



COOK
COUNTY
BENEFITS CONNECT



Cook County Government
Department of Risk Management
Employee Benefits Division
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PLAN WITH PURPOSE ENROLL WITH CONFIDENCE

OPEN ENROLLMENT 2026

Important Information About 2026 Employee Benefits, Voluntary Benefits and the Charitable Giving Campaign

In a world that moves faster every day, taking care of your body, mind, and finances isn't just important—it's essential. That's why we're excited to kick off this year's enrollment, so you can **Plan with Purpose. Enroll with Confidence.**

This is your opportunity to explore, choose, and customize the benefits that truly support your lifestyle and goals in the year ahead. Let's make 2026 your healthiest, happiest, and most secure year yet!

The Open Enrollment period runs from October 14–31, 2025. Don't miss your chance to:

- Update your health benefit plan enrollments
- Add or remove dependents
- Enroll/re-enroll in a health and/or dependent day care Flexible Spending Account (FSA)
- Enroll in a voluntary benefit plan
- Confirm your beneficiary information for life insurance and deferred compensation

■ metlife.com/mybenefits

■ www.cookcountyrisk.com

What's New for 2026

Looking ahead to 2026, here's an update that's beneficial for you—and a reminder to keep in mind. Please take a moment to review the one-page summary on the Open Enrollment page at cookcountyrisk.com.

- **Exciting Update!** The Dependent Day Care Flexible Spending Account now allows an annual contribution of up to \$7,500. **PLEASE NOTE:** This plan is only used for childcare (for children up to the age of 13) or elder care expenses. Please make sure to review eligible expenses before enrolling in this plan.
- **Reminder:** BlueAdvantage HMO and PPO plans offer no-cost share for mental health counseling services.

Key Dates to Remember

- Open Enrollment takes place October 14–31, 2025
- Health benefit plan coverages are effective December 1, 2025
- FSA Coverages begin on January 1, 2026

Shape Your Retirement Future

Now is a great time to take a fresh look at your retirement goals. With the Nationwide Deferred Compensation Plan, you can set aside pre-tax or Roth dollars through a voluntary savings plan—an easy and effective way to help boost your retirement income down the road.

Making a Difference

Cook County is excited to invite all employees to take part in this year's Charitable Giving Campaign. This campaign will run concurrently with Open Enrollment. Keep an eye on your inbox for details about the kickoff and a link that lets you set up payroll donations quickly and easily.

Review all your Cook County employee benefits options at cookcountyrisk.com.

How to Get Started

Open Enrollment is completed using the County's Oracle EBS System. There are two ways you can access your enrollment through Employee Self Service (ESS).

At Work:

To access Oracle EBS from the County network, click on the Oracle EBS icon on your computer. Or visit <https://ccgprod.cccounty.com> and then click on the applicable button.

At Home:

Go to <https://ccgprod.cookcountyil.gov>.

Use your network ID and password. If you have any difficulty accessing Oracle EBS, contact your agency's technology help desk.

Once you enter ESS, make sure the personal information listed for you and your dependents is correct. If not, do the following:

- To correct your Social Security number or date of birth, contact your agency's Human Resources department
- To change your dependents' information, update it in the ESS system

Please review the **Medicare Prescription Drug Notice** included with this letter. It contains essential information for individuals covered by Medicare or who will be eligible for Medicare in the coming year.

For More Information

Visit the Open Enrollment page at cookcountyrisk.com beginning the week of September 22 to:

- Learn about our on-site meetings and on-demand virtual informational sessions
- View a selection of on-demand informational videos about your benefits
- Schedule a one-on-one session with a benefits team member
- Watch the instructional online enrollment video

During Open Enrollment and throughout the year, you can review important plan information for you and your dependents at cookcountyrisk.com.

For questions concerning 2026 Employee Benefits Open Enrollment, please contact:

Cook County Employee Benefits (Risk Management)	312-603-6385 risk.mgmt@cookcountyil.gov
Deferred Compensation (Nationwide)	855-457-2665 www.cookcountydcc.com
Charitable Giving (United Way)	www.cookcountyil.gov/gives
Cook County Voluntary Benefits (Mercer)	800-698-2849 www.cookcountyvoluntarybenefits.com