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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

JENNIFER C. KING

INTERIM DIRECTOR

69 W. Washington Street, Room 1130 • Chicago, Illinois 60602 • (312) 603-1100

To: Commissioner Kevin Morrison, Chair
Commissioner Maggie Trevor, Vice Chair
Cook County Commissioners, Human Relations Committee

From: Jennifer King, Interim Dir., Dept. of Human Rights & Ethics

Date: October 19, 2023

RE: Third Quarter FY2023 - Complaints with the Commission on
Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2023, Q3 June 1, 2023,
through August 31, 2023

	Case Number	Nature of Complaint	Date Open	Date Closed	Open or Dismissed	Which Party's Favor
1	2022E029	Employment - Race, Age, National Origin	10/3/22	6/23/23	Order of Dismissal - Withdrawal	N/A
2	2022SC010	County Services - Race, Source of Income	10/9/22	6/1/23	Order Denying Complainant's Request for Reconsideration	N/A
3	2023PA001	Public Accommodations Disability	12/1/22	6/16/23	Order of Dismissal - Settlement / Withdrawal	Complainant
4	2023H002	Housing - Disability, Housing Status	12/19/22	6/20/23	Order of Dismissal - Failure to Respond	N/A
5	2023JHA002	Housing - Criminal History	2/1/23	8/24/23	Order of Dismissal - Settlement / Withdrawal	Complainant
6	2023PA002	Public Accommodations - Race, Color, Sex, Age, Disability, Source of Income, Retaliation	3/17/23	6/1/23	Order of Dismissal - Lack of Jurisdiction	N/A
7	2023MW002	Minimum Wage - Paid Less than the Minimum Wage	3/3/23	6/15/23	Order of Dismissal - Failure to State Claim	N/A

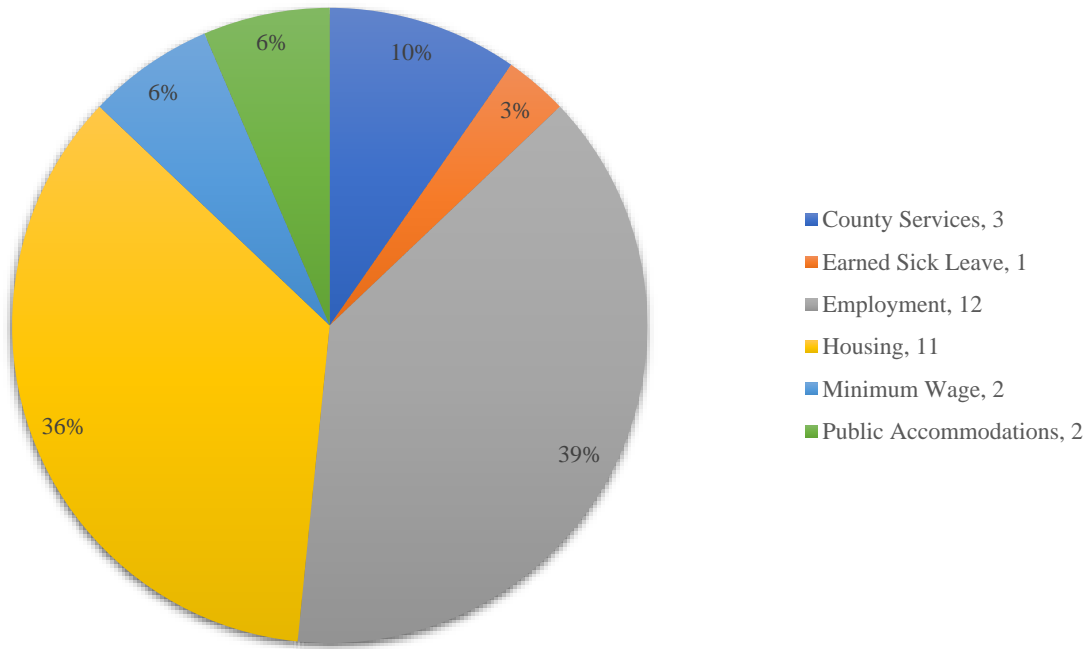
	Case Number	Nature of Complaint	Date Open	Date Closed	Open or Dismissed	Which Party's Favor
8	2023ESL004	Earned Sick Leave - Failed to properly compensate for use of Earned Sick Leave; Failed to comply with the COVID-19 Vaccination Rights for Employees and Employer Obligation Ordinance	4/27/23	6/6/23	Order of Dismissal - Lack of Jurisdiction	N/A
9	2023H018	Housing - Source of Income	4/28/23	7/11/23	Order of Dismissal - Settlement / Withdrawal	Complainant
10	2023SC002	County Services - Race, Sex, Disability, Sexual Harassment, Sexual Orientation, Gender Identity, Retaliation, Criminal History	4/29/23	6/6/23	Order of Dismissal - Lack of Jurisdiction	N/A
11	2023E014	Employment - Disability	4/5/23	6/16/23	Order Deferring Investigation	N/A
12	2023E018	Employment - Age, Disability, Retaliation	5/13/23	6/15/23	Order of Dismissal - Failure to State Claim	N/A
13	2023E017	Employment - Sexual Harassment	5/17/23	6/6/23	Order of Dismissal - Lack of Jurisdiction	N/A
14	2023JHA006	Housing - Source of Income, Criminal History	5/18/23	8/3/23	Order of Dismissal - Withdrawal	N/A
15	2023E016	Employment - Disability, Source of Income, Retaliation	5/2/23	8/24/23	Order of Dismissal - Failure to State Claim	N/A
16	2023H019	Housing - Disability	5/7/23	6/6/23	Order of Dismissal - Lack of Jurisdiction	N/A
17	2023H021	Housing - Disability, National Origin, Housing Status	6/1/23	7/11/23	Order of Dismissal - Lack of Jurisdiction	N/A
18	2023SC003	County Services - Race, Color	6/14/23	8/24/23	Order of Dismissal - Failure to State Claim	N/A
19	2023JHA007	Housing - Source of Income, Criminal History	6/23/23		Open	
20	2023H023	Housing - Marital Status, Pregnancy Status, Source of Income	6/27/23	8/24/23	Order of Dismissal - Failure to State Claim	N/A

