006,256.45	0.34%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$ 6,112,797.93	0.30%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$ 5,552,288.57	0.27%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$ 4,594,956.42	0.22%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$ 4,251,625.70	0.21%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$ 2,513,201.26	0.12%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$ 817,210.39	0.04%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$ 609,364.11	0.03%
Total	\$ 175,218,913.79	8.56%
International Stocks		
EuroPacific Growth Fund (Class R5)	\$ 94,364,214.81	4.61%
Capital World Growth & Income Fund (Class R6)	\$ 78,671,784.12	3.84%
Total	\$ 173,035,998.93	8.46%

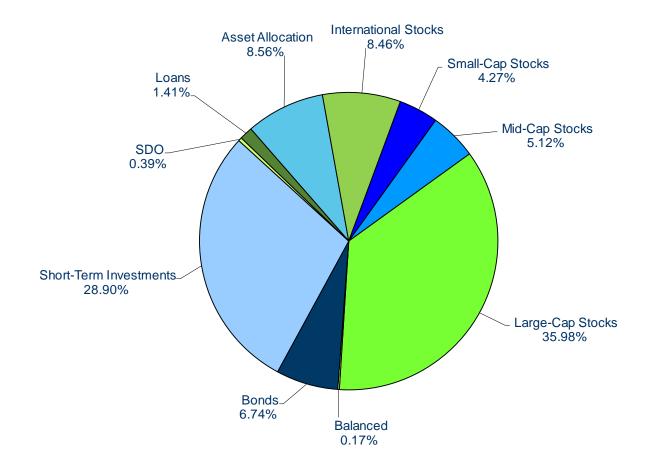
### Assets by Investment Option\*

Investment Option	<u>Assets</u>	% of Total
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 33,549,364.68	1.64%
William Blair Small Cap Growth Fund (Class I)	\$ 22,559,816.10	1.10%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 18,108,960.36	0.88%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 13,189,609.24	0.64%
Total	\$ 87,407,750.38	4.27%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 57,330,227.36	2.80%
JP Morgan Mid Cap Value Fund (Class L)	\$ 47,527,048.90	2.32%
Total	\$ 104,857,276.26	5.12%
Large-Cap Stocks		
Fidelity Contrafund (Class K6)	\$ 295,279,035.37	14.43%
Vanguard Institutional Index Fund (Institutional Shares)	\$ 210,317,144.05	10.28%
Growth Fund of America (Class R6)	\$ 99,728,024.81	4.87%
American Century Focused Large Cap Value Fund (Class R6)	\$ 47,735,998.61	2.33%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 42,928,071.95	2.10%
Invesco Growth and Income Fund (Class Y)	\$ 40,322,255.02	1.97%
Total	\$ 736,310,529.81	35.98%

### Assets by Investment Option\*

Investment Option	<u>Assets</u>	
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 3,377,669.45	0.17%
Bonds		
Dodge & Cox Income Fund	\$ 137,948,145.56	6.74%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 591,316,292.16	28.90%
Self-Directed Option		
Schwab PCRA	\$ 7,885,627.17	0.39%
Loans		
Loan Outstanding Principal	\$ 28,890,914.67	1.41%
Total:	\$ 2,046,249,118.18	100.00%

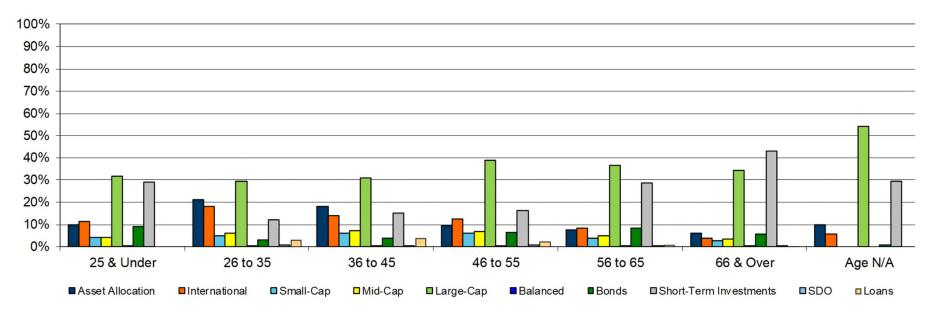
#### Assets by Investment Category\*



#### Assets by Participant Age Group and Asset Class\*

								Short-Term			
Age Group	Asset Allocation	International	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	SDO	Loans	Total
25 & Under	\$41,856	\$49,119	\$18,416	\$18,233	\$136,136	\$880	\$39,364	\$123,967	\$0	\$0	\$427,972
26 to 35	\$5,663,631	\$4,816,713	\$1,326,823	\$1,657,424	\$7,902,040	\$111,347	\$849,888	\$3,229,375	\$260,883	\$892,186	\$26,710,309
36 to 45	\$26,000,167	\$20,244,857	\$8,992,739	\$10,383,317	\$44,732,667	\$130,273	\$5,788,217	\$21,785,697	\$508,503	\$5,604,528	\$144,170,966
46 to 55	\$48,406,664	\$63,309,578	\$30,748,550	\$34,953,668	\$197,384,907	\$985,038	\$31,908,403	\$82,977,359	\$3,864,680	\$12,581,262	\$507,120,110
56 to 65	\$55,612,548	\$60,949,445	\$28,214,027	\$36,370,414	\$266,460,683	\$1,694,556	\$61,898,354	\$208,927,089	\$2,609,907	\$8,192,884	\$730,929,908
66 & Over	\$39,394,602	\$23,607,419	\$18,107,195	\$21,474,220	\$219,138,571	\$455,576	\$37,455,151	\$273,971,141	\$641,654	\$1,620,056	\$635,865,584
N/A	\$99,445	\$58,867	\$0	\$0	\$555,526	\$0	\$8,769	\$301,664	\$0	\$0	\$1,024,270
Total	\$175,218,914	\$173,035,999	\$87,407,750	\$104,857,276	\$736,310,530	\$3,377,669	\$137,948,146	\$591,316,292	\$7,885,627	\$28,890,915	\$2,046,249,118

