



OFFICE OF THE INDEPENDENT INSPECTOR GENERAL

Your Rights and Duties Under The Independent Inspector General's Ordinance

The Office of Independent Inspector General (OIIG) is authorized by ordinance to detect, deter and prevent corruption, fraud, waste, mismanagement, unlawful political discrimination and misconduct in the operation of Cook County government. (Cook County, Ill., Ordinances 07-O-52 (2007)).

If you are an employee of Cook County serving under the Office of the President of the Board of Commissioners or of a separately elected County official, you have the following rights, duties, and responsibilities under the Independent Inspector General Ordinance:

- You have the right to be free from retaliation, harassment, threats or any other form of penalty or punishment for your cooperation with the OIIG.
- You have the right to maintain your confidentiality when communicating with the OIIG.
- You have the right to be treated with respect and professionalism when cooperating with the OIIG.
- You have the right to register complaints and report information to the OIIG relative to corruption, fraud, waste, mismanagement, unlawful political discrimination and misconduct in the operation of Cook County government.
- You have the duty to report to the OIIG any and all information which you know to involve corruption, allegations of political discrimination in non-exempt positions, or other criminal activity by another Cook County employee or official which concerns his or her employment.
- You have a duty to report to the OIIG any instance where a politically related person or organization (or representative) contacts any Cook County employee regarding any employment action relating to an applicant or Cook County employee
- You have the duty to cooperate with the OIIG in any investigation or hearing.
- You will be subject to discipline for retaliating against, punishing, harassing or threatening any other person for communicating, cooperating or assisting the OIIG.
- You will be subject to discipline if you attempt to interfere or obstruct the OIIG in the conduct of any investigation.

MEANS OF NOTIFICATION

By Appointment: (312) 603-0350
24-Hour Hotline: (312) 603-0745
OIIG Website: <https://www.cookcountyil.gov/agency/office-independent-inspector-general>
OIIG E-Mail: independent.inspectorgeneral@cookcountyil.gov

Tirrell J. Paxton
Independent Inspector General, Cook County, Illinois