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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

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To: Commissioner Kevin Morrison, Chair
Commissioner Brandon Johnson, Vice Chair
Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Dept. of Human Rights and Ethics

cc: Cook County Commission on Human Rights

Date: April 3, 2023

I. Human Rights Complaints Filed or Resolved FY2023, Q1 December 1, 2022, through February 28, 2023

	Case number	Nature of Complaint	Date Open	Date closed	Open or Dismissed	Which Party's Favor
1	2018PA003	Public Accommodations - Disability	6/6/2018	1/23/2023	Order of Dismissal After Hearing - No Violation	Respondent
2	2021H005	Housing - Sex	4/16/2021	1/26/2023	Final Commission Order	Complainant
3	2021E007	Employment - Sex	9/7/2021	1/10/2023	Order of Dismissal - Lack of Substantial Evidence	N/A
4	2021JHA013	Housing - Criminal History	11/1/2021	1/13/2023	Order of Dismissal - Settlement	Complainant
5	2021E016	Employment - Disability, Religion	11/28/2021	1/20/2023	Order of Dismissal - Lack of Substantial Evidence	N/A
6	2022E005	Employment - Retaliation	3/4/2022		Open; Granted Deferral on 1/20/23	
7	2022E007	Employment - Disability, Retaliation	3/19/2022	1/19/2023	Order of Dismissal - Withdrawn	N/A
8	2022E009	Employment - Religion	3/26/2022	1/20/2023	Order of Dismissal - Lack of Substantial Evidence	N/A
9	2022E010	Employment - Religion	3/26/2022	1/20/2023	Order of Dismissal - Lack of Substantial Evidence	N/A