#### Percentage of Assets by Asset Class within Age Group



#### Assets by Participant Age Group and Averages\*

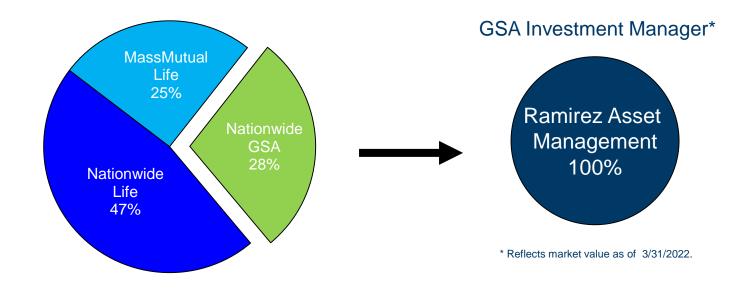
Age	Participants**	Assets	% of Total	Avg Balance
25 & Under	58	\$427,972	0.02%	\$7,379
26 to 35	1,630	\$26,710,309	1.31%	\$16,387
36 to 45	3,661	\$144,170,966	7.05%	\$39,380
46 to 55	5,646	\$507,120,110	24.78%	\$89,819
56 to 65	5,429	\$730,929,908	35.72%	\$134,634
66 & Over	3,698	\$635,865,584	31.07%	\$171,949
N/A	3	\$1,024,270	0.05%	\$341,423
Total:	20,125	\$2,046,249,118	100.00%	\$101,677

\* As of March 31, 2022

\*\* Represents the number of participants with a balance on March 31, 2022.

# Blended Fixed Breakdown

#### **Cook County Blended Fixed Option**



Product Provider	2nd Quarter 2022 Interest Yield	3/31/2022 Book Value**	3/31/2022 Market Value	Net Purchase Allocation 2Q2022	Net Redemption Allocation 2Q2022
Nationwide GSA	2.31%	\$168,367,956	\$165,278,993	33%	28%
Nationwide Life Insurance Company	2.40%	\$269,634,006	\$269,634,006	34%	47%
Great West Life Insurance Company	3.00%	\$153,307,697	\$153,307,697	33%	25%
Cook County Blended Fixed #	2.53%	\$591,316,292	\$588,220,696		

\*\* The Book Value total for the Cook County Blended Fixed does not equal the sum of the Book Values for the underlying contracts. This difference is expected and is a factor in the computation of the next quarterly yield for the Cook County Blended Fixed Option.

Effective on December 31, 2020, Empower Retirement (Empower) acquired the retirement business of MassMutual. Through this transaction, business written by MassMutual, including the GIA, is reinsured by Great-West Life & Annuity Insurance Company (GWLA) and in New York by Great-West Life & Annuity Insurance Company of New York.

#### Cook County Blended Fixed Option 3-Year Yield History

	2020				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	3.00%	2.95%	2.90%	2.85%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.75%	2.75%	2.46%	2.12%	
Blended Rate	2.93%	2.91%	2.83%	2.68%	

	2021				
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
Nationwide Life (Gen. Acct.)	2.75%	2.65%	2.60%	2.55%	
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%	
Nationwide Life (GSA)	2.05%	1.92%	1.83%	1.95%	
Blended Rate	2.61%	2.53%	2.49%	2.49%	

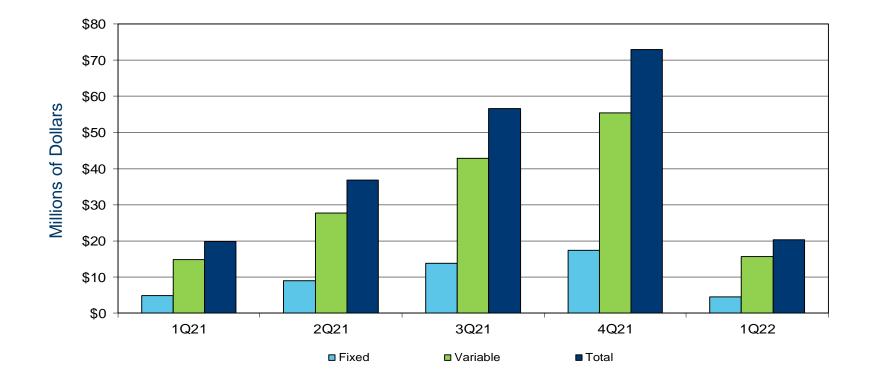
	2022					
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter		
Nationwide Life (Gen. Acct.)	2.50%	2.40%				
Great West Life Insurance Company	3.00%	3.00%				
Nationwide Life (GSA)	1.96%	2.31%				
Blended Rate	2.48%	2.53%				

#### Self-Directed Option\*

		Transfers TO	Transfers FROM		
Date	<b>Beginning Balance</b>	Schwab	Schwab	<b>Ending Balance</b>	<b>Participants</b>
1Q21	\$6,483,110	\$393,885	\$18,766	\$7,148,271	93
2Q21	\$7,148,271	\$830,763	\$73,620	\$8,815,326	94
3Q21	\$8,815,326	\$141,732	\$5,352	\$8,605,295	97
4Q21	\$8,605,295	\$56,150	\$155,471	\$8,638,592	97
1Q22	\$8,638,592	\$101,962	\$265,785	\$7,678,415	98

