COOK COUNTY
BENEFITS CONNECT

Cook County Government
Department of Risk Management
Employee Benefits Division
161 N. Clark St., Suite 2400B
Chicago, IL 60601-3206

Important Information About 2027 Employee Benefits, Voluntary Benefits and the Charitable Giving Campaign

From your first day on the job, your Cook County benefits are built to grow with you. This Annual Open Enrollment, take steps to choose the coverage that fits the year ahead.
For Every Age In Any Stage, Covered.

This is your opportunity to explore, choose and customize the benefits that truly support your lifestyle and goals in the year ahead. Let's make 2027 your healthiest, happiest and most secure year yet!

The Annual Open Enrollment period runs from October 1-16, 2026. Don't miss your chance to:

- Update your health benefit plan enrollments
- Add or remove dependents
- Enroll/re-enroll in a health and/or dependent care Flexible Spending Account (FSA)
- Enroll in a voluntary benefit plan
- Enroll or increase your Group Supplemental Term Life Insurance
- Confirm your beneficiary information for life insurance and deferred compensation
  - metlife.com/mybenefits
  - www.cookcountydc.com

What's New for 2027

Looking ahead to 2027, here are a few updates. Please take a moment to review the one-page summary on the Open Enrollment page at **cookcountyrisk.com**. Starting December 1, 2026:

- Blue Cross and Blue Shield of Illinois will be our new group dental insurance carrier. The benefit plan design will remain the same, but your network options may change. Enrolled members will receive a new dental ID card. Review the Dental Plan Benefits Summary for coverage details.
- Norton LifeLock (Identity Theft Protection) and Total Pet Plan will no longer be available as a Voluntary Benefit payroll deduction.

Key Dates to Remember

- Open Enrollment takes place October 1-16, 2026
- Health benefit plan coverages are effective December 1, 2026
- FSA Coverages begin on January 1, 2027

Enroll in Voluntary Benefits

Log into **www.memberbenefitlogin.com/ees/cookcounty.html** to review or enroll in voluntary benefits.

Making a Difference

Cook County is excited to invite all employees to take part in this year's Charitable Giving Campaign. This campaign will run concurrently with Open Enrollment. Keep an eye on your inbox for details about the kickoff and a link that lets you set up payroll donations quickly and easily.

How to Get Started

Open Enrollment is completed using the County's Oracle EBS system. There are two ways you can access your enrollment through Employee Self Service (ESS).

- **At Work:**
  To access Oracle EBS from the County network, click on the Oracle EBS icon on your computer. Or visit **https://ccgprod.ccounty.com** and then click on the applicable button.
- **At Home:**
  Go to **https://ccgprod.cookcountyil.gov**.

Use your network ID and password. If you have any difficulty accessing Oracle EBS, contact your agency's technology help desk.

Once you enter ESS, make sure the personal information listed for you and your dependents is correct. If not, do the following:

- To correct your Social Security number or date of birth, contact your agency's Human Resources department
- To change your dependents' information, update it in the ESS system

Please review the **Medicare Prescription Drug Notice** included with this letter. It contains essential information for individuals covered by or eligible for Medicare. Other compliance information can be found at **cookcountyrisk.com**.

For More Information

Visit the Open Enrollment page at **cookcountyrisk.com** beginning the week of September 21 to:

- Learn about our on-site meetings and on-demand virtual informational sessions
- Schedule a one-on-one session with a benefits team member
- Watch the instructional online enrollment video

During annual Open Enrollment and throughout the year, you can review important plan information for you and your dependents at **cookcountyrisk.com**.

For questions concerning 2027 Employee Benefits Open Enrollment, please contact:

Cook County Employee Benefits (Risk Management)	**312-603-6385** risk.mgmt@cookcountyil.gov
Deferred Compensation (Nationwide)	**855-457-2665** www.cookcountydc.com
Charitable Giving (United Way)	www.cookcountyil.gov/gives
Cook County Voluntary Benefits (Mercer)	**800-698-2849** www.cookcountyvoluntarybenefits.com