

**Minutes of the Cook County  
Commission on Human Rights – Closed Session  
January 23, 2025 at 10:00 a.m.**

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Location: 69 W Washington Street, Chicago, IL 60602  
22<sup>nd</sup> floor, Conference Room D

**Attendance:**

**Present:** Chair Sufyan Soheli, Commissioners Jack Block, Charles Isaacs, Amber Smock, Pushkar Sharma, Michael Lapinski, Vice Chair Orr (Commission approved to attend virtually), Hedy Ratner (Commission approved to attend virtually), Dr. Simone Griffin (Commission approved to attend virtually), ASL Interpreter, DHRE Staff.

**Absent:** Commissioners Shobana Verma and Rev. Richard Tolliver

***Closed Session***

- I. **Discussion of November 19, 2024 Regular Meeting Closed Minutes**
- II. **Requests for Reconsideration – Commission Review**

2024E002 – Alleged disability discrimination and retaliation in employment. The matter was dismissed in February 2024 because the complaint was untimely filed outside of 180-day period, and the Commission lacked jurisdiction. Commission recommends denial of the request for reconsideration due to lack of new information to support their claim and the reasserted date provided did not fall within the 180-day filing period. Recommendation to amend the denial order to include language that the Request for Reconsideration is being considered, despite being untimely filed, due to Complainant's special circumstance where the Complainant has informed the Commission that he did not receive the Commission's dismissal order in a timely fashion due to a medical emergency. Commission discussed the 180-day timeline to file a complaint with the and why it is a shorter than the timeline for the State and City.

***Open Session***

At 11:29 a.m., the Board reconvened to Open Session.