# Plan Deferrals

#### **Deferral Growth\***



#### **Deferrals by Investment Option\***

Investment Option	Deferrals		<u>% of Total</u>
Asset Allocation			
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$	1,248,741.98	6.17%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$	476,167.61	2.35%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$	272,158.04	1.34%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$	260,697.30	1.29%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$	250,798.72	1.24%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$	242,300.96	1.20%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$	188,813.16	0.93%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$	177,377.28	0.88%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$	172,868.59	0.85%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$	143,669.29	0.71%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$	42,097.45	0.21%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$	11,677.80	0.06%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$	9,613.82	0.05%
Total	\$	3,496,982.00	17.27%
International Stocks			
EuroPacific Growth Fund (Class R5)	\$	1,625,523.04	8.03%
Capital World Growth & Income Fund (Class R6)	\$	1,165,817.78	5.76%
Total	\$	2,791,340.82	13.78%

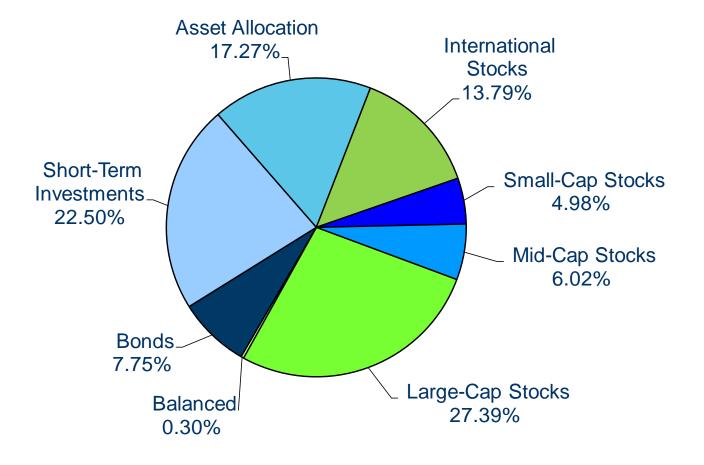
#### **Deferrals by Investment Option\***

Investment Option	<b>Deferrals</b>		% of Total	
Small-Cap Stocks				
Vanguard Small-Cap Index Fund (Institutional Shares)	\$	385,510.20	1.90%	
Neuberger Berman Genesis Fund (Institutional Class)	\$	223,789.63	1.11%	
William Blair Small Cap Growth Fund (Class I)	\$	213,527.51	1.05%	
Victory Sycamore Small Company Opportunity Fund (Class I)	\$	185,692.60	0.92%	
Total	\$	1,008,519.94	4.98%	
Mid-Cap Stocks				
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$	682,197.70	3.37%	
JP Morgan Mid Cap Value Fund (Class L)	\$	537,559.81	2.65%	
Total	\$	1,219,757.51	6.02%	
Large-Cap Stocks				
Vanguard Institutional Index Fund (Institutional Shares)	\$	1,682,990.32	8.31%	
Fidelity Contrafund (Class K6)	\$	1,256,420.19	6.20%	
The Growth Fund of America (Class R6)	\$	924,879.84	4.57%	
American Century Focused Large Cap Value Fund (Class R6)	\$	631,297.33	3.12%	
T. Rowe Price U.S. Equity Research Fund (I Class)	\$	571,070.92	2.82%	
Invesco Growth and Income Fund (Class Y)	\$	478,772.10	2.36%	
Total	\$	5,545,430.70	27.39%	

### **Deferrals by Investment Option\***

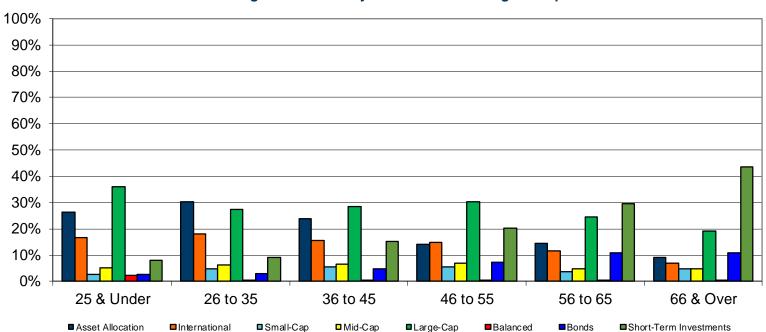
Investment Option	<b>Deferrals</b>	% of Total
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 60,251.23	0.30%
Bonds		
Dodge & Cox Income Fund	\$ 1,570,123.00	7.75%
Short-Term Investments	 	
Cook County Blended Fixed Option	\$ 4,557,149.83	22.50%
Total:	\$ 20,249,555.03	100.00%

#### **Deferrals by Investment Category\***



Age	Asset			•				Short-Term	
Group	Allocation	Int'l	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Investments	Total
25 & Under	\$8,690	\$5,528	\$928	\$1,663	\$11,945	\$788	\$900	\$2,606	\$33,048
26 to 35	\$458,788	\$274,745	\$73,019	\$93,931	\$415,551	\$8,987	\$46,414	\$136,544	\$1,507,980
36 to 45	\$995,543	\$646,064	\$227,898	\$277,623	\$1,185,216	\$6,764	\$199,152	\$626,904	\$4,165,165
46 to 55	\$1,055,608	\$1,098,702	\$417,100	\$503,056	\$2,243,962	\$15,273	\$550,021	\$1,500,303	\$7,384,025
56 to 65	\$861,927	\$678,677	\$229,652	\$282,668	\$1,448,399	\$21,774	\$635,385	\$1,738,269	\$5,896,752
66 & Over	\$116,426	\$87,624	\$59,923	\$60,816	\$240,357	\$6,665	\$138,251	\$552,523	\$1,262,586
Total	\$3,496,982	\$2,791,341	\$1,008,520	\$1,219,758	\$5,545,431	\$60,251	\$1,570,123	\$4,557,150	\$20,249,555