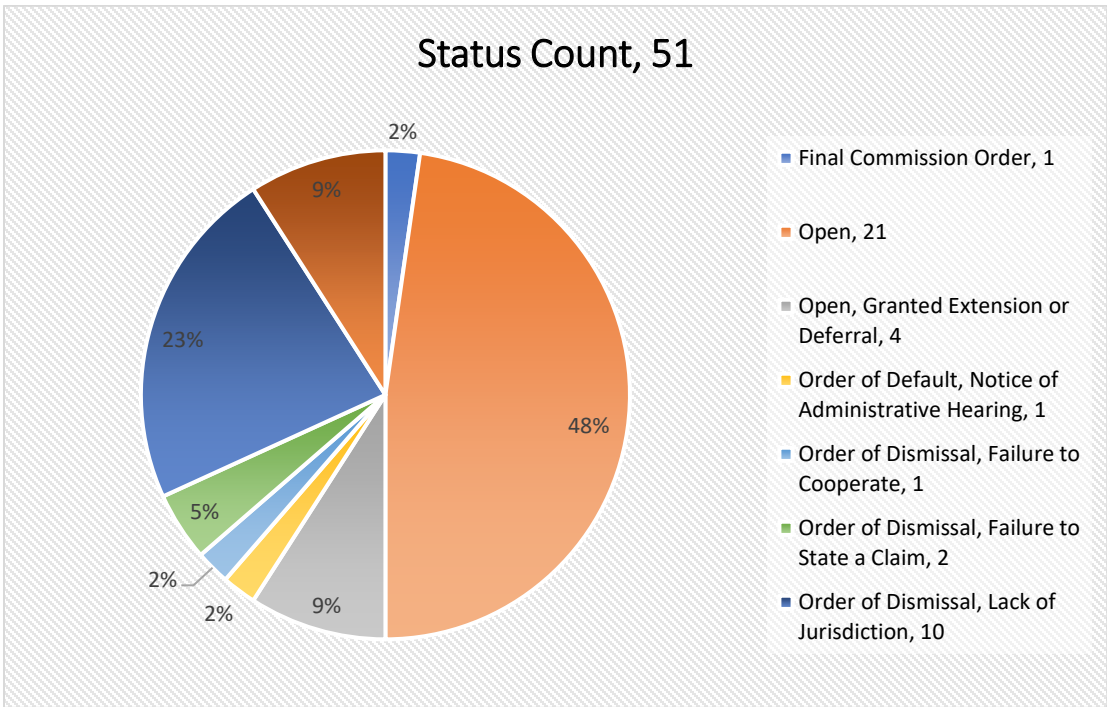
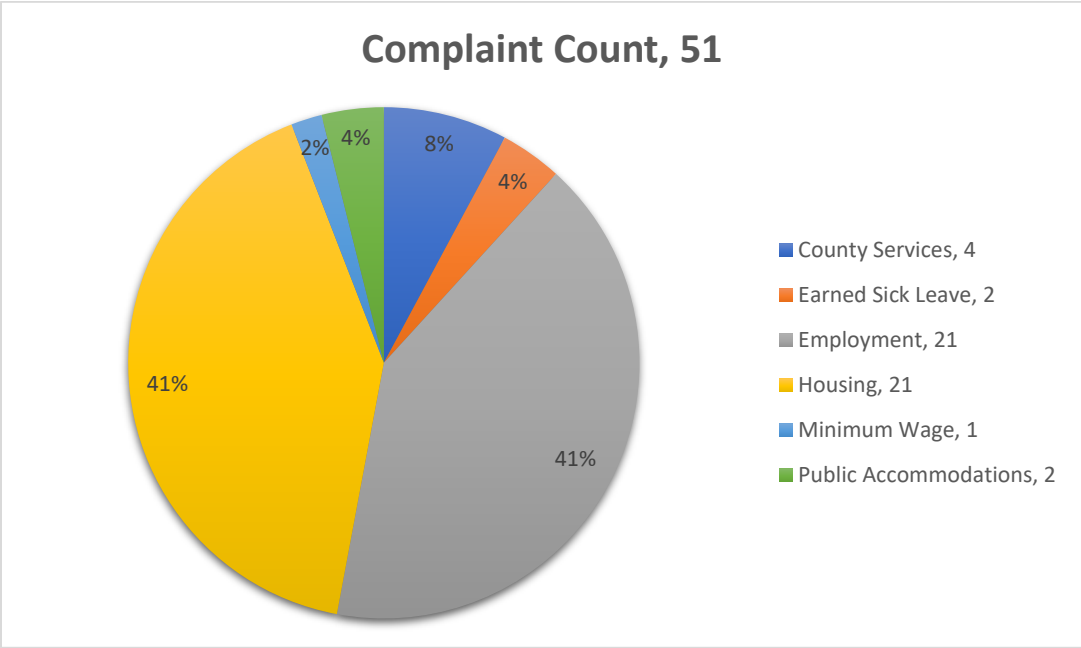
10	2022E014	Employment - Race, Age	5/2/2022	2/9/2023	Order of Dismissal - Failure to Cooperate	N/A
11	2022JHA014	Housing - Criminal History	7/28/2022	1/24/2023	Order of Dismissal - Withdrawn/ Settlement	Complainant
12	2022JHA016	Housing - Criminal History	7/28/2022		Order of Default/ Notice of Administrative Hearing	
13	2022JHA017	Housing - Criminal History	9/15/2022	1/17/2023	Order of Dismissal - Withdrawn/ Settlement	Complainant
14	2022SC010	County Services - Race, Source of Income	10/9/2022		Open; Granted extension on 12/21/2022	N/A
15	2022ESL005	Earned Sick Leave	10/17/2022	1/13/2023	Order of Dismissal - Lack of Jurisdiction	N/A
16	2022SC012	County Services - Race, Color, Sex, Age, Religion, Disability, National Origin, Marital Status, Gender Identity, Parental Status, Military Discharge Status, Source of Income, Housing Status, Retaliation, Criminal History	10/17/2022	12/28/2022	Order of Dismissal - Untimely	N/A
17	2022E031	Employment - Age, Retaliation	10/19/2022		Open; Granted extension on 2/14/2023	N/A
18	2022SC014	County Services - Disability	10/26/2022	12/21/2022	Order of Dismissal - Lack of Jurisdiction	N/A
19	2022SC013	County Services - Race, Source of Income, Ancestry, Criminal History	11/10/2022	12/21/2022	Order of Dismissal - Lack of Jurisdiction	N/A
20	2022JHA018	Housing - Criminal History	11/14/2022	2/9/2023	Order of Dismissal - Lack of Jurisdiction	N/A
21	2022E035	Employment - Race, Color, Age, Retaliation	11/20/2022		Open; Granted extension for	