	Case Number	Nature of Complaint	Date Open	Date Closed	Open or Dismissed	Which Party's Favor
21	2023E019	Employment - Disability	6/29/23	7/14/23	Order of Dismissal - Lack of Jurisdiction	N/A
22	2023E020	Employment - Sex, Race, Retaliation	7/10/23	7/27/23	Order Deferring Investigation	N/A
23	2023E021	Employment - Retaliation	7/18/23	8/24/23	Order of Dismissal - Failure to State Claim	N/A
24	2023H024	Housing - Age, Sexual Harassment, Sexual Orientation, Retaliation	7/18/23		Open	
25	2023MW003	Minimum Wage - Paid Less than the Minimum Wage	7/22/23		Open	
26	2023E025	Employment - Parental Status	7/23/23		Open	
27	2023E022	Employment - Race, Color, Disability, National Origin	7/31/23	8/25/23	Order of Dismissal - Failure to State Claim	N/A
28	2023E024	Employment - Race, Age	8/23/23		Open	
29	2023H025	Housing - Source of Income	8/29/23		Open	
30	2023JHA008	Housing - Criminal History	8/29/23		Open	
31	2023E023	Employment - Retaliation	8/8/23	8/15/23	Order of Dismissal - Failure to State Claim	N/A

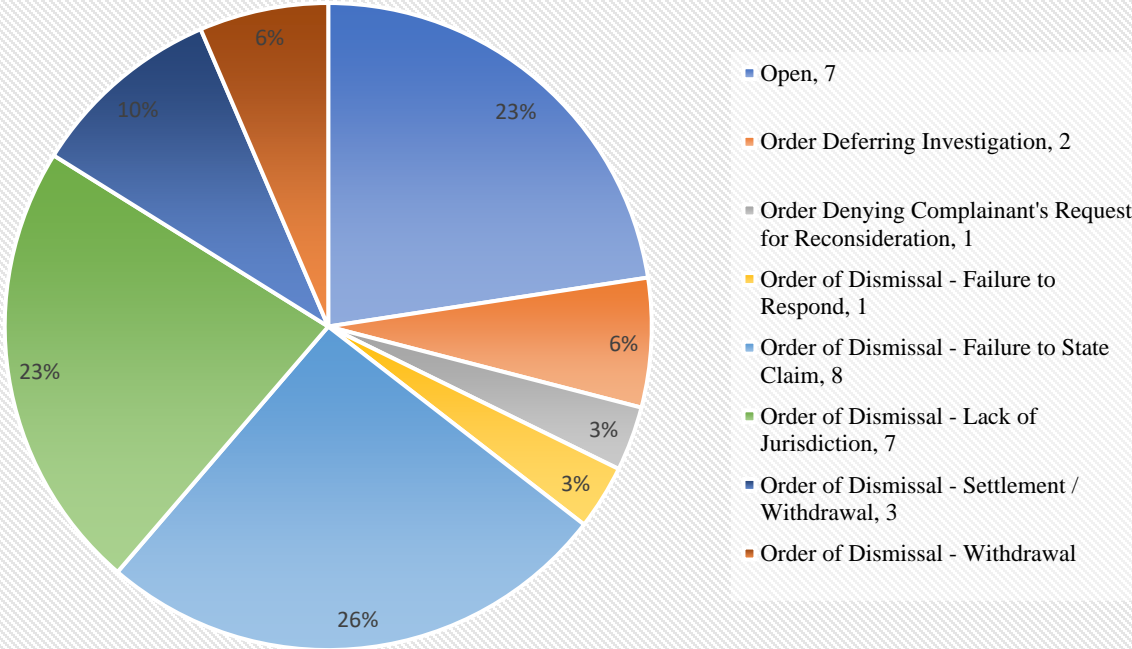
Between June 1, 2023 and August 31, 2023, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

Four complaints filed or resolved during this quarter were Just Housing Amendment complaints.

Complaint Count, 31



Status Count, 31



II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.