#### **Deferrals by Participant Age Group and Asset Class\***



Percentage of Deferrals by Asset Class within Age Group

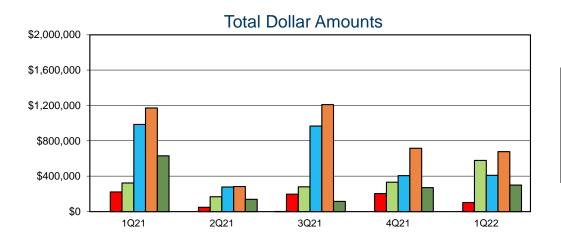
#### Deferrals by Participant Age and Averages\*

Age	Participants**	Deferrals	% of Total	Avg Def (YTD)
25 & Under	44	\$33,048	0.16%	\$751
26 to 35	1,274	\$1,507,980	7.45%	\$1,184
36 to 45	2,884	\$4,165,165	20.57%	\$1,444
46 to 55	4,395	\$7,384,025	36.47%	\$1,680
56 to 65	2,967	\$5,896,752	29.12%	\$1,987
66 & Over	621	\$1,262,586	6.24%	\$2,033
Total:	12,185	\$20,249,555	100.00%	\$1,662

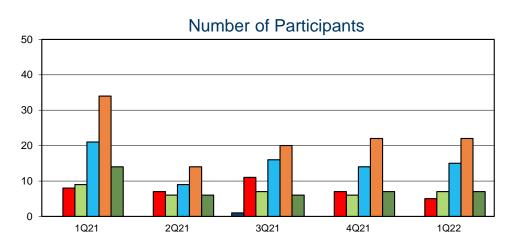
\* As of March 31, 2022 YTD

\*\* Represents the number of participants who have deferred between January 1 and March 31, 2022.

### Transfers/Rollovers In by Age Group\*



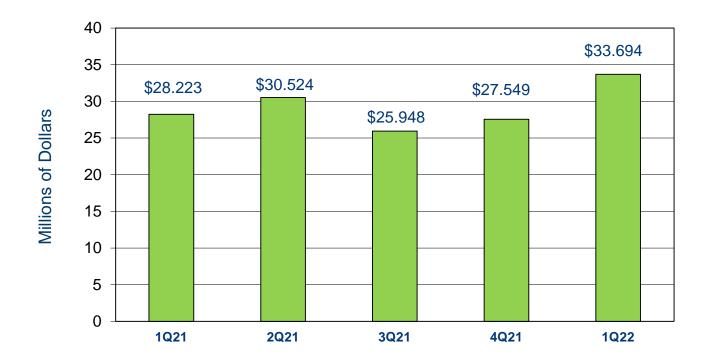
Age Group	1Q21	2Q21	3Q21	4Q21	1Q22
25 & Under	\$0	\$0	\$215	\$0	\$0
26-35	\$220,443	\$46,595	\$195,305	\$202,381	\$102,099
36-45	\$321,836	\$167,265	\$278,372	\$332,401	\$578,478
46-55	\$984,352	\$277,128	\$966,918	\$406,477	\$409,642
56-65	\$1,171,425	\$282,927	\$1,210,318	\$715,713	\$677,040
66 & Older	\$631,067	\$138,844	\$113,919	\$270,251	\$299,534
Total	\$3,329,122	\$912,759	\$2,765,047	\$1,927,224	\$2,066,794



Age Group	1Q21	2Q21	3Q21	4Q21	1Q22
25 & Under	0	0	1	0	0
26-35	8	7	11	7	5
36-45	9	6	7	6	7
46-55	21	9	16	14	15
56-65	34	14	20	22	22
66 & Older	14	6	6	7	7
Total	86	42	61	56	56

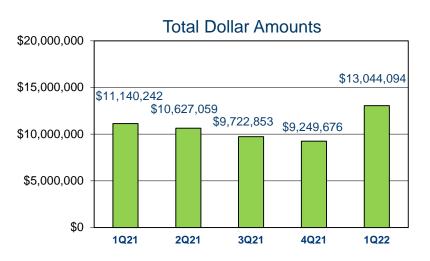
# Distributions

#### Withdrawals\*



	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Distributed</b>	\$28,222,748	\$30,524,427	\$25,947,883	\$27,549,083	\$33,694,151
<b>Total Withdrawals</b>	2,205	2,293	2,410	3,070	2,462
<b>Total Participants</b>	1,242	1,306	1,370	2,026	1,390

#### Partial/Lump Sum Distribution Activity\*



1,000 -		Total	Withdra	wals	]	
750 -			678	730	781	
500 -	516	542		_		
250 -		_	_	_		
0 -	1Q21	2Q21	3Q21	4Q21	1Q22	

	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Distributed</b>	\$11,140,242	\$10,627,059	\$9,722,853	\$9,249,676	\$13,044,094

	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Withdrawals</b>	516	542	678	730	781
<b>Total Participants</b>	457	446	518	565	598

#### **Unforeseeable Emergency Distribution Activity\***

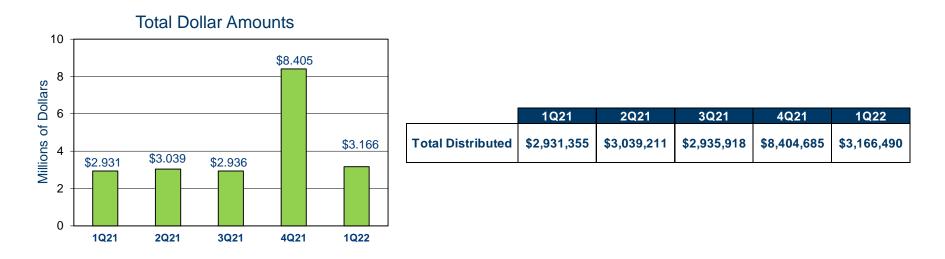


	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Distributed</b>	\$108,864	\$160,224	\$383,801	\$225,548	\$272,221



