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MEMORANDUM

Date: January 30, 2025
To: Raffi Sarrafian, Chief Procurement Officer
Fritz Kaegi, Assessor
From: Tanya S. Anthony, Chief Financial Officer
Subject: Living Wage for 2025

The purpose of this memo is to provide you with the updated living wage hourly rates for 2025 as required by Section 2-408 of the Cook County Code of Ordinances. The living wage is \$15.46 for employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25% of the cost of the health benefit premium. Otherwise, the living wage is \$19.32 per hour.

In accordance with Sections 2-408 and 34-160 of the Cook County Code of Ordinances, the current living wage must be posted on the Chief Financial Officer and the Chief Procurement Officer's websites.