					Respondent on 1/19/2023	
22	2023PA001	Public Accommodations - Disability	12/1/2022		Open	
23	2023H001	Housing - Disability, Sexual Harassment, Gender Identity, Source of Income, Retaliation	12/9/2022	12/19/2022	Order of Dismissal - Lack of Jurisdiction	N/A
24	2023E002	Employment - Disability, Sexual Harassment, Sexual Orientation, Gender Identity, Source of Income	12/13/2022		Open	
25	2023E003	Employment - Sexual Orientation, Gender Identity, Source of Income	12/13/2022		Open	
26	2023E004	Employment - Age, Disability, Retaliation	12/13/2022	2/15/2023	Order of Dismissal - Failure to State Claim	N/A
27	2023E001	Employment - Sex, Age	12/19/2022	1/13/2023	Order of Dismissal - Lack of Jurisdiction	N/A
28	2023H002	Housing - Disability, Housing Status	12/19/2022		Open	
29	2023JHA001	Housing - Criminal History	12/27/2022		Open	
30	2023H004	Housing - Source of Income	12/27/2022		Open	
31	2023H003	Housing - Housing Status	12/28/2022		Open	
32	2023E005	Employment - Sexual Harassment, Retaliation	12/30/2022	1/19/2023	Order of Dismissal - Lack of Jurisdiction	N/A
33	2023E006	Employment - Retaliation	1/12/2023	1/19/2023	Order of Dismissal - Withdrawn	N/A
34	2023H005	Housing - Source of Income	1/13/2023		Open	
35	2023H006	Housing - Sex, Disability, Marital Status	1/18/2023	1/25/2023	Order of Dismissal - Lack of Jurisdiction	N/A
36	2023H007	Housing - Race, Color, Retaliation	1/26/2023	2/15/2023	Order of Dismissal -	N/A

					Lack of Jurisdiction	
37	2023H008	Housing - Disability, Retaliation	1/31/2023	2/2/2023	Order of Dismissal - Failure to State Claim	N/A
38	2023E007	Employment - Sexual Harassment	2/1/2023	2/15/2023	Order of Dismissal - Lack of Jurisdiction	N/A
39	2023JHA002	Housing - Criminal History	2/1/2023		Open	
40	2023H009	Housing - Disability	2/2/2023		Open	
41	2023MW001	Minimum Wage - Paid Less than MW, Unpaid Training	2/2/2023		Open	
42	2023JHA003	Housing - Criminal History	2/6/2023		Open	
43	2023H010	Housing - Disability, Source of Income, Retaliation	2/6/2023		Open	
44	2023E008	Employment - Sex, Sexual Harassment, Retaliation	2/15/2023		Open	
45	2023E009	Employment - Disability, Retaliation	2/21/2023		Open	
46	2023E010	Employment - Disability, Retaliation	2/21/2023		Open	
47	2023H011	Housing - Housing Status	2/23/2023		Open	
48	2023ESL001	Earned Sick Leave - Failed to Notify Right of Sick Leave	2/24/2023		Open	
49	2023E012	Employment - Sexual Orientation	2/24/2023		Open	
50	2023E011	Employment - Race, National Origin	2/25/2023		Open	
51	2023H012	Housing - Race, Color, Age, Source of Income, Retaliation	2/28/2023		Open	

Between December 1, 2022 and February 28, 2023, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

Eight complaints filed or resolved during this quarter were Just Housing Amendment complaints.



II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.