	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Withdrawals</b>	31	47	77	44	51
<b>Total Participants</b>	28	42	69	40	47

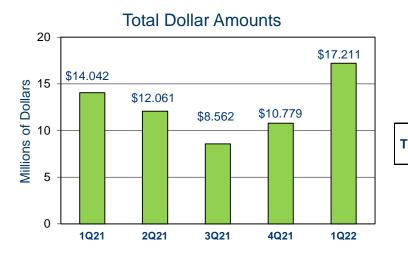
### Systematic Withdrawal Activity\*





	Q21 2Q21	3Q21	4Q21	1Q22
Total Withdrawals 1,5	555 1,571	1,578	2,209	1,545
Total Participants 66	63 690	706	1,336	662

#### Transfers/Rollovers Out Activity\*



		1Q21	2Q21	3Q21	4Q21	1Q22
Total Distributed \$14,042,287 \$12,061,334 \$8,561,945 \$10,779,029 \$17,211	Total Distributed	\$14,042,287	\$12,061,334	\$8,561,945	\$10,779,029	\$17,211,346



	1Q21	2Q21	3Q21	4Q21	1Q22
<b>Total Withdrawals</b>	103	84	70	86	85
<b>Total Participants</b>	94	81	70	86	83

### Transfers/Rollovers Out Activity\*

Receiving Institution	1Q22 Number	1Q22 Amount
ALLIANZ LIFE INSURANCE COMPANY	3	\$342,247.80
AMERICAN FUNDS SERVICE COMPANY	2	\$241,915.37
AMERIPRISE FINANCIAL SERVICES INC	2	\$1,367,821.67
ARIEL INVESTMENTS	1	\$8,253.94
ASSETMARK TRUST COMPANY	1	\$570,314.19
BANK FINANCIAL	1	\$58,388.20
BMO HARRIS BANK	1	\$1,682.15
CHARLES SCHWAB & CO INC	12	\$2,382,023.97
EDWARD JONES INVESTMENTS	4	\$1,105,380.51
EMPOWER RETIREMENT	2	\$88,486.73
EQUITABLE RETIREMENT	1	\$240,000.00
EQUITRUST LIFE INSURANCE COMPANY	2	\$66,691.63
EQUITY TRUST COMPANY	2	\$41,690.30
ESCHEATMENT	2	\$160,566.50
FIDELITY MANAGEMENT TRUST COMPANY	6	\$1,772,452.95
FOLIO INVESTMENTS INC	1	\$504,541.83
FORETHOUGHT LIFE INSURANCE COMPANY	1	\$61,988.21
JACKSON NATIONAL LIFE INSURANCE COMPANY	1	\$244,727.47
JOHN HANCOCK	1	\$61,572.52
JP MORGAN SECURITIES LLC	2	\$251,665.19
LPL FINANCIAL LLC	6	\$3,035,592.09
MERRILL LYNCH PIERCE FENNER & SMITH INC	3	\$528,071.37
MORGAN STANLEY SMITH BARNEY LLC	2	\$75,751.29
NATIONAL FINANCIAL SERVICES	2	\$640,607.61
NYLIAC	1	\$1,886.96
PERSHING LLC	5	\$1,114,552.54
PNC INVESTMENTS	1	\$106,630.55
PRIMERICA SHAREHOLDER SERVICES	1	\$27,393.36
PRINCIPAL TRUST COMPANY	1	\$176,792.40
PRUDENTIAL RETIREMENT	1	\$150,000.00
SILAC INSURANCE COMPANY	1	\$15,337.50
STIFEL NICOLAUS	1	\$98,051.60
TD AMERITRADE INSTITUTIONAL	5	\$754,542.03
THRIFT SAVINGS PLAN	1	\$2,293.35
ΤΙΑΑ	1	\$93,261.99
UBS FINANCIAL SERVICES INC	1	\$181,669.36
US BANK	1	\$219,416.35
VANGUARD FIDUCIARY TRUST COMPANY	3	\$417,084.89
Grand Total	85	\$17,211,346.37

#### Loans\*

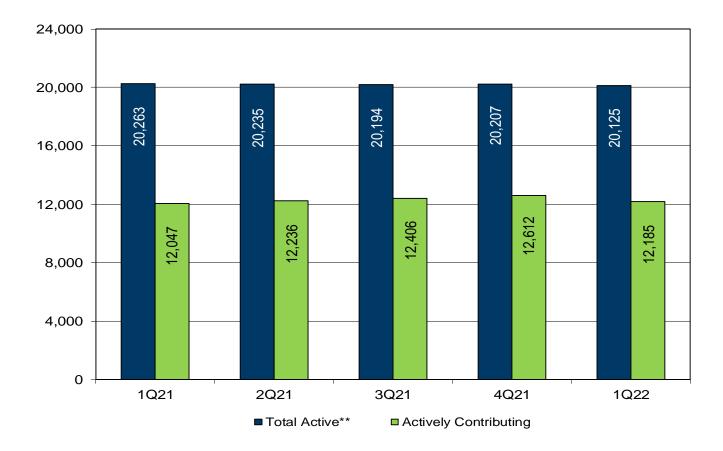
Quarter	Total Outstanding (Active)	Total Amount Outstanding (Active)	Average Amount Outstanding (Active)	Newly Defaulted	Amount Defaulted	Total Defaulted	Total Default Principal Amount
1Q2021	5,318	\$27,989,498	\$5,263	110	\$803,843	1,898	\$11,064,963
2Q2021	5,300	\$27,709,655	\$5,228	62	\$260,354	1,931	\$11,204,888
3Q2021	5,298	\$28,353,019	\$5,352	64	\$265,539	1,945	\$11,293,153
4Q2021	5,166	\$28,726,427	\$5,561	75	\$307,964	1,968	\$11,375,057
1Q2022	5,106	\$28,890,820	\$5,658	95	\$577,148	2,004	\$11,732,444

