

**POSITION PROFILE**  
**DIGITAL EQUITY COORDINATOR**  
**COOK COUNTY, ILLINOIS GOVERNMENT**



**COOK COUNTY**  
**OFFICES**  

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**UNDER THE**  
**PRESIDENT**

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January 2024

## POSITION PROFILE

POSITION: Digital Equity Coordinator

DEPARTMENT: Office of the President

REPORTS TO: Director of Digital Equity

SALARY: \$57,735 - \$66,389

HOW TO APPLY: **Please submit a Resume and Cover letter to [Shakmanexemptapplications@cookcountvil.gov](mailto:Shakmanexemptapplications@cookcountvil.gov)**

## OVERVIEW

The Cook County's Office of the President is seeking a Digital Equity Coordinator to join our team. This position is in the Office of the Cook County Board President. As such, this position involves policymaking or implementation related to the administration's political and policy views, and/or requires a high-level of confidentiality such that political affiliation is an appropriate consideration for the effective performance of the job.

**\*\*This position is funded through the American Rescue Plan Act (ARPA) through the term of December 31, 2026\*\*.**

Cook County offers great benefits and the chance to participate in a strong tradition of public service. Cook County is home to more than five million residents, roughly 45% of Illinois' population. Cook County Government provides a range of vital services and programs that enhance the quality of life for residents across the region. These services range from health care to urban planning. Cook County is committed to empowering its employees to bring our constituents the best that public service has to offer.

## WHY PURSUE A CAREER WITH COOK COUNTY?

In addition to providing employees with a challenging, rewarding environment for career and personal growth, we are proud to also offer some of the best benefits in the public sphere, including:

- Top Tier Medical Benefits: [Medical Plans](#), [Prescription Drug Benefit](#), [Dental Plans](#), [Vision Plan](#) and [7 Additional voluntary benefit plans](#)
- Flexible Teleworking Options
- Generous, Flexible Paid Time Off (13 paid designated holidays; Minimum of 10 vacation days annually; Up to 4 personal days annually; and Paid sick leave)
- [Pension Plan](#)
- Financial Support Programs and Resources: [Life Insurance](#), [Flexible Spending Accounts](#) – Dependent Day Care, [Commuter Benefits](#), Discounted Parking, PSLF Eligibility, [Deferred Compensation](#) and Education Tuition Stipend

YOUR  
IDEAS.  
YOUR  
PURPOSE.  
YOUR  
CAREER.  
COOK  
COUNTY.



Chad G.  
Cook County Employee



- Health/Wellness Perks: [Flexible Spending Accounts-Health Care](#), [Employee Assistance Program](#) and [MyHealth Connections wellness program](#).

Please review carefully the [Employee Benefits](#) page.

For benefits questions contact Risk Management at 312-603-6385 or email [risk.mgmt@cookcountyil.gov](mailto:risk.mgmt@cookcountyil.gov).

### **SNAPSHOT OF COOK COUNTY:**

- Serves 5.28 million residents of Chicago and its inner suburbs.
  - 2nd largest county in America
  - Larger than 27 states
- Cook County employs over 22,000 employees who work in a variety of skilled jobs and trades.
  - Nearly 80% unionized workforce
  - 15 unions were represented.
  - 63 separate collective bargaining agreements
- Highway – Cook County maintains almost 600 miles of roads and highways.
- Land – Cook County assesses the value of more than 1.5 million parcels of taxable land and collects and distributes tax funds as a service for local government taxing bodies.
- Safety – Cook County provides vital services to local government, from conducting elections in suburban areas to offering 911 services in unincorporated areas, and municipalities.

### **LOCATION:**

Located in the Loop District of downtown Chicago, one of the most formidable business districts in the world, the area has an astounding number of cultural foundations, stunning parks such as Millennium Park and Maggie Daley Park, steps away from the Chicago Riverwalk, award-winning restaurants, and plenty of shopping! In addition, Chicago bicyclists by multiple bus and train lines for public transportation from the suburbs to the city, taxis are plentiful, public parking garages for motorists, and bicycle share rentals and local bike lanes for bicyclists.