#### Loans\*

Quarter	Loans Initiated	Loan Amount	Avg Loan Amount	Amount<5,000	Amount >= \$5,000	General Purpose	Primary Residence
1Q2021	271	\$2,488,534	\$9,183	113	158	270	1
2Q2021	378	\$3,581,194	\$9,474	141	237	373	5
3Q2021	520	\$4,413,683	\$8,488	244	275	509	11
4Q2021	459	\$4,039,536	\$8,801	222	237	451	8
1Q2022	431	\$4,049,584	\$9,396	169	262	423	8

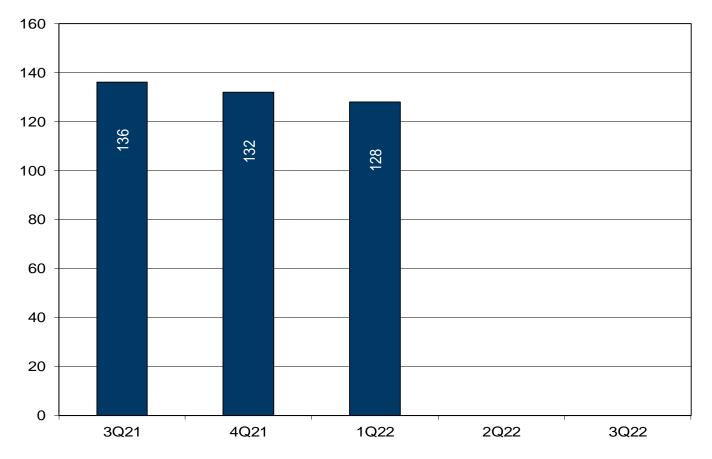
# Participation

#### **Participant Growth Information\***



\*\* Total Active is defined as the total of the following account statuses: Unrestricted + Administrative Hold + Awaiting 1st Deferral + Statement Maintenance + Systematic Withdrawal. Actively Contributing represents the number of participants who deferred during the year.

#### Lost and Dormant Participants\*



\*Lost is defined as participant's address on file is not good. Dormant is defined as no activity in the preceding 12 months.

# Service Statistics

#### Service Statistics\*

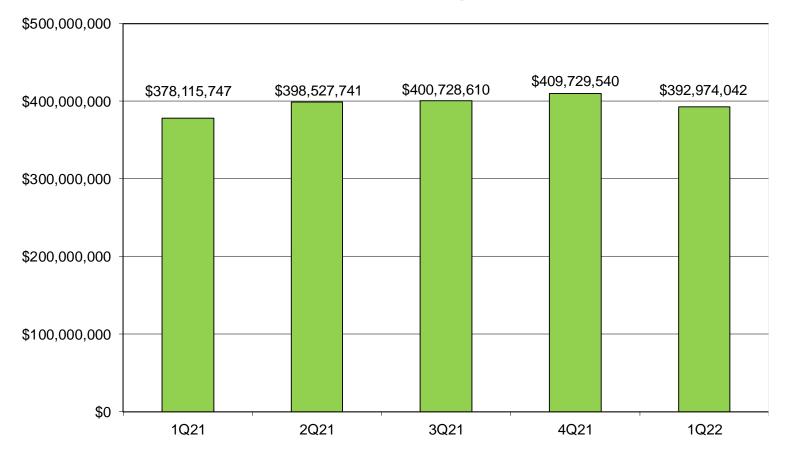
Contact	2021	1Q2022
Work-place visits	1**	1**
New enrollments	554	120
Contribution elections	4,948	1,482
Calls to Retirement Resource Group	834	156
Walk-in visits to local office	105***	47***
Voice response unit calls	7,112	1,342
Web-site hits (www.CookCountyDC.com)	719,233	116,618
My Investment Planner Advice	244	146

\*\*In person meetings were suspended in March 2020 due to COVID-19 pandemic.

\*\*\*The local office reopened for meetings by appointment only in July 2021.

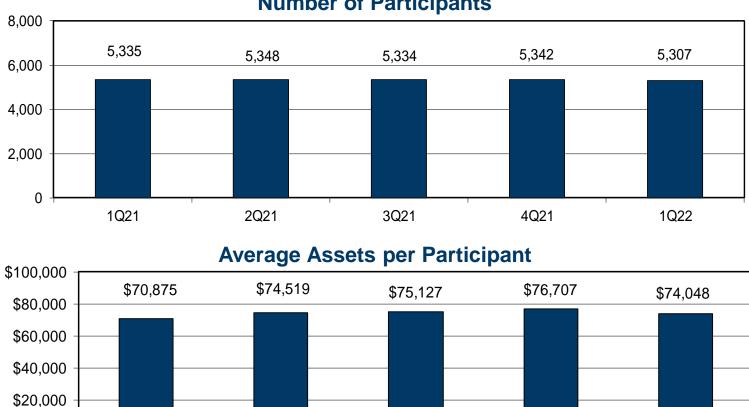
### ProAccount Managed Account Activity

#### **ProAccount Managed Account Activity\***



#### Assets Under Management

#### **ProAccount Managed Account Activity\***



3Q21

\*As of March 31, 2022

**Number of Participants** 

Nationwide Financial®

\$0

1Q21

2Q21

NRM-9513IL-CK

1Q22

4Q21

### Reserve Account Activity

#### 1st Quarter 2022 Revenue Calculation\*

	Gross Expense	Annual Fund	1/31/2022	2/28/2022	3/31/2022	1Q2022 Fund	Plan
Investment Option	Ratio	Reimbursement	Account	Account	Account	Reimbursement	Compensation
		Rate	Value	Value	Value	Revenue	(0.0075%)
American Century Focused Large Cap Value Fund - Class R6	0.48%	0.00%	49,200,157	46,546,275	47,735,999	-	(878)
American Funds Capital World Growth & Income - Class R6	0.42%	0.00%	81,118,701	78,395,165	78,671,784	-	(1,467)
Cook County Blended Fixed Option	N/A	0.00%	591,342,354	590,527,345	591,316,292	-	(10,962)
Dodge & Cox Income Fund	0.42%	0.08%	145,380,209	141,190,238	137,948,146	27,916	(2,611)
EuroPacific Growth Fund(R) - Class R5	0.51%	0.05%	94,570,042	95,457,301	94,364,215	11,685	(1,751)
Fidelity Contrafund K6	0.45%	0.00%	301,389,404	287,234,251	295,279,035	-	(5,460)
Invesco Growth and Income Fund - Class Y	0.55%	0.25%	41,068,819	39,960,373	40,322,255	24,945	(740)
JPMorgan Mid Cap Value Fund - Class L	0.83%	0.10%	47,937,682	47,223,557	47,527,049	11,731	(876)
Loan	N/A	0.00%	28,757,097	28,625,426	28,890,820	-	-
Neuberger Berman Genesis Fund - Institutional Class	0.84%	0.10%	18,255,656	18,369,027	18,108,960	4,498	(323)
Schwab Personal Choice Retirement Account	N/A	0.00%	7,867,771	7,504,051	7,678,415	-	-
T. Rowe Price Retirement Balanced Fund	0.49%	0.15%	3,248,291	3,311,033	3,377,669	1,225	(61)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2010 Fund	0.49%	0.15%	821,662	811,627	817,210	302	(15)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2015 Fund	0.51%	0.15%	609,603	601,494	609,364	225	(11)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2020 Fund	0.53%	0.15%	4,329,475	4,410,959	4,251,626	1,601	(80)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2025 Fund	0.55%	0.15%	11,187,756	10,857,419	10,919,583	4,066	(203)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2030 Fund	0.58%	0.15%	7,343,359	7,150,850	7,250,672	2,682	(134)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2035 Fund	0.59%	0.15%	5,847,478	5,758,656	6,112,798	2,186	(109)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2040 Fund	0.60%	0.15%	7,037,388	6,899,437	7,006,256	2,583	(129)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2045 Fund	0.62%	0.15%	5,451,592	5,390,980	5,552,289	2,022	(108)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2050 Fund	0.63%	0.15%	4,732,428	4,460,318	4,594,956	1,702	(87)
T. Rowe Price Retirement Funds, Inc T. Rowe Price Retirement 2055 Fund	0.64%	0.15%	2,428,618	2,411,873	2,513,201	907	(45)
T. Rowe Price U.S. Equity Research Fund - I Class	0.34%	0.00%	43,639,429	41,739,658	42,928,072	-	(785)
The Growth Fund of America(R) - Class R6	0.30%	0.00%	98,904,592	96,931,597	99,728,025	-	(1,817)
Vanguard(R) Institutional Index Fund - Institutional Shares	0.035%	0.00%	208,665,144	201,896,504	210,317,144	-	(3,854)
Vanguard(R) LifeStrategy(R) Conservative Growth Fund	0.12%	0.00%	19,096,917	18,997,889	18,347,018	-	(348)
Vanguard(R) LifeStrategy(R) Growth Fund	0.14%	0.00%	56,799,598	55,761,892	56,526,343	-	(1,047)
Vanguard(R) LifeStrategy(R) Moderate Growth Fund	0.13%	0.00%	51,942,091	50,727,914	50,717,597	-	(945)
Vanguard(R) Mid-Cap Index Fund - Institutional Shares	0.04%	0.00%	56,052,336	55,706,293	57,330,227	-	(1,031)
Vanguard(R) Small-Cap Index Fund - Institutional Shares	0.04%	0.00%	32,830,756	33,021,735	33,549,365	-	(614)
Victory Sycamore Small Company Opportunity Fund - Class I	0.89%	0.10%	13,233,688	13,244,333	13,189,609	3,260	(230)
William Blair Small Cap Growth Fund - Class I	1.30%	0.15%	22,082,756	22,188,094	22,559,816	8,241	(414)
Total			2,063,172,845	2,023,313,564	2,046,041,812	111,775	(37,134)

Note: Monthly fund values are rounded; monthly totals are based on actual fund amount.

#### 1st Quarter 2022 Reserve Account Activity\*

Activity	Date	Amount
Beginning Balance	1/1/2022	\$718,929
Morgan, Lewis & Brockius LLP - Invoice # 4844725	1/4/2022	(\$3,552)
4Q21 Reserve Account Deposit	1/6/2022	\$39,872
Baker Tilly US LLP - Invoice # BT1964859	1/11/2022	(\$15,000)
Callan LLC Invoice # SI-2112285	1/11/2022	(\$27,500)
Callan LLC Invoice # SI-2112002 & SI-2112003	1/14/2022	(\$18,750)
Baker Tilly US LLP - Invoice # BT1987571	2/2/2022	(\$17,500)
January Reserve Account Deposit	2/14/2022	\$12,912
February Reserve Account Deposit	3/2/2022	\$11,418
Baker Tilly US LLP - Invoice # BT2005493	3/8/2022	(\$14,300)
Administrative Coordinator Salary FY21	3/29/2022	(\$38,074)
Morgan, Lewis & Brockius LLP - Invoice # 4915482	3/29/2022	(\$2,736)
Investment Performance (Vanguard Treasury Money Market Fund)	3/31/2022	\$129
Ending Balance	3/31/2022	\$645,848