### **ROLE SUMMARY**

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Monitor, coordinate, and assist with the design and delivery of digital equity programs to accomplish the goals set forth by the Cook County's Digital Equity programs. Establish and maintain partnerships with internal and external stakeholders, apply for grants, develop funding strategies, and ensure the programs deliver defined outcomes. Support long term digital broad-band policies for communities aimed at decreasing gaps in digital proficiency. Collaborate with internal/external stakeholders and local communities to advance digital literacy.

### **KEY RESPONSIBILITIES AND DUTIES:**

Assists the Director of Digital Equity in advancing digital equity program activities, including digital equity planning, digital equity policy advising, expansion of broadband and other technological infrastructure.

Build partnerships, collaborate, coordinate, and track activities and policies related to Digital Equity. Establish and maintain partnerships with diverse, mission-aligned organizations to develop county-wide alliances and consortia around digital access and digital literacy.

Assist with strategy formulation, data and research, advocacy, resource allocation, outreach, application processes, contracting, reporting, and monitoring.

Coordinate and track activities and policies related to digital equity.

Identify new funding opportunities from state, federal, or private entities which promote digital equity to increase capacity to achieve program goals.

Facilitate partnerships to identify and share innovations and best practices and raise awareness about digital equity efforts in the community.

Support the development of key messages, materials, and communications related to digital equity program activities.

Collaborate with volunteers and consultants engaging in and fulfilling objectives and goals of the Digital Equity Program.

Supports the Council on Digital Equity (CODE) and other Bureaus/Departments to document and share on-the-ground insights and expertise, facilitate collective learning about innovations and best practices, and raise awareness about digital equity efforts in the community.

#### **KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of digital equity and economic equity and inclusion challenges impacting the resident and business communities.

Some knowledge of broadband and other technological infrastructure.

Skill and understanding of digital equity and economic equity and inclusion challenges impacting the resident and business communities.

Ability to speak before groups of all levels on a variety of subject matters relating to equity.

Ability to utilize community engagement practices and principles, particularly by working with those most impacted by racial inequities and leveraging community leadership.

Ability to work on multiple projects, work within tight deadlines and prioritize work as necessary.

Excellent verbal and written communication skills, including skills in Microsoft Office.

#### **MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university plus a minimum of two (2) years of experience working in public policy, technology, or urban planning OR an equivalent combination of professional work experience, training, and education.

#### **PHYSICAL REQUIREMENTS:**

##### **Sedentary Work**

Sedentary Work involves exerting up to 20 pounds of force occasionally or up to 10 pounds of force frequently, or a negligible amount of force constantly to lift, carry, push, pull, or otherwise move objects. Even though the weight lifted may be only a negligible amount, a job/occupation is rated Light Work when it

requires: (1) walking or standing to a significant degree; (2) sitting most of the time while pushing or pulling arm or leg controls; or (3) working at a production rate pace while constantly pushing or pulling materials even though the weight of the materials is negligible.

**The duties listed are not set forth for purposes of limiting the assignment of work. They are not construed as a complete list of the many duties normally to be performed under a job title or those to be performed temporarily outside an employee's normal line of work.**

## EMPLOYMENT TERMS

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**POST OFFER TESTING:** This position requires successful completion of post-offer tests, which may include a background check, drug screen and medical examination.

**COVID-19 VACCINATION POLICY:** Pursuant to Executive Order 2021-1 and Cook County's Mandatory COVID-19 Vaccination Policy, the selected candidate will be required to either submit proof of full vaccination or a request for reasonable accommodation prior to the start of employment. Please click the following hyperlinks for the full text of [Executive Order 2021-1](#) and the [Cook County's Mandatory COVID-19 Vaccination Policy](#).

**RESIDENCY REQUIREMENT:** Pursuant to the Shakman Consent Decree, Supplemental Relief Order and the Cook County Personnel Rules, this position is exempt from the County's career service rules, is at-will and political reasons or factors may be considered when taking any employment action. As an employee in a Shakman Exempt Position, if you do not currently live in Cook County, you will have six (6) months from date of hire to establish actual residency within Cook County.