# Performance Guarantees

#### **Performance Guarantees\***

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 3/31/2022
Voice Response System/Participant and Plan Sponsor Website Availability	The Voice Response System/Participant and Plan Sponsor websites will be available 24 hours/day, 7-days per week 99% of the time.	\$5,000 annually	Voice Response System and Website availability was 100.00% for 1Q2022.
Participant Services Phone Availability and Response Time	For the Live Operator Call Center, 70% of calls will be answered within 30 seconds for a live operator, and an abandonment rate of less than 4%.	\$2,500 per calendar year	96.00% of calls were answered within 30 seconds during 1Q2022.
			0.34% of calls were abandoned during 1Q2022.
Quarterly Participant Statement Delivery Participant Transaction Confirmation Statements	<ul> <li>99% in compliance with the Standard below.</li> <li>Dependency: Receipt of all necessary information (example, message approval) from the Plan Sponsor prior to the end of the quarter for which the statement period is applicable. 100% accuracy rate on statements mailed.</li> <li>Standard: Mailed within 30 days of the close of the quarter.</li> <li>100% in compliance with the Standard below.</li> <li>Standard: Paper or (if applicable) electronic statement mailed or otherwise made available within 2 Business Days of the transaction request. Exchanges, allocation changes and beneficiary changes, name/address changes and enrollment confirmations are included.</li> </ul>	\$5,000 per calendar quarter plus \$1,000 for each additional day that statements are delayed \$25 for each confirmation statement delayed	1Q: Mailed 4/15/2022 All confirmations mailed within 2 business days of transaction.
Fund Balance Exchanges	Processed same day if initiated prior to the close of the New York Stock Exchange.	\$25 for each occurrence delayed	100% of exchanges were processed the same day for 1Q2022.
Termination/In Service Withdrawals/Rollover Distributions	99% of withdrawals processed within 1 Business Day of the receipt of the request provided the request is received in good order by 4pm ET; processed the next Business Day if received after 4pm ET.	\$1,500 per month plus \$50 per day for each check outstanding	100.00% of withdrawals processed within 1 business day of receipt in good order.
	Payment issued within 3 Business Days of processing.		

\*Nationwide is willing to place \$50,000 annual at risk.

#### Performance Guarantees (Continued)

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 3/31/2022
Contributions Processed and Posted to Investments	100% processed in compliance with the standard below. <b>Standard:</b> Contributions (with complete and accurate Payroll data) received by close of business on the NYSE (4pm ET) will be processed that Business Day; processed the next Business Day if received after 4pm ET.	Nationwide will correct as of the original effective date, at its expense, any errors it commits in processing contributions sent by the Plan Sponsor as provided in the Agreement. \$2,500 for each payroll submission that is not posted in accordance with the Standard.	All contributions processed in accordance with the Standard
Plan Performance Reviews	Fund and Plan Performance Reviews and Reports will be provided quarterly within thirty (30) days of quarter close to the Committee and its advisors.	\$5,000 per occurrence	Reporting was posted to the Plan's website within 30 business days of quarter end. All applicable data for the Plan's Consultant was provided within 30 business days of quarter end.
Participant Educational Services / Communications Group Meetings	As provided in the Agreement and except as otherwise mutually agreed to in writing with the Committee, Nationwide will conduct 9,000 individual consultations, thirty-six (36) Countywide webinars and provide a minimum of two hundred (200) group workshops annually. Nationwide will document the number of Participants, physical location utilized or virtual format, and topics covered as part of the Plan Performance Review.		1,615 individual meetings were held 1Q2022. 26 participant group meetings were held 1Q2022.
Participant Satisfaction	<ul> <li>A mutually agreed rating of Satisfied to Very</li> <li>Satisfied on a 5-point scale for Overall Plan</li> <li>Satisfaction, with the Annual Participant</li> <li>Satisfaction Survey after surveying (receiving a survey response), at a minimum, from a statistically significant sample of Plan Participants.</li> <li>The Scale is as follows:</li> <li>1 – Very Dissatisfied; 2 – Dissatisfied; 3 – Neutral;</li> <li>4 – Satisfied; 5 – Very Satisfied, or "N/A – No basis to provide an opinion".</li> </ul>	\$15,000 annually	The 2022 Participant Satisfaction Survey will be conducted later in the year.

#### Performance Guarantees (Continued)

Service	Service Standard	Reimbursement Amount	Current Status - YTD as of 3/31/2022
Client Satisfaction	Nationwide will administer transactional satisfaction surveys with Participants following individual consultations and attendance at group workshops and/or webinars as conducted by the local Chicago service staff. The survey will be developed jointly with the Committee, fielded monthly, and the results will be shared with the Committee and considered when developing educational plans and while providing Plan Services. Further, Nationwide will provide quarterly results of the call center transactional survey on an aggregate level for the Committee's review.	\$15,000 annually	The consultation and webinar surveys have been developed and are being fielded on a monthly basis for those participants who meet with a retirement specialist or attend a group meeting/webinar. Results will be shared with the Committee as soon as they are available.
Implementation of all New Fund Changes	If a requested investment option is not added within seventy (70) calendar days, after a trading agreement with the investment provider has been established by NATIONWIDE and direction to add has been provided by the Plan in good order, a non- performance fee of \$5,000 will be paid to the plan, per occurrence.	\$5,000 per event	There were no fund changes in 1Q2022.
Written Replies and Resolution to Escalated	Acknowledgment issued in writing or via e-mail within 5 Business Days from the receipt of a mailed written or e-mailed inquiry. 90% resolved within 10 Business Days.	\$150 per transaction	All acknowledgements issued within 5 business days of receipt of inquiry. 100% of formal complaints were resolved within 10 business days.